



# City of Las Vegas

1700 N. Grand Avenue | Las Vegas, NM 87701 | T 505.454.1401 | lasvegasnm.gov

## Madam Mayor Tonita Gurulé-Girón

**CITY OF LAS VEGAS  
SPECIAL CITY COUNCIL AGENDA  
August 14, 2019–Wednesday– 4:30 p.m.  
City Council Chambers  
1700 N. Grand Ave**

***(The City Council shall act as the Housing Authority Board of Commissioners on any matters on the Agenda concerning the Housing Department.)***

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PLEDGE OF ALLEGIANCE**
- IV. MOMENT OF SILENCE**
- V. APPROVAL OF AGENDA**
- VI. PUBLIC INPUT (not to exceed 3 minutes per person and persons must sign up at least fifteen (15) minutes prior to meeting.)**
- VII. CONSENT AGENDA  
(Items may be moved to New Business at the request of any Councilor with approval of the Governing Body)**
  1. Approval of resolution No. 19-37, establishing the location of Election Day polling places for the Municipal Officer Election conducted in 2020.  
  
*Danielle Sena, Deputy City Clerk* As per State Statute §1-3-2, A Resolution must be adopted by the Governing Body between June 1 and July 30, 2019.
- VIII. BUSINESS ITEMS**
  1. Approval/Disapproval of Resolution #19-39 to approve the Final 2018-2019 DFA Financial Report for submission to DFA Local Government Division.  
  
*Tana Vega, Interim Finance Director* The City of Las Vegas is required to approve and submit the Final 2018-2019 DFA Financial Report no later than July 31, 2019.

2. Approval/Disapproval of Resolution No. 19-40 to adopt the Final FY 2019-2020 Budget for the submission to DFA Local Government Division.

*Tana Vega, Interim Finance Director* The City of Las Vegas is required to develop, approve and adopt a 2019-2020 Final Budget for submission to DFA Financial Report no later than July 31, 2019.

3. Approval/Disapproval of the American Federation of State, County and Municipal Employees (AFSCME) Local 2851 Agreement.

*AFSCME Management Team/Union* The City of Las Vegas entered into contract negotiations with AFSCME for purposes of negotiating a new contract. The American Federation of State, County and Municipal Employees Local 2851 has ratified and approved the collective bargaining agreement.

4. Approval/Disapproval of a salary increase of seventy five cents (.75) to all non-union bargaining unit employees who have successfully completed a 6 month probationary period to include part-time employees with at least one year of continuous employment with the City of Las Vegas.

*Tana Vega, Interim Finance Director* The proposed increase is commensurate with increases to AFSCME employees.

## **IX. EXECUTIVE SESSION**

**THE COUNCIL MAY CONVENE INTO EXECUTIVE SESSION IF SUBJECT MATTER OF ISSUES ARE EXEMPT FROM THE OPEN MEETINGS REQUIREMENT UNDER § (H) OF THE OPEN MEETINGS ACT.**

- A. Personnel matters, as permitted by Section 10-15-1 (H) (2) of the New Mexico Open Meetings Act, NMSA 1978.**
- B. Matters subject to the attorney client privilege pertaining to threatened or pending litigation in which the City of Las Vegas is or may become a participant, as permitted by Section 10-15-1 (H) (7) of the New Mexico Open Meetings Act, NMSA 1978.**
- C. Matters pertaining to the discussion of the sale and acquisition of real property, as permitted by Section 10-15-1 (H) (8) of the Open Meetings Act, NMSA 1978.**

**X. ADJOURN**

**ATTENTION PERSONS WITH DISABILITIES:** The meeting room and facilities are accessible to persons with mobility disabilities. If you plan to attend the meeting and will need an auxiliary aid or service, please contact the City Clerk's Office prior to the meeting so that arrangements may be made.

**ATTENTION PERSONS ATTENDING COUNCIL MEETING:** By entering the City Chambers, you consent to photography, audio recording, video recording and its/their use for inclusion on the City of Las Vegas Web-site, and to be televised on Comcast.

**NOTE:** A final agenda will be posted 72 hours prior to the meeting. Copies of the Agenda may be obtained from City Hall, Office of the City Clerk, 1700 N. Grand Avenue, Las Vegas, N.M 87701

**Special**

**CITY COUNCIL MEETING AGENDA REQUEST**

**DATE: 8/7/19**

**DEPT: City Clerk**

**MEETING DATE: 8/14/19**

**ITEM/TOPIC:** Resolution No. 19-37, establishing the location of Election Day polling places for the Municipal Officer Election conducted in 2020.

**ACTION REQUESTED OF COUNCIL:** *Approval/Disapproval of Resolution No. 19-37, establishing the location of Election Day polling places for the Municipal Officer Election conducted in 2020.*

**BACKGROUND/RATIONALE:** As per §1-3-2, A Resolution must be adopted by the Governing Body between June 1 and July 30, 2019.

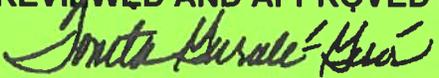
**STAFF RECOMMENDATION:**

**COMMITTEE RECOMMENDATION:**

**THIS REQUEST FORM MUST BE SUBMITTED TO THE CITY CLERK'S OFFICE NO LATER THAN 5:00 P.M. ON FRIDAY ONE AND A HALF WEEKS PRIOR TO THE CITY COUNCIL MEETING.**

  
SUBMITTER'S SIGNATURE

**REVIEWED AND APPROVED BY:**

  
TONITA GURULE-GIRON  
MAYOR

\_\_\_\_\_  
TANA VEGA, INTERIM  
FINANCE DIRECTOR  
(PROCUREMENT)

  
ANN MARIE GALLEGOS,  
INTERIM CITY MANAGER

\_\_\_\_\_  
PURCHASING AGENT  
(FOR BID/RFP AWARD)

\_\_\_\_\_  
ESTHER GARDUNO MONTOYA,  
CITY ATTORNEY  
(ALL RESOLUTIONS, ORDINANCES  
& CONTRACTS MUST BE  
REVIEWED)

**CITY OF LAS VEGAS  
RESOLUTION NUMBER 19-37**

**A Resolution Establishing the Location of Election Day Polling Places  
for the Municipal Officer Election Conducted in 2020**

**WHEREAS**, pursuant to the New Mexico Statutes Annotated 1978, Section 1-3-2 (2019) in June or July of each odd-numbered year, the Governing Body shall establish polling places and consolidate precincts; and

**WHEREAS**, the Governing Body of the City of Las Vegas finds that establishing polling places will not result in delays in the voting process, are centrally located along with the Early Voting location and meet the requirements of NMSA 1978, Section 1-3-4 (2019), and will be available to voters of all precincts in the City of Las Vegas to cast a vote at the designated polling place; and

**WHEREAS**, the Governing Body of the City of Las Vegas finds that the polling places provide individuals with physical mobility limitations unobstructed access to at least one voting machine; and

**NOW, THEREFORE, BE IT RESOLVED** that:

All precincts and portions of precincts that fall within the municipal boundaries of the City of Las Vegas shall be combined into two polling places.

The Governing Body of the City of Las Vegas designates the Election Day polling places (voting convenience center) for the Municipal Officer Election to be conducted on March 3, 2020 as follows:

Robertson High School Michael Marr Gymnasium  
1238 4<sup>th</sup> Street  
Las Vegas, NM 87701

West Las Vegas "Gillie Lopez" Gymnasium  
157 Moreno Street  
Las Vegas, NM 87701

Early Voting will be conducted in the office of the Municipal Clerk located at 1700 N. Grand Avenue, Las Vegas, NM 87701

**PASSED, APPROVED, and ADOPTED** this 14th day of August 2019.

\_\_\_\_\_  
Tonita Gurulé-Girón, Mayor

SEAL

**ATTEST:**

\_\_\_\_\_  
Casandra Fresquez, City Clerk

# 2020 Municipal Officer Election Key Dates Calendar

Election to be held Tuesday, March 3, 2020

Note: Bolded dates are task for Municipal Clerk. Blank lines below timeframes are for your targeted dates for completion (if different from the deadline dates)

TIME FRAME	DATE	ACTION	STATUTE
	<b>Between June 1 and July 30, 2019</b>	Governing Body may act in place of County Commission regarding establishing polling places and consolidating precincts outlined in 1-3-2	1-22-3.1J
Between 120-150 days prior	<b>Between October 5, 2019 and November 4, 2019</b>	Municipality must notify the Secretary of State of all municipal positions to be filled at the next local government election. NOTE: Recommend governing body adopt an election resolution to identify these positions.	1-22-4B
On 90th day	On December 4, 2019	Secretary of State issues resolution (proclamation) per 1-22-4 NMSA 1978 for a regular municipal officer election	1-22-3.1I
	<b>By January 30, 2020* - Recommend by December 15, 2019</b>	Deadline to submit written request for an alternate early voting site in the municipality from the County Clerk NOTE: If requested, municipality must provide the Ballot on Demand (BOD), supplies and staff to operate the site. Also, site may be operated for less than the full early voting period, if decided between the municipality and the county clerk.	
	<b>By January 30, 2020* - Recommend by December 15, 2019</b>	Deadline to post election calendar changes to municipal website	1-22-3.2A
Prior to 70th day		Municipality must adopt any ordinances and/or resolutions to establish ballot questions NOTE: See the corresponding statutes for timeframes for the type of question being considered (GRT, Bond, Liquor, etc)	
By 70th day	<b>By December 24, 2019</b>	Deadline to submit any ballot questions to the Secretary of State for the Municipal Officer Election Ballot.	1-16-8
Prior to 56th day		Home Rule Municipalities who require nominating petitions must set their deadlines	

TIME FRAME	DATE	ACTION	STATUTE
On the 56th day	On January 7, 2020 9:00 AM and 5:00 PM	Candidate Filing Day - NOTE: To be a candidate, a person must be registered to vote in the district on the date the proclamation calling a local election is filed in the office of the secretary of state (1-22-3B)	1-22-3.1E
On the 49th day	On January 14, 2020 9:00 AM and 5:00 PM	Write-In Candidate Filing Day NOTE: To be a candidate, a person must be registered to vote in the district on the date the proclamation calling a local election is filed in the office of the secretary of state (1-22-3B)	1-22-3.1E
By the 49th day	By January 14, 2020	Last day to withdraw candidacy	1-22-3.1E
By 60th day*	By January 3, 2020 By 5:00 PM Recommend January 14, 2020 by 5:00 PM	Deadline to certify candidate and place name on ballot - NOTE: This will need to be changed - the 60th day is prior to municipal filing day. Recommend change to the 49th day prior to the election.	1-22-10A
23rd day before until the Saturday before the election	Between February 7, 2020 to February 29, 2020	Early voting	1-6-5.7
By 7th day	By February 25, 2020	Deadline for any group of three candidates to file a written notice to appoint watchers for the election	1-22-13A
By 10th day after	March 3, 2020	<b>Municipal Officer Election Day</b>	1-22-3.1A
By 21st day after	By March 13, 2020	Local Canvassing Board (County Commission) meets to canvass election - Municipal Clerk will present results	1-22-15B
First Day of month following election	By March 24, 2020  On April 1, 2020	Secretary of State issues certificates of election to the winning candidates and certifies the passage or defeat of any bond question  Term of Office begins for newly elected candidates Note: The oath of office shall be issued before the candidate may enter upon the duties of the office.	1-22-15F  1-22-3.1F

Blackout periods for Special Elections (1-12-71)  
70 days prior to or following any statewide election

**Special**

**CITY COUNCIL MEETING AGENDA REQUEST**

**DATE 08/7/2019**

**DEPT: Finance**

**MEETING DATE: 8/14/2019**

**ITEM/TOPIC:** Resolution No. 19-39 Final 2018-2019 DFA Financial Report

**ACTION REQUESTED OF COUNCIL:** Approval/Disapproval of Resolution #19-39 to approve the Final 2018-2019 DFA Financial Report for submission to DFA Local Government Division.

**BACKGROUND/RATIONALE:** The City of Las Vegas is required to approve and submit the Final 2018-2019 DFA Financial Report.

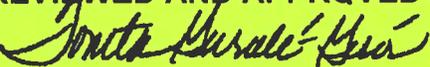
**STAFF RECOMMENDATION:** Approval of Resolution No. 19-39.

**COMMITTEE RECOMMENDATION:**

**THIS REQUEST FORM MUST BE SUBMITTED TO THE CITY CLERK'S OFFICE NO LATER THAN 5:00 P.M. ON FRIDAY ONE AND A HALF WEEKS PRIOR TO THE CITY COUNCIL MEETING.**

  
\_\_\_\_\_  
**SUBMITTER'S SIGNATURE**

**REVIEWED AND APPROVED BY:**

  
\_\_\_\_\_  
**TONITA GURULE-GIRON  
MAYOR**

\_\_\_\_\_  
**TANA VEGA, INTERIM  
FINANCE DIRECTOR  
(PROCUREMENT)**

  
\_\_\_\_\_  
**ANN MARIE GALLEGOS,  
INTERIM CITY MANAGER**

\_\_\_\_\_  
**PURCHASING AGENT  
(FOR BID/RFP AWARD)**

\_\_\_\_\_  
**ESTHER GARDUNO MONTOYA,  
CITY ATTORNEY  
(ALL RESOLUTIONS, ORDINANCES  
& CONTRACTS MUST BE  
REVIEWED)**

**STATE OF NEW MEXICO  
MUNICIPALITY OF CITY OF LAS VEGAS  
RESOLUTION NO. 19-39  
FINAL 2018-2019 DFA REPORT**

**WHEREAS**, The Governing Body in and for the Municipality of Las Vegas, State of New Mexico has developed a budget for fiscal year 2018-2019; and

**WHEREAS**, the final quarterly report has been reviewed and approved to ensure the accuracy of the beginning balances used on the FY 2019-2020 Budget; and

**WHEREAS**, it is hereby certified that the contents in this report are true and correct to the best of our knowledge and that this report depicts all funds for fiscal year 2018-2019.

**NOW THEREFORE, BE IT HEREBY RESOLVED** that the governing body of the City of Las Vegas, State of New Mexico hereby approves the final quarterly report for FY 2018-2019 hereinafter described as Attachment and respectfully requests approval from the Local Government Division of the Department of Finance and Administration.

**Resolved:** In the Special Council Meeting this 14th day of August, 2019.

\_\_\_\_\_  
Tonita Gurule-Giron, Mayor

ATTEST:

\_\_\_\_\_  
Casandra Fresquez, City Clerk

REVIEWED AND APPROVED AS TO LEGAL SUFFICIENCY ONLY:

\_\_\_\_\_  
Esther Garduno Montoya, City Attorney



	<b>42000 Totals</b>	<b>3,550,000.00</b>	<b>0.00</b>	<b>3,550,000.00</b>	<b>3,607,017.57</b>	<b>(57,017.57)</b>	<b>101.61</b>
<b>43000 Licenses and Permits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
43100 Animal Licenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43200 Bicycle Licenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43300 Building Permit	35,000.00	0.00	35,000.00	8,979.24	26,020.76	25.65	
43400 Business Licenses/Registration	38,000.00	0.00	38,000.00	35,401.00	2,599.00	93.16	
43500 Liquor Licenses	8,000.00	0.00	8,000.00	9,390.00	(1,390.00)	117.38	
43600 Subdivision Permits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43700 Vehicle Emissions Fee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43800 Zoning Permits	0.00	0.00	0.00	0.00	0.00	0.00	0.00
43900 Other Licenses and Permits	71,500.00	0.00	71,500.00	57,338.92	14,161.08	80.19	
<b>43000 Totals</b>	<b>152,500.00</b>	<b>0.00</b>	<b>152,500.00</b>	<b>111,109.16</b>	<b>41,390.84</b>	<b>72.86</b>	
<b>44000 Charges for Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
44010 Administrative Fees	1,482,000.00	0.00	1,482,000.00	1,387,000.00	95,000.00	93.59	
44020 Airport Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44030 Animal Pound Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44040 Care of Prisoners	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44050 Care of Prisoners - Work Release	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44060 Cemetery Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44070 County Clerk Filing & Recording Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44080 Drivers License Distribution	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44090 Election Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44100 Landfill Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44110 Motor Vehicle Administrative Fee for Office	0.00	0.00	0.00	0.00	0.00	0.00	0.00
44140 Police Services - Special	2,000.00	0.00	2,000.00	17,882.06	(15,882.06)	894.10	
44140 Police Services - Special	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00	
44150 Printing & Copying	8,100.00	0.00	8,100.00	9,798.95	(1,698.95)	120.97	
44190 Rental Fees	0.00	0.00	0.00	501.00	(501.00)	0.00	
44990 Other Charges for Services	8,000.00	0.00	8,000.00	4,578.00	3,422.00	57.23	
<b>44000 Totals</b>	<b>1,502,100.00</b>	<b>0.00</b>	<b>1,502,100.00</b>	<b>1,419,760.01</b>	<b>82,339.99</b>	<b>94.52</b>	
<b>45000 Fines &amp; Forfeits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
45020 Court Fines	65,000.00	0.00	65,000.00	60,528.93	4,471.07	93.12	
45040 Library Fees	1,500.00	0.00	1,500.00	967.96	532.04	64.53	
<b>45000 Totals</b>	<b>66,500.00</b>	<b>0.00</b>	<b>66,500.00</b>	<b>61,496.89</b>	<b>5,003.11</b>	<b>92.48</b>	
<b>46000 Miscellaneous Revenues</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
46010 Contributions/Donations	0.00	0.00	0.00	17.08	(17.08)	0.00	
46030 Interest Income	15,000.00	0.00	15,000.00	20,898.90	(5,898.90)	139.33	
46060 Reimbursements/Refunds	40,000.00	0.00	40,000.00	137,779.57	(97,779.57)	344.45	
46090 Sale of Real Property	0.00	0.00	0.00	18,713.76	(18,713.76)	0.00	
46900 Miscellaneous - Other	99,844.00	25,882.00	125,726.00	123,841.92	1,884.08	98.50	
<b>46000 Totals</b>	<b>154,844.00</b>	<b>25,882.00</b>	<b>180,726.00</b>	<b>301,251.23</b>	<b>(120,525.23)</b>	<b>166.69</b>	
<b>0001 Totals</b>	<b>11,425,444.00</b>	<b>25,882.00</b>	<b>11,451,326.00</b>	<b>11,933,409.18</b>	<b>(482,083.18)</b>	<b>104.21</b>	
<b>40000 Revenues Totals</b>	<b>11,425,444.00</b>	<b>25,882.00</b>	<b>11,451,326.00</b>	<b>11,933,409.18</b>	<b>(482,083.18)</b>	<b>104.21</b>	
<b>50000 Expenditures</b>							
<b>1001 Governing Body</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
51010 Salaries - Elected Officials	40,000.00	0.00	40,000.00	40,009.52	(9.52)	100.02	
<b>51000 Totals</b>	<b>40,000.00</b>	<b>0.00</b>	<b>40,000.00</b>	<b>40,009.52</b>	<b>(9.52)</b>	<b>100.02</b>	
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	2,480.00	(200.00)	2,280.00	1,869.64	410.36	82.00	
52011 FICA - Medicare	580.00	0.00	580.00	437.16	142.84	75.37	
52020 Retirement	3,820.00	0.00	3,820.00	2,865.96	954.04	75.03	
52021 Retiree Health Care	800.00	(499.00)	301.00	400.24	(99.24)	132.97	

52030 Health and Medical Premiums	24,200.00	0.00	24,200.00	25,871.46	(1,671.46)	106.91
52050 Dental Insurance Premiums	740.00	0.00	740.00	922.80	(182.80)	124.70
52060 Vision Insurance Medical Premiums	130.00	0.00	130.00	159.60	(29.60)	122.77
52090 Unemployment Compensation	0.00	200.00	200.00	160.73	39.27	80.37
52100 Workers' Compensation Premium	288.00	499.00	787.00	787.00	0.00	100.00
52110 Workers' Compensation Employer's Fee	0.00	28.00	28.00	36.80	(8.80)	131.43
<b>52000 Totals</b>	<b>33,038.00</b>	<b>28.00</b>	<b>33,066.00</b>	<b>33,511.39</b>	<b>(445.39)</b>	<b>101.35</b>
<b>1001 Totals</b>	<b>73,038.00</b>	<b>28.00</b>	<b>73,066.00</b>	<b>73,520.91</b>	<b>(454.91)</b>	<b>100.62</b>

### 1007 Mayor

51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51010 Salaries - Elected Officials	10,000.00	0.00	10,000.00	10,004.80	(4.80)	100.05
51020 Salaries - Full-Time Positions	31,907.00	(169.00)	31,738.00	28,591.10	3,146.90	90.08
<b>51000 Totals</b>	<b>41,907.00</b>	<b>(169.00)</b>	<b>41,738.00</b>	<b>38,595.90</b>	<b>3,142.10</b>	<b>92.47</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	2,598.00	0.00	2,598.00	2,145.95	452.05	82.60
52011 FICA - Medicare	608.00	0.00	608.00	501.95	106.05	82.56
52020 Retirement	4,002.00	0.00	4,002.00	3,680.71	321.29	91.47
52021 Retiree Health Care	838.00	0.00	838.00	766.65	71.35	91.49
52030 Health and Medical Premiums	10,011.00	0.00	10,011.00	10,035.52	(24.52)	100.74
52050 Dental Insurance Premiums	370.00	0.00	370.00	369.12	0.88	99.76
52060 Vision Insurance Medical Premiums	99.00	0.00	99.00	68.16	30.84	68.85
52090 Unemployment Compensation	0.00	50.00	50.00	46.59	3.41	93.18
52100 Workers' Compensation Premium	303.00	100.00	403.00	393.50	9.50	97.64
52110 Workers' Compensation Employer's Fee	0.00	19.00	19.00	12.40	6.60	96.84
<b>52000 Totals</b>	<b>18,829.00</b>	<b>169.00</b>	<b>18,998.00</b>	<b>18,056.55</b>	<b>941.45</b>	<b>95.04</b>
<b>1007 Totals</b>	<b>60,736.00</b>	<b>0.00</b>	<b>60,736.00</b>	<b>56,652.45</b>	<b>4,083.55</b>	<b>93.28</b>

### 1009 Municipal Court

51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51010 Salaries - Elected Officials	80,829.00	0.00	80,829.00	80,828.80	0.20	100.00
51020 Salaries - Full-Time Positions	119,340.00	0.00	119,340.00	116,966.40	2,373.60	98.01
<b>51000 Totals</b>	<b>200,169.00</b>	<b>0.00</b>	<b>200,169.00</b>	<b>197,795.20</b>	<b>2,373.80</b>	<b>98.81</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	12,410.00	0.00	12,410.00	11,602.60	807.40	93.49
52011 FICA - Medicare	2,903.00	0.00	2,903.00	2,713.34	189.66	93.47
52020 Retirement	16,785.00	0.00	16,785.00	16,176.03	608.97	96.76
52021 Retiree Health Care	4,004.00	0.00	4,004.00	3,806.47	197.53	95.07
52030 Health and Medical Premiums	26,190.00	0.00	26,190.00	25,524.58	665.42	97.46
52050 Dental Insurance Premiums	1,109.00	0.00	1,109.00	1,195.85	(86.85)	107.83
52060 Vision Insurance Medical Premiums	195.00	0.00	195.00	207.17	(12.17)	106.24
52090 Unemployment Compensation	400.00	0.00	400.00	316.42	83.58	79.11
52100 Workers' Compensation Premium	1,433.00	0.00	1,433.00	769.85	663.15	53.72
52110 Workers' Compensation Employer's Fee	100.00	0.00	100.00	40.25	59.75	40.25
<b>52000 Totals</b>	<b>67,529.00</b>	<b>0.00</b>	<b>67,529.00</b>	<b>64,352.56</b>	<b>3,176.44</b>	<b>95.30</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	2,500.00	0.00	2,500.00	755.20	1,744.80	30.21
<b>53000 Totals</b>	<b>2,500.00</b>	<b>0.00</b>	<b>2,500.00</b>	<b>755.20</b>	<b>1,744.80</b>	<b>30.21</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54040 Maintenance & Repairs - Vehicles	400.00	0.00	400.00	0.00	400.00	0.00
<b>54000 Totals</b>	<b>400.00</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55020 Contract - Attorney Fees	2,000.00	0.00	1,800.00	0.00	1,800.00	0.00
55030 Contract - Professional Services	500.00	0.00	500.00	0.00	500.00	0.00
<b>55000 Totals</b>	<b>2,500.00</b>	<b>0.00</b>	<b>2,300.00</b>	<b>0.00</b>	<b>2,300.00</b>	<b>0.00</b>

56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	1,400.00	0.00	1,400.00	1,406.57	(6.57)	100.47
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	200.00	0.00	200.00	0.00	200.00	0.00
56110 Supplies - Uniforms/Linen	150.00	0.00	150.00	0.00	150.00	0.00
56120 Supplies - Vehicle Fuel	100.00	200.00	300.00	311.56	(11.56)	103.85
56121 Supplies - Vehicle Lubricants/Anti-Freeze	100.00	0.00	100.00	0.00	100.00	0.00
56122 Supplies - Vehicle Tires	150.00	0.00	150.00	0.00	150.00	0.00
56999 Supplies - Other	100.00	0.00	100.00	39.00	61.00	39.00
<b>56000 Totals</b>	<b>2,200.00</b>	<b>200.00</b>	<b>2,400.00</b>	<b>1,757.13</b>	<b>642.87</b>	<b>73.21</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57010 Care of Prisoners	0.00	0.00	0.00	1,610.00	(1,610.00)	0.00
57050 Employee Training	1,200.00	0.00	1,200.00	473.06	726.94	39.42
57080 Postage	3,000.00	0.00	3,000.00	2,195.18	803.82	73.21
57090 Printing/Publishing/Advertising	150.00	0.00	150.00	12.70	137.30	8.47
57150 Subscriptions & Dues	500.00	0.00	500.00	150.00	350.00	30.00
57160 Telecommunications	4,500.00	726.00	5,226.00	6,962.96	(1,736.96)	133.24
57999 Other Operating Costs	10,000.00	(726.00)	9,274.00	6,282.38	2,991.62	67.74
<b>57000 Totals</b>	<b>19,350.00</b>	<b>0.00</b>	<b>19,350.00</b>	<b>17,687.28</b>	<b>1,662.72</b>	<b>91.41</b>
<b>1009 Totals</b>	<b>294,648.00</b>	<b>200.00</b>	<b>294,648.00</b>	<b>282,347.37</b>	<b>12,300.63</b>	<b>95.83</b>
<b>2001 Manager</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	160,868.00	0.00	160,868.00	138,647.21	22,220.79	86.19
51021 Salaries - Full-Time Positions (Job Class Applies)	0.00	0.00	0.00	0.00	0.00	0.00
<b>51000 Totals</b>	<b>160,868.00</b>	<b>0.00</b>	<b>160,868.00</b>	<b>138,647.21</b>	<b>22,220.79</b>	<b>86.19</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	9,955.00	0.00	9,955.00	8,371.46	1,583.54	84.09
52011 FICA - Medicare	2,332.00	0.00	2,332.00	1,957.71	374.29	83.95
52020 Retirement	15,363.00	0.00	15,363.00	3,690.16	11,672.84	24.02
52021 Retiree Health Care	3,217.00	0.00	3,217.00	759.59	2,457.41	23.61
52030 Health and Medical Premiums	19,276.00	0.00	19,276.00	5,480.16	13,795.84	28.43
52050 Dental Insurance Premiums	730.00	0.00	730.00	424.80	305.20	58.19
52060 Vision Insurance Medical Premiums	163.00	0.00	163.00	109.20	53.80	66.99
52090 Unemployment Compensation	1,758.00	0.00	1,758.00	182.87	1,575.13	10.40
52100 Workers' Compensation Premium	1,165.00	600.00	1,765.00	1,758.91	6.09	99.65
52110 Workers' Compensation Employer's Fee	200.00	0.00	200.00	20.70	179.30	10.35
<b>52000 Totals</b>	<b>54,159.00</b>	<b>600.00</b>	<b>54,759.00</b>	<b>22,755.56</b>	<b>32,003.44</b>	<b>41.56</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	7,500.00	(700.00)	6,800.00	3,372.49	3,427.51	49.60
<b>53000 Totals</b>	<b>7,500.00</b>	<b>(700.00)</b>	<b>6,800.00</b>	<b>3,372.49</b>	<b>3,427.51</b>	<b>49.60</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54040 Maintenance & Repairs - Vehicles	1,200.00	0.00	700.00	0.00	700.00	0.00
<b>54000 Totals</b>	<b>1,200.00</b>	<b>0.00</b>	<b>700.00</b>	<b>0.00</b>	<b>700.00</b>	<b>0.00</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	5,500.00	(3,000.00)	2,500.00	118.77	2,381.23	4.75
<b>55000 Totals</b>	<b>5,500.00</b>	<b>(3,000.00)</b>	<b>2,500.00</b>	<b>118.77</b>	<b>2,381.23</b>	<b>4.75</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	2,000.00	100.00	2,100.00	2,356.83	(256.83)	112.23
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	2,500.00	0.00	1,000.00	0.00	1,000.00	0.00
56120 Supplies - Vehicle Fuel	2,000.00	(1,000.00)	1,000.00	612.26	387.74	61.23
56999 Supplies - Other	400.00	0.00	400.00	39.90	360.10	9.98
<b>56000 Totals</b>	<b>6,900.00</b>	<b>(900.00)</b>	<b>4,500.00</b>	<b>3,008.99</b>	<b>1,491.01</b>	<b>66.87</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	5,000.00	(3,000.00)	2,000.00	484.60	1,515.40	23.23

57080 Postage	150.00	0.00	150.00	82.83	67.17	55.22
57090 Printing/Publishing/Advertising	5,000.00	10,501.00	15,501.00	18,947.80	(3,446.60)	122.24
57150 Subscriptions & Dues	4,800.00	0.00	4,800.00	2,665.59	1,934.41	59.70
57160 Telecommunications	3,200.00	(1,000.00)	2,200.00	2,243.82	(43.82)	102.22
57999 Other Operating Costs	2,500.00	1,500.00	4,000.00	2,720.00	1,280.00	68.00
<b>57000 Totals</b>	<b>20,650.00</b>	<b>8,001.00</b>	<b>28,651.00</b>	<b>27,329.64</b>	<b>1,321.36</b>	<b>95.39</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	3,000.00	0.00	999.00	0.00	999.00	0.00
<b>58000 Totals</b>	<b>3,000.00</b>	<b>0.00</b>	<b>999.00</b>	<b>0.00</b>	<b>999.00</b>	<b>0.00</b>
<b>2001 Totals</b>	<b>259,777.00</b>	<b>4,001.00</b>	<b>259,777.00</b>	<b>195,232.66</b>	<b>64,544.34</b>	<b>75.15</b>
<b>2002 General Administration</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51050 Salaries - Temporary Positions	50,000.00	27,542.00	77,542.00	66,261.98	11,280.02	85.45
51900 Salaries - Other Wages	0.00	0.00	0.00	25,000.00	(25,000.00)	0.00
<b>51000 Totals</b>	<b>50,000.00</b>	<b>27,542.00</b>	<b>77,542.00</b>	<b>91,261.98</b>	<b>(13,719.98)</b>	<b>117.69</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	0.00	3,560.00	3,560.00	5,607.74	(2,047.74)	157.52
52011 FICA - Medicare	0.00	833.00	833.00	1,311.42	(478.42)	157.43
52110 Workers' Compensation Employer's Fee	0.00	0.00	0.00	87.40	(87.40)	0.00
<b>52000 Totals</b>	<b>0.00</b>	<b>4,393.00</b>	<b>4,393.00</b>	<b>7,006.56</b>	<b>(2,613.56)</b>	<b>159.49</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	0.00	782.00	782.00	781.31	0.69	99.91
54999 Other Maintenance	25,000.00	0.00	25,000.00	25,000.00	0.00	100.00
<b>54000 Totals</b>	<b>25,000.00</b>	<b>782.00</b>	<b>25,782.00</b>	<b>25,781.31</b>	<b>0.69</b>	<b>100.00</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55010 Contract - Audit	70,000.00	0.00	70,000.00	64,736.00	5,264.00	92.43
55020 Contract - Attorney Fees	20,000.00	0.00	20,000.00	30,486.75	(10,486.75)	152.43
55030 Contract - Professional Services	190,000.00	0.00	190,000.00	210,629.46	(20,629.46)	110.86
55999 Contract - Other Services	200,000.00	0.00	200,000.00	195,168.55	4,831.45	97.58
<b>55000 Totals</b>	<b>480,000.00</b>	<b>0.00</b>	<b>480,000.00</b>	<b>501,020.76</b>	<b>(21,020.76)</b>	<b>104.38</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	0.00	0.00	0.00	673.22	(673.22)	0.00
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	0.00	772.00	772.00	771.94	0.06	99.99
<b>56000 Totals</b>	<b>0.00</b>	<b>772.00</b>	<b>772.00</b>	<b>1,445.16</b>	<b>(673.16)</b>	<b>187.20</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57070 Insurance - General Liability/Property	575,000.00	29,500.00	604,500.00	604,164.10	335.90	99.94
57090 Printing/Publishing/Advertising	0.00	0.00	0.00	45.00	(45.00)	0.00
57100 Property Tax Administration Fees	14,500.00	0.00	14,500.00	14,326.25	173.75	98.80
57150 Subscriptions & Dues	17,000.00	0.00	17,000.00	15,925.00	1,075.00	93.63
57160 Telecommunications	0.00	10,000.00	10,000.00	12,213.58	(2,213.58)	122.14
57170 Utilities - Electricity	100,000.00	151,100.00	251,100.00	381,331.62	(130,231.62)	151.86
57171 Utilities - Natural Gas	100,000.00	0.00	100,000.00	74,574.03	25,425.97	74.57
57173 Utilities - Water	100,000.00	0.00	100,000.00	100,075.42	(75.42)	100.03
57999 Other Operating Costs	353,750.00	(89,034.00)	264,716.00	249,311.40	15,404.60	94.13
<b>57000 Totals</b>	<b>1,260,250.00</b>	<b>101,566.00</b>	<b>1,361,816.00</b>	<b>1,451,966.40</b>	<b>(90,150.40)</b>	<b>106.62</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	1,404,272.00	(135,083.00)	1,269,189.00	9,419.17	1,259,769.83	0.74
<b>58000 Totals</b>	<b>1,404,272.00</b>	<b>(135,083.00)</b>	<b>1,269,189.00</b>	<b>9,419.17</b>	<b>1,259,769.83</b>	<b>0.74</b>
<b>2002 Totals</b>	<b>3,219,522.00</b>	<b>(28.00)</b>	<b>3,219,494.00</b>	<b>2,087,901.34</b>	<b>1,131,592.66</b>	<b>64.85</b>
<b>2003 Attorney</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	148,594.00	(10,547.00)	138,047.00	79,224.26	58,822.74	57.39
51060 Salaries - Overtime	500.00	0.00	500.00	0.00	500.00	0.00

	<b>51000 Totals</b>	<b>149,094.00</b>	<b>(10,547.00)</b>	<b>138,547.00</b>	<b>79,224.26</b>	<b>59,322.74</b>	<b>57.18</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	9,308.00	0.00	9,308.00	4,808.43	4,499.57	51.66	
52011 FICA - Medicare	2,162.00	0.00	2,162.00	1,124.43	1,037.52	52.01	
52020 Retirement	14,239.00	0.00	14,239.00	7,563.70	6,675.30	53.12	
52021 Retiree Health Care	2,932.00	0.00	2,932.00	1,584.06	1,397.94	53.12	
52030 Health and Medical Premiums	13,126.00	0.00	13,126.00	3,974.10	9,151.90	30.28	
52050 Dental Insurance Premiums	533.00	0.00	533.00	138.42	394.58	25.97	
52060 Vision Insurance Medical Premiums	92.00	0.00	92.00	23.76	68.24	25.83	
52090 Unemployment Compensation	350.00	0.00	350.00	183.93	166.07	52.55	
52100 Workers' Compensation Premium	1,300.00	0.00	1,300.00	956.26	343.74	73.56	
52110 Workers' Compensation Employer's Fee	18.00	0.00	18.00	6.90	11.10	38.33	
	<b>52000 Totals</b>	<b>44,110.00</b>	<b>0.00</b>	<b>44,110.00</b>	<b>20,364.04</b>	<b>23,745.96</b>	<b>46.17</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
53030 Travel - Employees	2,250.00	0.00	2,250.00	1,045.00	1,205.00	46.44	
	<b>53000 Totals</b>	<b>2,250.00</b>	<b>0.00</b>	<b>2,250.00</b>	<b>1,045.00</b>	<b>1,205.00</b>	<b>46.44</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
55020 Contract - Attorney Fees	20,000.00	5,233.00	25,233.00	27,827.43	(2,594.43)	110.28	
55030 Contract - Professional Services	1,100.00	5,014.00	6,114.00	6,264.28	(150.28)	102.46	
	<b>55000 Totals</b>	<b>21,100.00</b>	<b>10,247.00</b>	<b>31,347.00</b>	<b>34,091.71</b>	<b>(2,744.71)</b>	<b>108.76</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
56020 Supplies - General Office	2,000.00	0.00	2,000.00	1,710.72	289.28	85.54	
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	1,000.00	0.00	1,000.00	188.65	811.35	18.87	
56120 Supplies - Vehicle Fuel	3,250.00	0.00	3,250.00	0.00	3,250.00	0.00	
56999 Supplies - Other	700.00	0.00	700.00	0.00	700.00	0.00	
	<b>56000 Totals</b>	<b>6,950.00</b>	<b>0.00</b>	<b>6,950.00</b>	<b>1,899.37</b>	<b>5,050.63</b>	<b>27.33</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
57050 Employee Training	0.00	800.00	800.00	1,328.60	(528.60)	166.08	
57080 Postage	600.00	0.00	600.00	4.46	595.54	0.74	
57090 Printing/Publishing/Advertising	500.00	0.00	500.00	438.79	61.21	87.76	
57130 Rent of Equipment/Machinery	1,000.00	0.00	500.00	0.00	500.00	0.00	
57150 Subscriptions & Dues	2,300.00	0.00	2,300.00	2,159.51	140.49	93.89	
57160 Telecommunications	2,000.00	0.00	2,000.00	1,661.30	338.70	83.07	
	<b>57000 Totals</b>	<b>6,400.00</b>	<b>800.00</b>	<b>6,700.00</b>	<b>5,592.66</b>	<b>1,107.34</b>	<b>83.47</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
58030 Furniture & Fixtures	1,300.00	0.00	1,300.00	0.00	1,300.00	0.00	
	<b>58000 Totals</b>	<b>1,300.00</b>	<b>0.00</b>	<b>1,300.00</b>	<b>0.00</b>	<b>1,300.00</b>	<b>0.00</b>
	<b>2003 Totals</b>	<b>231,204.00</b>	<b>500.00</b>	<b>231,204.00</b>	<b>142,217.04</b>	<b>88,986.96</b>	<b>61.51</b>
<b>2004 Finance/Budget/Accounting</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
51020 Salaries - Full-Time Positions	321,256.00	0.00	321,256.00	295,390.04	25,865.96	91.95	
51030 Salaries - Term Position	0.00	0.00	0.00	0.00	0.00	0.00	
51060 Salaries - Overtime	2,000.00	0.00	2,000.00	236.66	1,763.34	11.83	
	<b>51000 Totals</b>	<b>323,256.00</b>	<b>0.00</b>	<b>323,256.00</b>	<b>295,626.70</b>	<b>27,629.30</b>	<b>91.45</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	19,818.00	0.00	19,818.00	16,953.02	2,864.98	85.54	
52011 FICA - Medicare	4,687.00	0.00	4,687.00	3,954.80	722.20	84.59	
52020 Retirement	23,491.00	0.00	23,491.00	28,209.72	(4,718.72)	120.09	
52021 Retiree Health Care	6,469.00	0.00	6,469.00	5,907.58	561.42	91.32	
52030 Health and Medical Premiums	55,360.00	0.00	55,360.00	45,304.56	10,055.44	81.84	
52050 Dental Insurance Premiums	2,035.00	0.00	2,035.00	1,661.04	373.96	81.62	
52060 Vision Insurance Medical Premiums	365.00	0.00	365.00	255.92	69.08	81.07	
52090 Unemployment Compensation	800.00	0.00	800.00	656.92	143.08	82.12	

52100 Workers' Compensation Premium	5,800.00	140.00	5,940.00	5,935.14	4.86	99.92
52110 Workers' Compensation Employer's Fee	92.00	0.00	92.00	62.10	29.90	67.50
<b>52000 Totals</b>	<b>118,917.00</b>	<b>140.00</b>	<b>119,057.00</b>	<b>108,950.80</b>	<b>10,106.20</b>	<b>91.51</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	1,300.00	0.00	600.00	0.00	1,300.00	0.00
<b>53000 Totals</b>	<b>1,300.00</b>	<b>0.00</b>	<b>600.00</b>	<b>0.00</b>	<b>1,300.00</b>	<b>0.00</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54040 Maintenance & Repairs - Vehicles	500.00	0.00	360.00	0.00	500.00	0.00
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	500.00	0.00	500.00	0.00	500.00	0.00
<b>54000 Totals</b>	<b>1,000.00</b>	<b>0.00</b>	<b>860.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0.00</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	0.00	0.00	0.00	544.75	(544.75)	0.00
<b>55000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>544.75</b>	<b>(544.75)</b>	<b>0.00</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	5,500.00	0.00	5,500.00	7,054.09	(1,554.09)	128.26
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	500.00	0.00	500.00	0.00	500.00	0.00
56120 Supplies - Vehicle Fuel	1,400.00	0.00	1,400.00	0.00	1,400.00	0.00
56999 Supplies - Other	1,700.00	0.00	1,700.00	562.65	1,137.35	33.10
<b>56000 Totals</b>	<b>9,100.00</b>	<b>0.00</b>	<b>9,100.00</b>	<b>7,616.74</b>	<b>1,483.26</b>	<b>83.70</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
57080 Postage	1,500.00	0.00	1,500.00	1,410.29	89.71	94.02
57090 Printing/Publishing/Advertising	2,100.00	700.00	2,800.00	4,149.82	(1,349.82)	148.21
57150 Subscriptions & Dues	50.00	0.00	50.00	50.00	0.00	100.00
57160 Telecommunications	4,500.00	0.00	4,500.00	3,724.62	775.38	82.77
57999 Other Operating Costs	0.00	0.00	0.00	2,577.04	(2,577.04)	0.00
<b>57000 Totals</b>	<b>9,650.00</b>	<b>700.00</b>	<b>10,350.00</b>	<b>11,911.77</b>	<b>(1,561.77)</b>	<b>115.09</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
58030 Furniture & Fixtures	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
<b>58000 Totals</b>	<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>0.00</b>
<b>2004 Totals</b>	<b>467,223.00</b>	<b>840.00</b>	<b>467,223.00</b>	<b>424,650.76</b>	<b>43,412.24</b>	<b>90.89</b>
<b>2008 Municipal Clerk</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	151,195.00	(5,055.00)	146,140.00	154,203.28	(3,063.28)	105.52
<b>51000 Totals</b>	<b>151,195.00</b>	<b>(5,055.00)</b>	<b>146,140.00</b>	<b>154,203.28</b>	<b>(3,063.28)</b>	<b>105.52</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	9,178.00	0.00	9,178.00	8,915.00	263.00	97.13
52011 FICA - Medicare	2,192.00	0.00	2,192.00	2,095.01	106.99	95.12
52020 Retirement	14,439.00	0.00	14,439.00	14,726.41	(287.41)	101.99
52021 Retiree Health Care	3,025.00	0.00	3,025.00	3,084.17	(59.17)	101.96
52030 Health and Medical Premiums	13,890.00	5,055.00	18,945.00	25,259.52	(6,314.52)	133.33
52050 Dental Insurance Premiums	1,109.00	0.00	1,109.00	1,107.36	1.64	99.85
52060 Vision Insurance Medical Premiums	196.00	0.00	196.00	193.68	2.32	98.82
52090 Unemployment Compensation	1,095.00	0.00	1,095.00	353.65	741.35	32.30
52100 Workers' Compensation Premium	1,080.00	0.00	1,080.00	548.03	531.97	50.74
52110 Workers' Compensation Employer's Fee	100.00	0.00	100.00	36.80	63.20	36.80
<b>52000 Totals</b>	<b>46,304.00</b>	<b>5,055.00</b>	<b>51,359.00</b>	<b>56,309.63</b>	<b>(4,950.63)</b>	<b>109.64</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	2,300.00	0.00	2,300.00	1,227.00	1,073.00	53.35
<b>53000 Totals</b>	<b>2,300.00</b>	<b>0.00</b>	<b>2,300.00</b>	<b>1,227.00</b>	<b>1,073.00</b>	<b>53.35</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	2,500.00	0.00	2,500.00	2,541.74	(41.74)	101.67

56999 Supplies - Other	300.00	0.00	300.00	0.00	300.00	0.00
<b>56000 Totals</b>	<b>2,800.00</b>	<b>0.00</b>	<b>2,800.00</b>	<b>2,541.74</b>	<b>258.26</b>	<b>90.78</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	1,500.00	0.00	1,500.00	630.00	820.00	45.33
57080 Postage	400.00	0.00	400.00	260.93	139.07	65.23
57090 Printing/Publishing/Advertising	4,000.00	0.00	4,000.00	2,929.95	1,070.05	73.25
57130 Rent of Equipment/Machinery	4,400.00	0.00	4,400.00	3,365.48	1,034.52	76.49
57150 Subscriptions & Dues	600.00	0.00	600.00	354.95	245.05	59.16
57160 Telecommunications	2,400.00	0.00	2,400.00	2,272.12	127.88	94.67
57999 Other Operating Costs	4,200.00	0.00	4,200.00	2,834.82	1,365.18	67.50
<b>57000 Totals</b>	<b>17,500.00</b>	<b>0.00</b>	<b>17,500.00</b>	<b>12,698.25</b>	<b>4,801.75</b>	<b>72.56</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	2,400.00	0.00	2,400.00	1,099.68	1,300.32	45.82
<b>58000 Totals</b>	<b>2,400.00</b>	<b>0.00</b>	<b>2,400.00</b>	<b>1,099.68</b>	<b>1,300.32</b>	<b>45.82</b>
<b>2008 Totals</b>	<b>222,499.00</b>	<b>0.00</b>	<b>222,499.00</b>	<b>228,079.58</b>	<b>(5,580.58)</b>	<b>102.51</b>
<b>2010 Human Resources/Payroll</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	153,972.00	0.00	153,972.00	111,901.26	42,070.74	72.68
51060 Salaries - Overtime	0.00	0.00	0.00	186.01	(186.01)	0.00
<b>51000 Totals</b>	<b>153,972.00</b>	<b>0.00</b>	<b>153,972.00</b>	<b>112,087.27</b>	<b>41,884.73</b>	<b>72.80</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	9,546.00	0.00	9,546.00	6,295.46	3,250.54	65.95
52011 FICA - Medicare	2,233.00	0.00	2,233.00	1,472.43	760.57	65.94
52020 Retirement	14,704.00	0.00	14,704.00	10,476.34	4,227.66	71.25
52021 Retiree Health Care	3,079.00	0.00	3,079.00	2,194.22	884.78	71.26
52030 Health and Medical Premiums	28,595.00	0.00	28,595.00	24,764.95	3,830.05	86.61
52050 Dental Insurance Premiums	1,478.00	0.00	1,478.00	1,031.29	446.71	69.78
52060 Vision Insurance Medical Premiums	292.00	0.00	292.00	212.93	79.07	72.92
52090 Unemployment Compensation	750.00	0.00	750.00	467.08	282.92	62.28
52100 Workers' Compensation Premium	1,242.00	0.00	1,242.00	685.97	556.03	55.23
52110 Workers' Compensation Employer's Fee	42.00	0.00	42.00	26.49	15.51	63.07
<b>52000 Totals</b>	<b>61,961.00</b>	<b>0.00</b>	<b>61,961.00</b>	<b>47,627.16</b>	<b>14,333.84</b>	<b>76.87</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	1,000.00	0.00	1,000.00	294.00	706.00	29.40
<b>53000 Totals</b>	<b>1,000.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>294.00</b>	<b>706.00</b>	<b>29.40</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54040 Maintenance & Repairs - Vehicles	250.00	0.00	250.00	32.53	217.47	13.01
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	100.00	0.00	100.00	0.00	100.00	0.00
<b>54000 Totals</b>	<b>350.00</b>	<b>0.00</b>	<b>350.00</b>	<b>32.53</b>	<b>317.47</b>	<b>9.29</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	7,000.00	0.00	7,000.00	3,996.53	3,003.47	57.09
<b>55000 Totals</b>	<b>7,000.00</b>	<b>0.00</b>	<b>7,000.00</b>	<b>3,996.53</b>	<b>3,003.47</b>	<b>57.09</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	2,000.00	0.00	2,000.00	3,041.37	(1,041.37)	152.07
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	300.00	0.00	300.00	0.00	300.00	0.00
56120 Supplies - Vehicle Fuel	1,000.00	6.00	1,006.00	1,148.67	(142.67)	114.18
56999 Supplies - Other	17,950.00	0.00	17,950.00	23,243.98	(5,293.98)	129.52
<b>56000 Totals</b>	<b>21,250.00</b>	<b>6.00</b>	<b>21,256.00</b>	<b>27,439.02</b>	<b>(6,183.02)</b>	<b>129.09</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	1,000.00	0.00	1,000.00	129.99	870.01	13.00
57080 Postage	500.00	0.00	500.00	294.22	205.78	58.84
57090 Printing/Publishing/Advertising	4,800.00	(81.00)	4,719.00	1,920.56	2,798.44	40.70
57150 Subscriptions & Dues	100.00	0.00	100.00	0.00	100.00	0.00

57160 Telecommunications	1,800.00	75.00	1,875.00	2,585.62	(710.62)	137.90
<b>57000 Totals</b>	<b>8,200.00</b>	<b>(6.00)</b>	<b>8,194.00</b>	<b>4,930.39</b>	<b>3,263.61</b>	<b>60.17</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	1,200.00	0.00	1,200.00	1,285.69	(85.69)	107.14
<b>58000 Totals</b>	<b>1,200.00</b>	<b>0.00</b>	<b>1,200.00</b>	<b>1,285.69</b>	<b>(85.69)</b>	<b>107.14</b>
<b>2010 Totals</b>	<b>254,933.00</b>	<b>0.00</b>	<b>254,933.00</b>	<b>197,692.59</b>	<b>57,240.41</b>	<b>77.55</b>
<b>2014 Economic/Community Development</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	317,928.00	0.00	317,928.00	211,550.73	106,377.27	66.54
51060 Salaries - Overtime	4,992.00	0.00	4,992.00	5,626.08	(634.08)	112.70
<b>51000 Totals</b>	<b>322,920.00</b>	<b>0.00</b>	<b>322,920.00</b>	<b>217,176.81</b>	<b>105,743.19</b>	<b>67.25</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	19,785.00	0.00	19,785.00	12,412.87	7,372.13	62.74
52011 FICA - Medicare	4,683.00	0.00	4,683.00	2,903.04	1,779.96	61.99
52020 Retirement	30,844.00	0.00	30,844.00	20,172.45	10,671.55	65.40
52021 Retiree Health Care	6,408.00	0.00	6,408.00	4,224.59	2,183.41	65.93
52030 Health and Medical Premiums	68,661.00	0.00	68,661.00	41,257.14	27,403.86	60.09
52050 Dental Insurance Premiums	2,379.00	0.00	2,379.00	1,647.93	731.02	69.27
52060 Vision Insurance Medical Premiums	401.00	0.00	401.00	274.54	126.46	68.46
52090 Unemployment Compensation	1,500.00	0.00	1,500.00	869.12	630.88	57.94
52100 Workers' Compensation Premium	4,875.00	0.00	4,875.00	2,723.38	2,151.62	55.86
52110 Workers' Compensation Employer's Fee	100.00	0.00	100.00	50.60	49.40	50.60
<b>52000 Totals</b>	<b>139,636.00</b>	<b>0.00</b>	<b>139,636.00</b>	<b>86,535.71</b>	<b>53,100.29</b>	<b>61.97</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	4,000.00	0.00	4,000.00	980.00	3,020.00	24.50
<b>53000 Totals</b>	<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>980.00</b>	<b>3,020.00</b>	<b>24.50</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
54040 Maintenance & Repairs - Vehicles	2,500.00	0.00	2,500.00	83.64	2,416.36	3.35
<b>54000 Totals</b>	<b>5,000.00</b>	<b>0.00</b>	<b>5,000.00</b>	<b>83.64</b>	<b>4,916.36</b>	<b>1.67</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	18,500.00	0.00	18,500.00	4,482.64	14,017.36	24.23
<b>55000 Totals</b>	<b>18,500.00</b>	<b>0.00</b>	<b>18,500.00</b>	<b>4,482.64</b>	<b>14,017.36</b>	<b>24.23</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	8,000.00	0.00	8,000.00	9,134.68	(1,134.68)	114.18
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00
56120 Supplies - Vehicle Fuel	3,800.00	0.00	3,800.00	2,822.42	977.58	74.27
56999 Supplies - Other	3,600.00	(720.00)	2,880.00	329.28	2,550.72	11.43
<b>56000 Totals</b>	<b>17,900.00</b>	<b>(720.00)</b>	<b>17,180.00</b>	<b>12,286.38</b>	<b>4,893.62</b>	<b>71.52</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	2,500.00	(773.00)	1,727.00	149.00	1,578.00	8.63
57080 Postage	3,000.00	0.00	3,000.00	3,866.61	(866.61)	128.89
57090 Printing/Publishing/Advertising	2,550.00	0.00	2,550.00	871.54	1,678.46	34.18
57130 Rent of Equipment/Machinery	3,400.00	0.00	3,400.00	3,276.25	123.75	96.36
57150 Subscriptions & Dues	2,200.00	0.00	2,200.00	870.61	1,329.39	39.57
57160 Telecommunications	2,500.00	0.00	2,500.00	2,613.95	(113.95)	104.56
57171 Utilities - Natural Gas	0.00	0.00	0.00	2,368.53	(2,368.53)	0.00
57173 Utilities - Water	3,000.00	0.00	3,000.00	40.87	2,959.13	1.36
57999 Other Operating Costs	100.00	773.00	873.00	772.80	100.20	88.52
<b>57000 Totals</b>	<b>19,250.00</b>	<b>0.00</b>	<b>19,250.00</b>	<b>14,830.17</b>	<b>4,419.83</b>	<b>77.04</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
<b>58000 Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>0.00</b>

	2014 Totals	528,706.00	(720.00)	527,986.00	336,375.35	191,610.65	63.71
<b>3001 Law Enforcement</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	2,243,800.00		(25,000.00)	2,218,800.00	1,998,146.64	220,653.36	90.06
51060 Salaries - Overtime	176,928.00		17,882.00	194,810.00	213,674.65	(13,864.65)	109.68
51900 Salaries - Other Wages	3,644.00		8,000.00	11,644.00	4,166.76	7,477.24	35.78
<b>51000 Totals</b>	<b>2,424,372.00</b>		<b>882.00</b>	<b>2,425,254.00</b>	<b>2,215,988.05</b>	<b>209,265.95</b>	<b>91.37</b>
<b>52000 Employee Benefits</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	142,233.00		0.00	142,233.00	131,615.37	10,617.63	92.54
52011 FICA - Medicare	35,072.00		0.00	35,072.00	30,781.58	4,290.42	87.77
52020 Retirement	380,000.00		0.00	380,000.00	369,300.66	10,699.34	97.18
52021 Retiree Health Care	56,193.00		0.00	56,193.00	47,167.32	9,025.68	83.94
52030 Health and Medical Premiums	275,000.00		0.00	275,000.00	285,523.99	(10,523.99)	103.83
52050 Dental Insurance Premiums	11,440.00		0.00	11,440.00	11,919.24	(479.24)	104.19
52060 Vision Insurance Medical Premiums	1,690.00		0.00	1,690.00	1,862.16	(172.16)	110.19
52090 Unemployment Compensation	10,000.00		0.00	10,000.00	5,243.70	4,756.30	52.44
52100 Workers' Compensation Premium	135,000.00		0.00	135,000.00	116,502.67	18,497.33	86.30
52110 Workers' Compensation Employer's Fee	1,000.00		0.00	1,000.00	460.00	540.00	46.00
<b>52000 Totals</b>	<b>1,047,628.00</b>		<b>0.00</b>	<b>1,047,628.00</b>	<b>1,000,377.29</b>	<b>47,250.71</b>	<b>95.49</b>
<b>53000 Travel Costs</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	12,000.00		0.00	12,000.00	14,551.86	(2,551.86)	121.27
<b>53000 Totals</b>	<b>12,000.00</b>		<b>0.00</b>	<b>12,000.00</b>	<b>14,551.86</b>	<b>(2,551.86)</b>	<b>121.27</b>
<b>54000 Purchased Property Services</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	8,000.00		0.00	8,000.00	5,626.51	2,373.49	70.33
54040 Maintenance & Repairs - Vehicles	65,000.00		(300.00)	64,700.00	53,776.74	10,923.26	83.12
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	55,000.00		0.00	55,000.00	47,170.80	7,829.20	85.77
<b>54000 Totals</b>	<b>128,000.00</b>		<b>(300.00)</b>	<b>127,700.00</b>	<b>106,574.05</b>	<b>21,125.95</b>	<b>83.46</b>
<b>55000 Contractual Services</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
55030 Contract - Professional Services	16,000.00		0.00	16,000.00	10,222.79	5,777.21	63.89
<b>55000 Totals</b>	<b>16,000.00</b>		<b>0.00</b>	<b>16,000.00</b>	<b>10,222.79</b>	<b>5,777.21</b>	<b>63.89</b>
<b>56000 Supplies</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	4,000.00		0.00	4,000.00	3,825.17	174.83	95.63
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	10,000.00		(1,986.00)	8,014.00	7,163.82	850.18	89.39
56090 Supplies - Safety	500.00		300.00	800.00	620.11	179.89	77.51
56110 Supplies - Uniforms/Linen	45,000.00		0.00	45,000.00	31,360.51	13,639.49	69.69
56120 Supplies - Vehicle Fuel	60,000.00		0.00	60,000.00	70,302.01	(10,302.01)	117.17
56122 Supplies - Vehicle Tires	0.00		0.00	0.00	7,800.40	(7,800.40)	0.00
56999 Supplies - Other	14,500.00		0.00	14,500.00	13,656.53	843.47	94.18
<b>56000 Totals</b>	<b>134,000.00</b>		<b>(1,686.00)</b>	<b>132,314.00</b>	<b>134,728.55</b>	<b>(2,414.55)</b>	<b>101.82</b>
<b>57000 Operating Costs</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	7,000.00		0.00	7,000.00	6,998.00	2.00	99.97
57080 Postage	800.00		0.00	800.00	550.51	249.49	68.81
57090 Printing/Publishing/Advertising	9,500.00		0.00	9,500.00	10,091.76	(591.76)	106.23
57130 Rent of Equipment/Machinery	13,000.00		0.00	13,000.00	10,759.71	2,240.29	82.77
57150 Subscriptions & Dues	2,380.00		0.00	2,380.00	1,997.30	382.70	83.92
57160 Telecommunications	38,000.00		0.00	38,000.00	35,899.49	2,100.51	94.47
57170 Utilities - Electricity	0.00		0.00	0.00	27,359.43	(27,359.43)	0.00
57171 Utilities - Natural Gas	0.00		0.00	0.00	2,561.10	(2,561.10)	0.00
57173 Utilities - Water	45,000.00		(5,825.00)	39,175.00	9,863.67	29,311.33	25.18
57999 Other Operating Costs	35,000.00		30,825.00	65,825.00	84,319.06	(18,494.06)	128.10
<b>57000 Totals</b>	<b>150,680.00</b>		<b>25,000.00</b>	<b>175,680.00</b>	<b>190,400.03</b>	<b>(14,720.03)</b>	<b>108.38</b>
<b>58000 Capital Purchases</b>		Original	Adjustments	Adjusted	YTD	Balance	% Realized
58020 Equipment & Machinery	4,000.00		1,986.00	5,986.00	15,871.51	(9,885.51)	265.14

58080 Vehicles		90,000.00	0.00	90,000.00	124,568.14	(34,568.14)	138.41
<b>58000 Totals</b>		<b>94,000.00</b>	<b>1,986.00</b>	<b>95,986.00</b>	<b>140,439.65</b>	<b>(44,453.65)</b>	<b>146.31</b>
<b>3001 Totals</b>		<b>4,006,680.00</b>	<b>25,882.00</b>	<b>4,032,562.00</b>	<b>3,813,282.27</b>	<b>219,279.73</b>	<b>94.56</b>
<b>3002 Fire Protection</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions		719,135.00	(50,010.00)	669,125.00	659,978.00	9,147.00	98.61
51030 Salaries - Term Position		0.00	0.00	0.00	0.00	0.00	0.00
51060 Salaries - Overtime		35,000.00	50,010.00	85,010.00	99,147.49	(14,137.49)	116.63
51900 Salaries - Other Wages		52,000.00	0.00	52,000.00	0.00	52,000.00	0.00
<b>51000 Totals</b>		<b>797,135.00</b>	<b>0.00</b>	<b>797,135.00</b>	<b>759,125.49</b>	<b>47,009.51</b>	<b>94.10</b>
<b>52000 Employee Benefits</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular		49,138.00	0.00	49,138.00	43,051.05	6,086.95	87.63
52011 FICA - Medicare		11,459.00	0.00	11,459.00	10,070.66	1,388.34	87.88
52020 Retirement		150,141.00	0.00	150,141.00	135,735.05	14,405.95	90.41
52021 Retiree Health Care		19,179.00	0.00	19,179.00	15,981.39	3,197.61	83.33
52030 Health and Medical Premiums		133,828.00	0.00	133,828.00	140,051.32	(6,223.32)	104.66
52050 Dental Insurance Premiums		5,447.00	0.00	5,447.00	5,394.30	52.70	99.03
52060 Vision Insurance Medical Premiums		969.00	0.00	969.00	943.85	25.15	97.40
52090 Unemployment Compensation		2,000.00	0.00	2,000.00	1,923.97	76.03	96.20
52100 Workers' Compensation Premium		55,500.00	0.00	55,500.00	34,790.63	20,709.37	62.69
52110 Workers' Compensation Employer's Fee		220.00	0.00	220.00	179.40	40.60	81.55
<b>52000 Totals</b>		<b>427,881.00</b>	<b>0.00</b>	<b>427,881.00</b>	<b>388,141.62</b>	<b>39,739.38</b>	<b>90.71</b>
<b>53000 Travel Costs</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees		1,500.00	0.00	1,500.00	1,866.80	(366.80)	124.45
<b>53000 Totals</b>		<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>1,866.80</b>	<b>(366.80)</b>	<b>124.45</b>
<b>54000 Purchased Property Services</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure		2,500.00	0.00	2,500.00	4,053.30	(1,553.30)	162.13
54040 Maintenance & Repairs - Vehicles		3,000.00	100.00	3,100.00	3,049.93	50.07	98.38
54050 Maintenance & Repair - Furniture/Fixtures/Equipment		1,000.00	0.00	1,000.00	37.65	962.35	3.77
<b>54000 Totals</b>		<b>6,500.00</b>	<b>100.00</b>	<b>6,600.00</b>	<b>7,140.88</b>	<b>(540.88)</b>	<b>108.20</b>
<b>55000 Contractual Services</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services		4,000.00	0.00	4,000.00	2,346.94	1,653.06	58.67
<b>55000 Totals</b>		<b>4,000.00</b>	<b>0.00</b>	<b>4,000.00</b>	<b>2,346.94</b>	<b>1,653.06</b>	<b>58.67</b>
<b>56000 Supplies</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office		400.00	0.00	400.00	335.37	64.63	83.84
56030 Supplies - Field Supplies		2,000.00	1,000.00	3,000.00	1,398.91	1,601.09	46.63
56050 Supplies - Janitorial/Maintenance		800.00	16.00	816.00	1,247.04	(431.04)	152.82
56090 Supplies - Safety		1,000.00	0.00	1,000.00	936.02	63.98	93.60
56110 Supplies - Uniforms/Linen		8,000.00	0.00	8,000.00	8,000.00	0.00	100.00
56120 Supplies - Vehicle Fuel		3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
56999 Supplies - Other		900.00	0.00	900.00	70.80	829.20	7.87
<b>56000 Totals</b>		<b>16,100.00</b>	<b>1,016.00</b>	<b>17,116.00</b>	<b>12,048.14</b>	<b>5,067.86</b>	<b>70.39</b>
<b>57000 Operating Costs</b>		<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training		1,500.00	0.00	1,500.00	478.95	1,021.05	31.79
57080 Postage		400.00	0.00	400.00	237.21	162.79	59.30
57090 Printing/Publishing/Advertising		450.00	0.00	450.00	238.38	211.62	52.97
57130 Rent of Equipment/Machinery		3,000.00	0.00	3,000.00	2,901.48	98.52	96.72
57150 Subscriptions & Dues		350.00	0.00	350.00	190.00	160.00	54.29
57160 Telecommunications		11,000.00	0.00	11,000.00	11,758.47	(758.47)	106.90
57170 Utilities - Electricity		0.00	0.00	0.00	210.75	(210.75)	0.00
57171 Utilities - Natural Gas		0.00	0.00	0.00	7,319.41	(7,319.41)	0.00
57173 Utilities - Water		20,000.00	(1,115.00)	18,885.00	6,391.18	12,493.82	33.84
57999 Other Operating Costs		0.00	0.00	0.00	5,122.12	(5,122.12)	0.00

	<b>57000 Totals</b>	<b>36,700.00</b>	<b>(1,116.00)</b>	<b>35,584.00</b>	<b>34,845.85</b>	<b>738.15</b>	<b>97.93</b>
	<b>3002 Totals</b>	<b>1,289,816.00</b>	<b>0.00</b>	<b>1,289,816.00</b>	<b>1,196,515.72</b>	<b>93,300.28</b>	<b>92.77</b>
<b>3004 Animal Control</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
51020 Salaries - Full-Time Positions	90,002.00	0.00	90,002.00	66,462.83	23,539.17	73.85	
51060 Salaries - Overtime	4,056.00	0.00	4,056.00	4,427.81	(371.81)	109.17	
<b>51000 Totals</b>	<b>94,058.00</b>	<b>0.00</b>	<b>94,058.00</b>	<b>70,890.64</b>	<b>23,167.36</b>	<b>75.37</b>	
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	5,832.00	0.00	5,832.00	4,246.79	1,585.21	72.82	
52011 FICA - Medicare	1,364.00	0.00	1,364.00	993.16	370.84	72.81	
52020 Retirement	8,595.00	0.00	8,595.00	5,335.75	3,259.25	62.06	
52021 Retiree Health Care	1,881.00	0.00	1,881.00	1,117.52	763.48	59.41	
52030 Health and Medical Premiums	8,302.00	0.00	8,302.00	5,867.64	2,434.36	70.68	
52050 Dental Insurance Premiums	432.00	0.00	432.00	230.70	201.30	53.40	
52060 Vision Insurance Medical Premiums	35.00	0.00	35.00	42.60	(7.60)	121.71	
52090 Unemployment Compensation	50.00	0.00	50.00	0.00	50.00	0.00	
52100 Workers' Compensation Premium	6,500.00	110.00	6,610.00	6,602.47	7.53	99.89	
52110 Workers' Compensation Employer's Fee	35.00	0.00	35.00	20.70	14.30	59.14	
<b>52000 Totals</b>	<b>33,026.00</b>	<b>110.00</b>	<b>33,136.00</b>	<b>24,457.33</b>	<b>8,678.67</b>	<b>73.81</b>	
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
53030 Travel - Employees	2,500.00	0.00	2,500.00	1,845.00	655.00	73.80	
<b>53000 Totals</b>	<b>2,500.00</b>	<b>0.00</b>	<b>2,500.00</b>	<b>1,845.00</b>	<b>655.00</b>	<b>73.80</b>	
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
54010 Maintenance & Repairs - Building/Structure	0.00	0.00	0.00	5,078.60	(5,078.60)	0.00	
54040 Maintenance & Repairs - Vehicles	6,000.00	0.00	6,000.00	681.29	5,318.71	11.35	
<b>54000 Totals</b>	<b>6,000.00</b>	<b>0.00</b>	<b>6,000.00</b>	<b>5,759.89</b>	<b>240.11</b>	<b>96.00</b>	
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
55030 Contract - Professional Services	122,000.00	0.00	122,000.00	121,289.96	710.04	99.42	
<b>55000 Totals</b>	<b>122,000.00</b>	<b>0.00</b>	<b>122,000.00</b>	<b>121,289.96</b>	<b>710.04</b>	<b>99.42</b>	
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
56020 Supplies - General Office	1,000.00	0.00	1,000.00	953.48	46.52	95.35	
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00	
56110 Supplies - Uniforms/Linen	2,500.00	0.00	2,500.00	651.88	1,848.12	26.08	
56120 Supplies - Vehicle Fuel	3,890.00	0.00	3,890.00	1,051.37	2,838.63	27.03	
56999 Supplies - Other	250.00	0.00	250.00	106.86	143.14	42.74	
<b>56000 Totals</b>	<b>9,140.00</b>	<b>0.00</b>	<b>9,140.00</b>	<b>2,763.59</b>	<b>6,376.41</b>	<b>30.24</b>	
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
57050 Employee Training	1,000.00	0.00	890.00	0.00	1,000.00	0.00	
57080 Postage	300.00	0.00	300.00	0.00	300.00	0.00	
57090 Printing/Publishing/Advertising	250.00	0.00	250.00	149.90	100.10	59.96	
57130 Rent of Equipment/Machinery	1,615.00	0.00	1,615.00	1,761.75	(146.75)	109.09	
57160 Telecommunications	2,060.00	0.00	2,060.00	2,434.24	(424.24)	120.59	
57170 Utilities - Electricity	0.00	0.00	0.00	2,971.67	(2,971.67)	0.00	
57171 Utilities - Natural Gas	0.00	0.00	0.00	6,387.49	(6,387.49)	0.00	
57173 Utilities - Water	13,875.00	0.00	13,875.00	246.26	13,628.74	1.77	
57999 Other Operating Costs	0.00	0.00	0.00	2,613.60	(2,613.60)	0.00	
<b>57000 Totals</b>	<b>19,100.00</b>	<b>0.00</b>	<b>18,990.00</b>	<b>16,614.91</b>	<b>2,485.09</b>	<b>87.49</b>	
<b>3004 Totals</b>	<b>285,824.00</b>	<b>110.00</b>	<b>285,824.00</b>	<b>243,621.32</b>	<b>42,312.68</b>	<b>85.23</b>	
<b>4003 Parks &amp; Recreation</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
51020 Salaries - Full-Time Positions	175,771.00	0.00	175,771.00	134,952.40	40,818.60	76.78	
51060 Salaries - Overtime	4,014.00	0.00	4,014.00	3,816.57	197.43	95.08	
<b>51000 Totals</b>	<b>179,785.00</b>	<b>0.00</b>	<b>179,785.00</b>	<b>138,768.97</b>	<b>41,016.03</b>	<b>77.19</b>	

52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	11,147.00	0.00	11,147.00	7,908.42	3,238.58	70.95
52011 FICA - Medicare	2,607.00	0.00	2,607.00	1,849.44	757.56	70.94
52020 Retirement	15,736.00	0.00	15,736.00	12,735.89	3,000.11	80.93
52021 Retiree Health Care	3,294.00	0.00	3,294.00	2,657.12	626.88	80.97
52030 Health and Medical Premiums	24,235.00	(19.00)	24,216.00	20,209.34	4,006.66	83.45
52050 Dental Insurance Premiums	740.00	0.00	740.00	753.62	(13.62)	101.84
52060 Vision Insurance Medical Premiums	100.00	0.00	100.00	135.56	(35.56)	135.56
52090 Unemployment Compensation	300.00	0.00	300.00	0.00	300.00	0.00
52100 Workers' Compensation Premium	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
52110 Workers' Compensation Employer's Fee	15.00	19.00	34.00	39.10	(5.10)	115.00
<b>52000 Totals</b>	<b>63,174.00</b>	<b>0.00</b>	<b>63,174.00</b>	<b>46,298.49</b>	<b>16,875.51</b>	<b>73.29</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	500.00	0.00	500.00	0.00	500.00	0.00
<b>53000 Totals</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54030 Maintenance & Repairs - Grounds/Roadways	20,000.00	(9,801.00)	10,199.00	9,909.37	289.63	97.16
54040 Maintenance & Repairs - Vehicles	8,000.00	0.00	8,000.00	2,259.99	5,740.01	28.25
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	1,000.00	0.00	1,000.00	291.89	708.11	29.19
<b>54000 Totals</b>	<b>29,000.00</b>	<b>(9,801.00)</b>	<b>19,199.00</b>	<b>12,461.25</b>	<b>6,737.75</b>	<b>64.91</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	500.00	0.00	500.00	0.00	500.00	0.00
<b>55000 Totals</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	200.00	0.00	200.00	41.72	158.28	20.86
56030 Supplies - Field Supplies	2,000.00	0.00	1,500.00	0.00	2,000.00	0.00
56050 Supplies - Janitorial/Maintenance	300.00	0.00	300.00	102.63	191.37	36.21
56090 Supplies - Safety	500.00	0.00	500.00	335.53	163.47	67.31
56110 Supplies - Uniforms/Linen	5,000.00	0.00	5,000.00	1,950.68	3,049.32	39.01
56120 Supplies - Vehicle Fuel	5,500.00	500.00	6,000.00	7,023.22	(1,023.22)	117.05
56999 Supplies - Other	450.00	0.00	450.00	0.00	450.00	0.00
<b>56000 Totals</b>	<b>13,950.00</b>	<b>500.00</b>	<b>13,950.00</b>	<b>9,460.78</b>	<b>4,989.22</b>	<b>67.82</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	500.00	0.00	500.00	0.00	500.00	0.00
57080 Postage	50.00	0.00	50.00	0.00	50.00	0.00
57090 Printing/Publishing/Advertising	150.00	0.00	150.00	0.00	150.00	0.00
57130 Rent of Equipment/Machinery	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
57150 Subscriptions & Dues	100.00	0.00	100.00	0.00	100.00	0.00
57160 Telecommunications	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
<b>57000 Totals</b>	<b>2,800.00</b>	<b>0.00</b>	<b>2,800.00</b>	<b>0.00</b>	<b>2,800.00</b>	<b>0.00</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	1,000.00	9,801.00	10,801.00	9,800.00	1,001.00	90.73
<b>58000 Totals</b>	<b>1,000.00</b>	<b>9,801.00</b>	<b>10,801.00</b>	<b>9,800.00</b>	<b>1,001.00</b>	<b>90.73</b>
<b>4003 Totals</b>	<b>290,709.00</b>	<b>500.00</b>	<b>290,709.00</b>	<b>216,789.49</b>	<b>74,419.51</b>	<b>74.57</b>
<b>4004 Library</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	127,686.00	(10,931.00)	116,755.00	106,888.90	9,866.10	91.55
51040 Salaries - Part-Time Positions	0.00	0.00	0.00	14,656.79	(14,656.79)	0.00
51060 Salaries - Overtime	0.00	0.00	0.00	921.15	(921.15)	0.00
<b>51000 Totals</b>	<b>127,686.00</b>	<b>(10,931.00)</b>	<b>116,755.00</b>	<b>122,466.84</b>	<b>(5,711.84)</b>	<b>104.89</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	7,917.00	0.00	7,917.00	6,539.92	1,377.08	82.61
52011 FICA - Medicare	1,852.00	0.00	1,852.00	1,571.84	280.16	84.87

52020 Retirement	12,397.00	0.00	12,397.00	10,304.44	2,092.56	83.12
52021 Retiree Health Care	2,181.00	0.00	2,181.00	2,159.61	21.39	99.02
52030 Health and Medical Premiums	22,840.00	0.00	22,840.00	25,937.98	(3,147.98)	113.78
52050 Dental Insurance Premiums	1,662.00	0.00	1,662.00	1,030.42	631.52	62.00
52060 Vision Insurance Medical Premiums	288.00	0.00	288.00	180.40	107.60	62.64
52090 Unemployment Compensation	700.00	0.00	700.00	344.54	355.46	49.22
52100 Workers' Compensation Premium	1,309.00	25.00	1,334.00	1,323.48	10.52	99.21
52110 Workers' Compensation Employer's Fee	64.00	0.00	64.00	52.90	11.10	82.66
52000 Totals	51,210.00	25.00	51,235.00	49,495.59	1,739.41	96.61
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	700.00	0.00	700.00	386.60	313.40	55.23
53000 Totals	700.00	0.00	700.00	386.60	313.40	55.23
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	1,500.00	0.00	1,500.00	1,135.26	363.74	75.75
54000 Totals	1,500.00	0.00	1,500.00	1,136.26	363.74	75.75
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	1,000.00	1,803.00	2,803.00	2,121.86	681.14	75.70
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	0.00	0.00	0.00	672.62	(672.62)	0.00
56050 Supplies - Janitorial/Maintenance	500.00	0.00	500.00	445.62	54.38	89.12
56999 Supplies - Other	4,500.00	8,657.00	13,157.00	2,350.61	10,796.39	17.94
56000 Totals	6,000.00	10,460.00	16,460.00	5,600.71	10,859.29	34.03
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	300.00	0.00	300.00	120.00	180.00	40.00
57080 Postage	250.00	0.00	250.00	0.00	250.00	0.00
57090 Printing/Publishing/Advertising	400.00	0.00	400.00	0.00	400.00	0.00
57130 Rent of Equipment/Machinery	0.00	0.00	0.00	779.44	(779.44)	0.00
57150 Subscriptions & Dues	0.00	0.00	0.00	600.00	(600.00)	0.00
57160 Telecommunications	2,500.00	446.00	2,946.00	3,771.70	(825.70)	128.03
57170 Utilities - Electricity	0.00	0.00	0.00	2,650.24	(2,650.24)	0.00
57173 Utilities - Water	10,000.00	0.00	10,000.00	6,177.36	3,822.64	61.77
57999 Other Operating Costs	0.00	0.00	0.00	1,478.27	(1,478.27)	0.00
57000 Totals	13,450.00	446.00	13,896.00	15,577.01	(1,681.01)	112.10
<b>4004 Totals</b>	<b>200,546.00</b>	<b>0.00</b>	<b>200,546.00</b>	<b>194,663.01</b>	<b>5,882.99</b>	<b>97.07</b>
<b>4005 Museums</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	83,990.00	(24,300.00)	59,690.00	47,684.08	12,005.92	79.89
51030 Salaries - Term Position	0.00	0.00	0.00	0.00	0.00	0.00
51040 Salaries - Part-Time Positions	14,505.00	24,300.00	38,805.00	41,571.65	(2,766.65)	107.13
51050 Salaries - Temporary Positions	0.00	0.00	0.00	0.00	0.00	0.00
51000 Totals	98,495.00	0.00	98,495.00	89,255.73	9,239.27	90.62
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	6,107.00	0.00	6,107.00	5,292.39	814.61	86.66
52011 FICA - Medicare	1,427.00	0.00	1,427.00	1,238.05	188.95	86.76
52020 Retirement	8,729.00	0.00	8,729.00	7,002.82	1,726.18	80.22
52021 Retiree Health Care	1,828.00	0.00	1,828.00	1,466.47	361.53	80.22
52030 Health and Medical Premiums	9,990.00	0.00	9,990.00	9,884.96	105.04	98.95
52050 Dental Insurance Premiums	370.00	0.00	370.00	361.43	8.57	97.68
52060 Vision Insurance Medical Premiums	70.00	0.00	70.00	66.74	3.26	95.34
52090 Unemployment Compensation	600.00	0.00	600.00	272.10	327.90	45.35
52100 Workers' Compensation Premium	1,800.00	0.00	1,800.00	1,241.46	558.54	68.97
52110 Workers' Compensation Employer's Fee	50.00	0.00	50.00	41.40	8.60	82.80
52000 Totals	30,971.00	0.00	30,971.00	26,867.82	4,103.18	86.75
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>

53030 Travel - Employees	400.00	0.00	400.00	0.00	400.00	0.00
53000 Totals	400.00	0.00	400.00	0.00	400.00	0.00
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	1,000.00	0.00	1,000.00	1,219.37	(219.37)	121.94
54000 Totals	1,000.00	0.00	1,000.00	1,219.37	(219.37)	121.94
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	1,000.00	0.00	1,000.00	988.00	12.00	98.80
55000 Totals	1,000.00	0.00	1,000.00	988.00	12.00	98.80
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	550.00	0.00	550.00	465.42	84.58	84.62
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	900.00	0.00	900.00	370.69	529.31	41.19
56050 Supplies - Janitorial/Maintenance	1,000.00	0.00	1,000.00	1,001.96	(1.96)	100.20
56090 Supplies - Safety	200.00	109.00	309.00	59.17	249.83	19.15
56999 Supplies - Other	2,100.00	(109.00)	1,991.00	1,772.45	218.55	89.02
56000 Totals	4,750.00	0.00	4,750.00	3,669.69	1,080.31	77.26
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	400.00	0.00	400.00	0.00	400.00	0.00
57080 Postage	100.00	0.00	100.00	20.03	79.97	20.03
57090 Printing/Publishing/Advertising	4,000.00	0.00	4,000.00	3,057.85	942.15	76.45
57130 Rent of Equipment/Machinery	3,000.00	0.00	3,000.00	2,715.09	284.91	90.50
57150 Subscriptions & Dues	600.00	0.00	600.00	257.41	342.59	42.90
57160 Telecommunications	400.00	0.00	400.00	449.32	(49.32)	112.33
57999 Other Operating Costs	1,500.00	0.00	1,500.00	1,495.21	4.79	99.68
57000 Totals	10,000.00	0.00	10,000.00	7,994.91	2,005.09	79.95
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	1,000.00	0.00	1,000.00	1,115.51	(115.51)	111.55
58000 Totals	1,000.00	0.00	1,000.00	1,115.51	(115.51)	111.55
<b>4005 Totals</b>	<b>147,616.00</b>	<b>0.00</b>	<b>147,616.00</b>	<b>131,111.03</b>	<b>16,504.97</b>	<b>88.82</b>
<b>5101 Public Works</b>						
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	244,566.00	0.00	244,566.00	226,862.26	17,703.74	92.76
51030 Salaries - Term Position	6,000.00	3,000.00	9,000.00	9,925.20	(925.20)	110.28
51040 Salaries - Part-Time Positions	0.00	0.00	0.00	0.00	0.00	0.00
51060 Salaries - Overtime	0.00	0.00	0.00	0.00	0.00	0.00
51000 Totals	250,566.00	3,000.00	253,566.00	236,787.46	16,778.54	93.38
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	15,535.00	0.00	15,535.00	13,566.98	1,968.02	87.33
52011 FICA - Medicare	3,634.00	0.00	3,634.00	3,173.11	460.89	87.32
52020 Retirement	23,372.00	0.00	23,372.00	21,567.76	1,804.24	92.28
52021 Retiree Health Care	4,906.00	0.00	4,906.00	4,532.82	373.12	92.39
52030 Health and Medical Premiums	36,897.00	0.00	36,897.00	42,362.30	(5,465.30)	114.81
52050 Dental Insurance Premiums	1,356.00	0.00	1,356.00	1,553.15	(197.15)	114.54
52060 Vision Insurance Medical Premiums	271.00	0.00	271.00	272.28	(1.28)	100.47
52090 Unemployment Compensation	2,800.00	0.00	2,800.00	1,719.32	1,080.62	61.41
52100 Workers' Compensation Premium	16,000.00	0.00	16,000.00	14,910.54	1,089.46	93.19
52110 Workers' Compensation Employer's Fee	120.00	0.00	120.00	62.10	57.90	51.75
52000 Totals	104,891.00	0.00	104,891.00	103,720.48	1,170.52	98.88
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	1,000.00	0.00	1,000.00	120.00	880.00	12.00
53000 Totals	1,000.00	0.00	1,000.00	120.00	880.00	12.00
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	19,500.00	0.00	19,500.00	17,884.20	1,615.80	91.71
54030 Maintenance & Repairs - Grounds/Roadways	0.00	0.00	0.00	155.27	(155.27)	0.00

54040 Maintenance & Repairs - Vehicles	10,000.00	0.00	10,000.00	9,735.69	264.31	97.36
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	800.00	0.00	800.00	795.30	4.70	99.41
54999 Other Maintenance	20,300.00	(5,000.00)	15,300.00	8,616.41	6,683.59	56.32
<b>54000 Totals</b>	<b>50,600.00</b>	<b>(5,000.00)</b>	<b>45,600.00</b>	<b>37,186.87</b>	<b>8,413.13</b>	<b>81.55</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
<b>55000 Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>0.00</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	250.00	0.00	250.00	64.13	185.87	25.65
56120 Supplies - Vehicle Fuel	4,800.00	0.00	4,800.00	2,336.76	2,463.24	48.68
56999 Supplies - Other	16,650.00	500.00	17,150.00	17,260.70	(110.70)	100.65
<b>56000 Totals</b>	<b>21,700.00</b>	<b>500.00</b>	<b>22,200.00</b>	<b>19,661.59</b>	<b>2,538.41</b>	<b>88.57</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	500.00	0.00	500.00	390.00	110.00	78.00
57080 Postage	125.00	0.00	125.00	97.54	27.46	78.03
57090 Printing/Publishing/Advertising	200.00	0.00	200.00	0.00	200.00	0.00
57130 Rent of Equipment/Machinery	2,000.00	500.00	2,500.00	2,405.39	93.61	96.26
57150 Subscriptions & Dues	100.00	0.00	100.00	75.00	25.00	75.00
57160 Telecommunications	9,650.00	1,000.00	10,650.00	14,076.98	(3,426.98)	132.18
57999 Other Operating Costs	5,000.00	0.00	5,000.00	2,548.50	2,451.50	50.97
<b>57000 Totals</b>	<b>17,575.00</b>	<b>1,500.00</b>	<b>19,075.00</b>	<b>19,594.41</b>	<b>(519.41)</b>	<b>102.72</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
<b>58000 Totals</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>
<b>5101 Totals</b>	<b>450,832.00</b>	<b>0.00</b>	<b>450,832.00</b>	<b>417,070.81</b>	<b>33,761.19</b>	<b>92.51</b>
<b>50000 Expenditures Totals</b>	<b>12,284,309.00</b>	<b>31,313.00</b>	<b>12,309,471.00</b>	<b>10,237,723.70</b>	<b>2,073,197.30</b>	<b>83.17</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	170,000.00	0.00	170,000.00	170,000.00	0.00	100.00
61200 Transfers Out	(909,667.00)	(11,685.00)	(921,352.00)	(921,351.72)	(0.28)	100.00
<b>61000 Totals</b>	<b>(739,667.00)</b>	<b>(11,685.00)</b>	<b>(751,352.00)</b>	<b>(751,351.72)</b>	<b>(0.28)</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>(739,667.00)</b>	<b>(11,685.00)</b>	<b>(751,352.00)</b>	<b>(751,351.72)</b>	<b>(0.28)</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>(739,667.00)</b>	<b>(11,685.00)</b>	<b>(751,352.00)</b>	<b>(751,351.72)</b>	<b>(0.28)</b>	<b>100.00</b>
<b>20100 Corrections</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	64,368.00	0.00	64,368.00	64,368.00	0.00	100.00
<b>10100 Totals</b>	<b>64,368.00</b>	<b>0.00</b>	<b>64,368.00</b>	<b>64,368.00</b>	<b>0.00</b>	<b>100.00</b>
<b>12000 Receivables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
12001 Receivables	0.00	0.00	0.00	0.00	0.00	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>64,368.00</b>	<b>0.00</b>	<b>64,368.00</b>	<b>64,368.00</b>	<b>0.00</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>64,368.00</b>	<b>0.00</b>	<b>64,368.00</b>	<b>64,368.00</b>	<b>0.00</b>	<b>100.00</b>
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
<b>45000 Fines &amp; Forfeits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
45010 Correction Fees	85,000.00	0.00	85,000.00	53,356.31	31,643.69	62.77
<b>45000 Totals</b>	<b>85,000.00</b>	<b>0.00</b>	<b>85,000.00</b>	<b>53,356.31</b>	<b>31,643.69</b>	<b>62.77</b>
<b>0001 Totals</b>	<b>85,000.00</b>	<b>0.00</b>	<b>85,000.00</b>	<b>53,356.31</b>	<b>31,643.69</b>	<b>62.77</b>
<b>40000 Revenues Totals</b>	<b>85,000.00</b>	<b>0.00</b>	<b>85,000.00</b>	<b>53,356.31</b>	<b>31,643.69</b>	<b>62.77</b>
<b>50000 Expenditures</b>						

**8003 General Corrections**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57000 Operating Costs						
57010 Care of Prisoners	55,000.00	0.00	55,000.00	55,000.00	0.00	100.00
57000 Totals	55,000.00	0.00	55,000.00	55,000.00	0.00	100.00
8003 Totals	55,000.00	0.00	55,000.00	55,000.00	0.00	100.00
50000 Expenditures Totals	55,000.00	0.00	55,000.00	55,000.00	0.00	100.00

**20600 Emergency Medical Services**

**10000 Assets**

**0001 No Department**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10100 Cash Assets						
10101 Unrestricted Cash	6,186.00	0.00	6,186.00	6,186.00	0.00	100.00
10100 Totals	6,186.00	0.00	6,186.00	6,186.00	0.00	100.00
0001 Totals	6,186.00	0.00	6,186.00	6,186.00	0.00	100.00
10000 Assets Totals	6,186.00	0.00	6,186.00	6,186.00	0.00	100.00

**40000 Revenues**

**0001 No Department**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47000 Intergovernmental Grants (Distributions)						
47090 State - EMS Grant (DOH)	8,886.00	20,000.00	28,886.00	28,379.00	507.00	98.24
47000 Totals	8,886.00	20,000.00	28,886.00	28,379.00	507.00	98.24
0001 Totals	8,886.00	20,000.00	28,886.00	28,379.00	507.00	98.24
40000 Revenues Totals	8,886.00	20,000.00	28,886.00	28,379.00	507.00	98.24

**50000 Expenditures**

**3003 Emergency Services/Ambulance**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54000 Purchased Property Services						
54040 Maintenance & Repairs - Vehicles	736.00	0.00	736.00	0.00	736.00	0.00
54000 Totals	736.00	0.00	736.00	0.00	736.00	0.00
55000 Contractual Services						
55030 Contract - Professional Services	4,000.00	0.00	4,000.00	4,000.00	0.00	100.00
55000 Totals	4,000.00	0.00	4,000.00	4,000.00	0.00	100.00
56000 Supplies						
56070 Supplies - Medical	1,000.00	20,000.00	21,000.00	21,560.23	(560.23)	102.67
56000 Totals	1,000.00	20,000.00	21,000.00	21,560.23	(560.23)	102.67
57000 Operating Costs						
57050 Employee Training	2,200.00	0.00	2,200.00	1,650.00	550.00	75.00
57000 Totals	2,200.00	0.00	2,200.00	1,650.00	550.00	75.00
58000 Capital Purchases						
58020 Equipment & Machinery	7,136.00	0.00	7,136.00	965.00	6,171.00	13.52
58000 Totals	7,136.00	0.00	7,136.00	965.00	6,171.00	13.52
3003 Totals	15,072.00	20,000.00	35,072.00	28,175.23	6,896.77	80.34
50000 Expenditures Totals	15,072.00	20,000.00	35,072.00	28,175.23	6,896.77	80.34

**20700 E-911 Fund**

**10000 Assets**

**0001 No Department**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12000 Receivables						
12001 Receivables	0.00	0.00	0.00	822.00	(822.00)	0.00
12000 Totals	0.00	0.00	0.00	822.00	(822.00)	0.00
0001 Totals	0.00	0.00	0.00	822.00	(822.00)	0.00
10000 Assets Totals	0.00	0.00	0.00	822.00	(822.00)	0.00

**40000 Revenues**

**0001 No Department**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47000 Intergovernmental Grants (Distributions)						
47080 State - E911 Enhanced (DFA)	0.00	0.00	305,891.00	0.00	305,891.00	0.00
47000 Totals	0.00	0.00	305,891.00	0.00	305,891.00	0.00

0001 Totals	0.00	0.00	305,891.00	0.00	305,891.00	0.00
40000 Revenues Totals	0.00	0.00	305,891.00	0.00	305,891.00	0.00
<b>50000 Expenditures</b>						
<b>3005 Dispatch/E911</b>						
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	0.00	0.00	437.00	437.00	(437.00)	100.00
53000 Totals	0.00	0.00	437.00	437.00	(437.00)	100.00
57000 Operating Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	0.00	0.00	385.00	385.00	(385.00)	100.00
57000 Totals	0.00	0.00	385.00	385.00	(385.00)	100.00
58000 Capital Purchases	Original	Adjustments	Adjusted	YTD	Balance	% Realized
58020 Equipment & Machinery	0.00	0.00	305,069.00	0.00	305,891.00	0.00
58000 Totals	0.00	0.00	305,069.00	0.00	305,891.00	0.00
3005 Totals	0.00	0.00	305,891.00	822.00	305,069.00	0.27
50000 Expenditures Totals	0.00	0.00	305,891.00	822.00	305,069.00	0.27
<b>20900 Fire Protection</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	57,525.00	0.00	57,525.00	57,525.00	0.00	100.00
10100 Totals	57,525.00	0.00	57,525.00	57,525.00	0.00	100.00
0001 Totals	57,525.00	0.00	57,525.00	57,525.00	0.00	100.00
10000 Assets Totals	57,525.00	0.00	57,525.00	57,525.00	0.00	100.00
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47100 State - Fire Marshall Allotment	207,613.00	100,000.00	307,613.00	386,746.00	(79,133.00)	125.72
47000 Totals	207,613.00	100,000.00	307,613.00	386,746.00	(79,133.00)	125.72
0001 Totals	207,613.00	100,000.00	307,613.00	386,746.00	(79,133.00)	125.72
40000 Revenues Totals	207,613.00	100,000.00	307,613.00	386,746.00	(79,133.00)	125.72
<b>50000 Expenditures</b>						
<b>3002 Fire Protection</b>						
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	10,000.00	0.00	10,000.00	8,024.00	1,976.00	80.24
53000 Totals	10,000.00	0.00	10,000.00	8,024.00	1,976.00	80.24
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	10,000.00	0.00	10,000.00	7,685.27	2,314.73	76.85
54040 Maintenance & Repairs - Vehicles	40,000.00	0.00	40,000.00	25,320.94	14,679.06	63.30
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	5,000.00	(1,000.00)	4,000.00	6,441.66	(2,441.66)	161.04
54999 Other Maintenance	3,000.00	0.00	3,000.00	1,995.00	1,005.00	66.50
54000 Totals	58,000.00	(1,000.00)	57,000.00	41,442.87	15,557.13	72.71
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55030 Contract - Professional Services	2,000.00	0.00	0.00	0.00	0.00	0.00
55000 Totals	2,000.00	0.00	0.00	0.00	0.00	0.00
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	1,000.00	0.00	1,000.00	833.18	166.82	83.32
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	2,000.00	0.00	5,000.00	3,569.44	1,430.56	71.39
56120 Supplies - Vehicle Fuel	15,000.00	0.00	15,000.00	16,313.78	(1,313.78)	108.76
56999 Supplies - Other	12,500.00	0.00	12,500.00	9,814.76	2,685.24	78.52
56000 Totals	30,500.00	0.00	33,500.00	30,531.16	2,968.84	91.14
57000 Operating Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	3,000.00	0.00	3,000.00	400.00	2,600.00	13.33
57150 Subscriptions & Dues	500.00	0.00	500.00	0.00	500.00	0.00

57170 Utilities - Electricity	2,000.00	0.00	0.00	0.00	0.00	0.00
57171 Utilities - Natural Gas	2,000.00	0.00	2,000.00	152.09	1,847.91	7.60
57173 Utilities - Water	2,000.00	2,000.00	4,000.00	3,971.65	28.35	99.29
57999 Other Operating Costs	4,000.00	0.00	4,000.00	1,925.78	2,073.22	48.17
<b>57000 Totals</b>	<b>13,500.00</b>	<b>2,000.00</b>	<b>13,500.00</b>	<b>6,450.52</b>	<b>7,049.48</b>	<b>47.78</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	117,072.00	100,000.00	217,072.00	214,092.20	2,979.80	98.63
<b>58000 Totals</b>	<b>117,072.00</b>	<b>100,000.00</b>	<b>217,072.00</b>	<b>214,092.20</b>	<b>2,979.80</b>	<b>98.63</b>
<b>3002 Totals</b>	<b>231,072.00</b>	<b>101,000.00</b>	<b>331,072.00</b>	<b>300,540.75</b>	<b>30,531.25</b>	<b>90.78</b>
<b>50000 Expenditures Totals</b>	<b>231,072.00</b>	<b>101,000.00</b>	<b>331,072.00</b>	<b>300,540.75</b>	<b>30,531.25</b>	<b>90.78</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61200 Transfers Out	(34,066.00)	0.00	(34,066.00)	(34,066.00)	0.00	100.00
<b>61000 Totals</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>(34,066.00)</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>(34,066.00)</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>(34,066.00)</b>	<b>(34,066.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>21100 Law Enforcement Protection</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	0.00	0.00	0.00	0.00	0.00	0.00
<b>10100 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>10000 Assets Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
<b>47000 Intergovernmental Grants (Distributions)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
47110 State - Law Enforcement Protection (DFA)	37,400.00	0.00	37,400.00	37,400.00	0.00	100.00
<b>47000 Totals</b>	<b>37,400.00</b>	<b>0.00</b>	<b>37,400.00</b>	<b>37,400.00</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>37,400.00</b>	<b>0.00</b>	<b>37,400.00</b>	<b>37,400.00</b>	<b>0.00</b>	<b>100.00</b>
<b>40000 Revenues Totals</b>	<b>37,400.00</b>	<b>0.00</b>	<b>37,400.00</b>	<b>37,400.00</b>	<b>0.00</b>	<b>100.00</b>
<b>50000 Expenditures</b>						
<b>3001 Law Enforcement</b>						
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	5,000.00	0.00	5,000.00	5,000.00	0.00	100.00
<b>53000 Totals</b>	<b>5,000.00</b>	<b>0.00</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>0.00</b>	<b>100.00</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	0.00	0.00	0.00	615.00	(615.00)	0.00
<b>56000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>615.00</b>	<b>(615.00)</b>	<b>0.00</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	4,824.00	0.00	4,824.00	4,824.00	0.00	100.00
<b>57000 Totals</b>	<b>4,824.00</b>	<b>0.00</b>	<b>4,824.00</b>	<b>4,824.00</b>	<b>0.00</b>	<b>100.00</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	615.00	0.00	615.00	615.00	0.00	100.00
<b>58000 Totals</b>	<b>615.00</b>	<b>0.00</b>	<b>615.00</b>	<b>615.00</b>	<b>0.00</b>	<b>100.00</b>
<b>3001 Totals</b>	<b>10,439.00</b>	<b>0.00</b>	<b>10,439.00</b>	<b>11,054.00</b>	<b>(615.00)</b>	<b>105.89</b>
<b>50000 Expenditures Totals</b>	<b>10,439.00</b>	<b>0.00</b>	<b>10,439.00</b>	<b>11,054.00</b>	<b>(615.00)</b>	<b>105.89</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61200 Transfers Out	(26,961.00)	0.00	(26,961.00)	(26,961.00)	0.00	100.00
<b>61000 Totals</b>	<b>(26,961.00)</b>	<b>0.00</b>	<b>(26,961.00)</b>	<b>(26,961.00)</b>	<b>0.00</b>	<b>100.00</b>

0001 Totals	(26,961.00)	0.00	(26,961.00)	(26,961.00)	0.00	100.00
60000 Other Financing Sources Totals	(26,961.00)	0.00	(26,961.00)	(26,961.00)	0.00	100.00
<b>21400 Lodgers' Tax</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	194,253.00	0.00	194,253.00	194,253.00	0.00	100.00
10100 Totals	194,253.00	0.00	194,253.00	194,253.00	0.00	100.00
0001 Totals	194,253.00	0.00	194,253.00	194,253.00	0.00	100.00
10000 Assets Totals	194,253.00	0.00	194,253.00	194,253.00	0.00	100.00
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
41000 Taxes Local Effort	Original	Adjustments	Adjusted	YTD	Balance	% Realized
41300 Lodgers' Tax	350,000.00	60,000.00	410,000.00	384,394.49	25,605.51	93.75
41000 Totals	350,000.00	60,000.00	410,000.00	384,394.49	25,605.51	93.75
46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46900 Miscellaneous - Other	0.00	0.00	0.00	146.45	(146.45)	0.00
46000 Totals	0.00	0.00	0.00	146.45	(146.45)	0.00
0001 Totals	350,000.00	60,000.00	410,000.00	384,540.94	25,459.06	93.79
40000 Revenues Totals	350,000.00	60,000.00	410,000.00	384,540.94	25,459.06	93.79
<b>50000 Expenditures</b>						
<b>2002 General Administration</b>						
51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51040 Salaries - Part-Time Positions	33,218.00	0.00	33,218.00	36,264.37	(3,046.37)	109.17
51060 Salaries - Overtime	0.00	0.00	0.00	216.32	(216.32)	0.00
51000 Totals	33,218.00	0.00	33,218.00	36,480.69	(3,262.69)	109.82
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	2,059.00	0.00	2,059.00	2,233.56	(174.56)	108.50
52011 FICA - Medicare	481.00	0.00	481.00	2,756.42	(2,275.42)	573.06
52020 Retirement	3,172.00	0.00	3,172.00	2,934.47	237.53	92.51
52021 Retiree Health Care	333.00	300.00	633.00	614.43	18.57	97.07
52030 Health and Medical Premiums	0.00	0.00	0.00	1,396.99	(1,396.99)	0.00
52090 Unemployment Compensation	10.00	0.00	10.00	0.00	10.00	0.00
52100 Workers' Compensation Premium	245.00	0.00	245.00	0.00	245.00	0.00
52110 Workers' Compensation Employer's Fee	30.00	0.00	30.00	11.60	18.40	38.67
52000 Totals	6,330.00	300.00	6,630.00	9,947.87	(3,317.87)	150.04
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	3,000.00	0.00	3,000.00	1,680.00	1,320.00	56.00
53000 Totals	3,000.00	0.00	3,000.00	1,680.00	1,320.00	56.00
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55010 Contract - Audit	3,000.00	0.00	3,000.00	1,135.07	1,864.93	37.84
55030 Contract - Professional Services	363,038.00	0.00	363,038.00	135,345.59	227,692.41	37.28
55000 Totals	366,038.00	0.00	366,038.00	136,480.66	229,557.34	37.29
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	1,000.00	0.00	1,000.00	1,306.44	(306.44)	130.64
56040 Supplies - Furniture/Fixtures Equipment (Non-Capital)	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00

	<b>56000 Totals</b>	<b>2,000.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>1,306.44</b>	<b>693.56</b>	<b>65.32</b>
57000 Operating Costs	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
57050 Employee Training	1,500.00	386.00	1,886.00	1,886.00	0.00	100.00	
57080 Postage	0.00	0.00	0.00	1.41	(1.41)	0.00	
57090 Printing/Publishing/Advertising	65,000.00	60,000.00	125,000.00	121,678.33	3,321.67	97.34	
57140 Rent of Land/Building	5,700.00	0.00	5,700.00	5,700.00	0.00	100.00	
57150 Subscriptions & Dues	1,000.00	1,175.00	2,175.00	2,168.68	6.32	99.71	
57160 Telecommunications	2,000.00	0.00	2,000.00	1,867.66	132.34	93.38	
57999 Other Operating Costs	5,900.00	(1,861.00)	4,039.00	4,630.26	(591.26)	114.64	
	<b>57000 Totals</b>	<b>81,100.00</b>	<b>59,700.00</b>	<b>140,800.00</b>	<b>137,932.34</b>	<b>2,867.66</b>	<b>97.96</b>
58000 Capital Purchases	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
58020 Equipment & Machinery	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	
	<b>58000 Totals</b>	<b>1,000.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0.00</b>
	<b>2002 Totals</b>	<b>492,686.00</b>	<b>60,000.00</b>	<b>552,686.00</b>	<b>323,828.00</b>	<b>228,858.00</b>	<b>58.59</b>
	<b>50000 Expenditures Totals</b>	<b>492,686.00</b>	<b>60,000.00</b>	<b>552,686.00</b>	<b>323,828.00</b>	<b>228,858.00</b>	<b>58.59</b>
<b>60000 Other Financing Sources</b>							
<b>0001 No Department</b>							
61000 Transfers	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
61200 Transfers Out	(51,567.00)	0.00	(51,567.00)	(51,567.00)	0.00	100.00	
	<b>61000 Totals</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>(51,567.00)</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>100.00</b>
	<b>0001 Totals</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>(51,567.00)</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>100.00</b>
	<b>60000 Other Financing Sources Totals</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>(51,567.00)</b>	<b>(51,567.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>21600 Municipal Street</b>							
<b>10000 Assets</b>							
<b>0001 No Department</b>							
10100 Cash Assets	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
10101 Unrestricted Cash	610,738.00	0.00	610,738.00	610,738.00	0.00	100.00	
10102 Restricted Cash	0.00	0.00	0.00	0.00	0.00	0.00	
	<b>10100 Totals</b>	<b>610,738.00</b>	<b>0.00</b>	<b>610,738.00</b>	<b>610,738.00</b>	<b>0.00</b>	<b>100.00</b>
	<b>0001 Totals</b>	<b>610,738.00</b>	<b>0.00</b>	<b>610,738.00</b>	<b>610,738.00</b>	<b>0.00</b>	<b>100.00</b>
	<b>10000 Assets Totals</b>	<b>610,738.00</b>	<b>0.00</b>	<b>610,738.00</b>	<b>610,738.00</b>	<b>0.00</b>	<b>100.00</b>
<b>20000 Liabilities</b>							
<b>0001 No Department</b>							
21000 Payables	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00	
	<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>40000 Revenues</b>							
<b>0001 No Department</b>							
41000 Taxes Local Effort	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
41250 Gross Receipts Tax - Municipal Local Option General	610,000.00	0.00	610,000.00	609,045.30	954.70	99.84	
	<b>41000 Totals</b>	<b>610,000.00</b>	<b>0.00</b>	<b>610,000.00</b>	<b>609,045.30</b>	<b>954.70</b>	<b>99.84</b>
42000 Taxes State Shared	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
42300 Gas Tax for General Purposes	200,000.00	0.00	200,000.00	232,507.58	(32,507.58)	116.25	
42900 Other State Shared Taxes	125,000.00	0.00	125,000.00	174,224.65	(49,224.65)	139.38	
	<b>42000 Totals</b>	<b>325,000.00</b>	<b>0.00</b>	<b>325,000.00</b>	<b>406,732.23</b>	<b>(81,732.23)</b>	<b>125.15</b>
46000 Miscellaneous Revenues	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
46060 Reimbursements/Refunds	0.00	0.00	0.00	215.90	(215.90)	0.00	
	<b>46000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>215.90</b>	<b>(215.90)</b>	<b>0.00</b>
	<b>0001 Totals</b>	<b>935,000.00</b>	<b>0.00</b>	<b>935,000.00</b>	<b>1,015,993.43</b>	<b>(80,993.43)</b>	<b>108.66</b>
	<b>40000 Revenues Totals</b>	<b>935,000.00</b>	<b>0.00</b>	<b>935,000.00</b>	<b>1,015,993.43</b>	<b>(80,993.43)</b>	<b>108.66</b>
<b>50000 Expenditures</b>							

**5002 Municipal Streets**

<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	344,515.00	0.00	344,515.00	285,557.81	53,957.19	82.89
51030 Salaries - Term Position	0.00	0.00	0.00	0.00	0.00	0.00
51050 Salaries - Overtime	10,000.00	0.00	10,000.00	8,706.75	1,293.25	87.07
<b>51000 Totals</b>	<b>354,515.00</b>	<b>0.00</b>	<b>354,515.00</b>	<b>294,264.56</b>	<b>60,250.44</b>	<b>83.00</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	21,897.00	0.00	21,897.00	15,672.16	5,024.84	77.05
52011 FICA - Medicare	5,140.00	0.00	5,140.00	3,945.83	1,194.17	76.77
52020 Retirement	32,901.00	0.00	32,901.00	26,867.12	6,033.88	81.66
52021 Retiree Health Care	6,501.00	0.00	6,501.00	5,606.98	894.02	86.25
52030 Health and Medical Premiums	54,896.00	0.00	54,896.00	53,721.60	1,174.40	97.86
52050 Dental Insurance Premiums	2,405.00	0.00	2,405.00	2,375.33	29.67	98.77
52060 Vision Insurance Medical Premiums	386.00	0.00	386.00	394.49	(3.49)	102.20
52090 Unemployment Compensation	2,500.00	0.00	2,500.00	108.23	2,391.77	4.33
52100 Workers' Compensation Premium	45,000.00	0.00	45,000.00	27,297.15	17,702.85	60.66
52110 Workers' Compensation Employer's Fee	130.00	0.00	130.00	80.50	49.50	61.92
<b>52000 Totals</b>	<b>171,756.00</b>	<b>0.00</b>	<b>171,756.00</b>	<b>137,269.39</b>	<b>34,486.61</b>	<b>79.92</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	3,000.00	0.00	3,000.00	60.00	2,940.00	2.00
<b>53000 Totals</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>60.00</b>	<b>2,940.00</b>	<b>2.00</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	6,000.00	0.00	6,000.00	8,537.01	(2,537.01)	142.28
54030 Maintenance & Repairs - Grounds/Roadways	580,000.00	0.00	580,000.00	24,979.42	555,020.58	4.31
54040 Maintenance & Repairs - Vehicles	15,000.00	2,500.00	17,500.00	22,535.73	(5,035.73)	128.78
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	19,500.00	(8,365.00)	11,135.00	2,647.91	8,487.09	23.78
<b>54000 Totals</b>	<b>620,500.00</b>	<b>(5,865.00)</b>	<b>614,635.00</b>	<b>58,700.07</b>	<b>555,934.93</b>	<b>9.55</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	25,000.00	0.00	25,000.00	17,735.93	7,264.07	70.94
<b>55000 Totals</b>	<b>25,000.00</b>	<b>0.00</b>	<b>25,000.00</b>	<b>17,735.93</b>	<b>7,264.07</b>	<b>70.94</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	2,250.00	0.00	2,250.00	1,011.55	1,238.45	44.96
56030 Supplies - Field Supplies	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
56050 Supplies - Janitorial/Maintenance	500.00	0.00	500.00	281.29	218.71	56.26
56090 Supplies - Safety	5,000.00	0.00	5,000.00	2,607.69	2,392.31	52.15
56110 Supplies - Uniforms/Linen	8,500.00	0.00	8,500.00	6,833.00	1,667.00	80.39
56120 Supplies - Vehicle Fuel	20,000.00	0.00	20,000.00	22,264.21	(2,264.21)	111.32
56999 Supplies - Other	500.00	0.00	500.00	0.00	500.00	0.00
<b>56000 Totals</b>	<b>38,750.00</b>	<b>0.00</b>	<b>38,750.00</b>	<b>32,997.74</b>	<b>5,752.26</b>	<b>85.16</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
57070 Insurance - General Liability/Property	30,000.00	5,350.00	35,350.00	35,338.54	11.46	99.97
57080 Postage	150.00	0.00	150.00	109.49	40.51	72.99
57090 Printing/Publishing/Advertising	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
57130 Rent of Equipment/Machinery	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
57150 Subscriptions & Dues	150.00	0.00	150.00	0.00	150.00	0.00
57160 Telecommunications	3,000.00	0.00	3,000.00	1,838.35	1,111.65	62.95
57170 Utilities - Electricity	600.00	0.00	600.00	0.00	600.00	0.00
57171 Utilities - Natural Gas	600.00	0.00	600.00	0.00	600.00	0.00
57173 Utilities - Water	600.00	0.00	600.00	0.00	600.00	0.00
57999 Other Operating Costs	17,700.00	7,547.00	25,247.00	33,077.86	(7,830.86)	131.02
<b>57000 Totals</b>	<b>57,800.00</b>	<b>12,897.00</b>	<b>70,697.00</b>	<b>70,414.24</b>	<b>282.76</b>	<b>99.60</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>

58010 Buildings & Structures	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00
58020 Equipment & Machinery	10,000.00	0.00	2,968.00	0.00	2,968.00	0.00
58030 Furniture & Fixtures	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
58060 Lease Purchase	85,000.00	0.00	85,000.00	129,390.57	(44,390.57)	152.22
58080 Vehicles	45,500.00	0.00	45,500.00	91,098.90	(45,598.90)	200.22
<b>58000 Totals</b>	<b>147,000.00</b>	<b>0.00</b>	<b>139,968.00</b>	<b>220,489.47</b>	<b>(80,521.47)</b>	<b>157.53</b>
<b>5002 Totals</b>	<b>1,418,321.00</b>	<b>7,032.00</b>	<b>1,418,321.00</b>	<b>831,931.40</b>	<b>586,389.60</b>	<b>58.66</b>
<b>50000 Expenditures Totals</b>	<b>1,418,321.00</b>	<b>7,032.00</b>	<b>1,418,321.00</b>	<b>831,931.40</b>	<b>586,389.60</b>	<b>58.66</b>

**60000 Other Financing Sources**

**0001 No Department**

<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61200 Transfers Out	(12,000.00)	(12,000.00)	(24,000.00)	(24,000.00)	0.00	100.00
<b>61000 Totals</b>	<b>(12,000.00)</b>	<b>(12,000.00)</b>	<b>(24,000.00)</b>	<b>(24,000.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>(12,000.00)</b>	<b>(12,000.00)</b>	<b>(24,000.00)</b>	<b>(24,000.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>(12,000.00)</b>	<b>(12,000.00)</b>	<b>(24,000.00)</b>	<b>(24,000.00)</b>	<b>0.00</b>	<b>100.00</b>

**21700 Recreation**

**10000 Assets**

**0001 No Department**

<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	95,487.00	0.00	95,487.00	95,437.00	0.00	100.00
<b>10100 Totals</b>	<b>95,487.00</b>	<b>0.00</b>	<b>95,487.00</b>	<b>95,487.00</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>95,487.00</b>	<b>0.00</b>	<b>95,487.00</b>	<b>95,487.00</b>	<b>0.00</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>95,487.00</b>	<b>0.00</b>	<b>95,487.00</b>	<b>95,487.00</b>	<b>0.00</b>	<b>100.00</b>

**20000 Liabilities**

**0001 No Department**

<b>21000 Payables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**40000 Revenues**

**0001 No Department**

<b>44000 Charges for Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
44180 Recreation Fees	20,000.00	0.00	20,000.00	10,631.50	9,368.50	53.16
44190 Rental Fees	6,000.00	0.00	6,000.00	6,129.00	(129.00)	102.15
44990 Other Charges for Services	226,500.00	0.00	226,500.00	172,240.25	54,259.75	76.04
<b>44000 Totals</b>	<b>252,500.00</b>	<b>0.00</b>	<b>252,500.00</b>	<b>189,000.75</b>	<b>63,499.25</b>	<b>74.85</b>
<b>46000 Miscellaneous Revenues</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
46060 Reimbursements/Refunds	0.00	0.00	0.00	722.28	(722.28)	0.00
46100 Vending/Concession Proceeds	10,000.00	0.00	10,000.00	7,259.25	2,740.75	72.59
46500 Miscellaneous - Other	0.00	0.00	0.00	(151.00)	151.00	0.00
<b>46000 Totals</b>	<b>10,000.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>7,830.53</b>	<b>2,169.47</b>	<b>78.31</b>
<b>0001 Totals</b>	<b>262,500.00</b>	<b>0.00</b>	<b>262,500.00</b>	<b>196,831.28</b>	<b>65,668.72</b>	<b>74.98</b>
<b>40000 Revenues Totals</b>	<b>262,500.00</b>	<b>0.00</b>	<b>262,500.00</b>	<b>196,831.28</b>	<b>65,668.72</b>	<b>74.98</b>

**50000 Expenditures**

**4003 Parks & Recreation**

<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
51020 Salaries - Full-Time Positions	332,149.00	0.00	332,149.00	283,676.27	48,472.73	85.41
51030 Salaries - Term Position	0.00	0.00	0.00	0.00	0.00	0.00
51040 Salaries - Part-Time Positions	136,750.00	(4,535.00)	132,215.00	66,997.61	65,217.39	50.67
51050 Salaries - Temporary Positions	9,600.00	4,535.00	14,135.00	19,718.40	(5,583.40)	139.50
51060 Salaries - Overtime	0.00	0.00	0.00	45.00	(45.00)	0.00
<b>51000 Totals</b>	<b>478,499.00</b>	<b>0.00</b>	<b>478,499.00</b>	<b>370,437.28</b>	<b>108,061.72</b>	<b>77.42</b>

<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
52010 FICA - Regular	28,511.00	0.00	28,511.00	21,912.86	6,598.14	76.86
52011 FICA - Medicare	6,665.00	0.00	6,665.00	5,125.03	1,539.97	76.89
52020 Retirement	43,916.00	(1,450.00)	42,466.00	68,740.49	(26,274.49)	161.87
52021 Retiree Health Care	8,700.00	0.00	8,700.00	7,197.86	1,502.14	82.73
52030 Health and Medical Premiums	54,067.00	0.00	54,067.00	41,367.46	12,699.54	76.51
52050 Dental Insurance Premiums	2,459.00	0.00	2,459.00	1,761.01	697.99	71.61
52060 Vision Insurance Medical Premiums	437.00	0.00	437.00	327.07	109.93	74.84
52090 Unemployment Compensation	2,262.00	0.00	2,262.00	1,199.66	1,062.34	53.04
52100 Workers' Compensation Premium	7,500.00	1,450.00	8,950.00	8,934.39	15.61	99.83
52110 Workers' Compensation Employer's Fee	150.00	0.00	150.00	163.30	(13.30)	108.87
<b>52000 Totals</b>	<b>154,667.00</b>	<b>0.00</b>	<b>154,667.00</b>	<b>156,729.13</b>	<b>(2,062.13)</b>	<b>101.33</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
53030 Travel - Employees	1,500.00	0.00	1,500.00	886.60	613.40	59.11
<b>53000 Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>886.60</b>	<b>613.40</b>	<b>59.11</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
54010 Maintenance & Repairs - Building/Structure	10,000.00	0.00	10,000.00	3,531.50	6,368.50	35.32
54040 Maintenance & Repairs - Vehicles	4,000.00	0.00	4,000.00	118.97	3,881.03	2.97
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	4,500.00	0.00	4,500.00	1,862.84	2,637.16	41.40
<b>54000 Totals</b>	<b>18,500.00</b>	<b>0.00</b>	<b>18,500.00</b>	<b>5,613.31</b>	<b>12,886.69</b>	<b>30.34</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	10,000.00	0.00	10,000.00	6,510.46	3,489.54	65.10
55999 Contract - Other Services	10,000.00	0.00	10,000.00	8,671.05	1,328.95	86.71
<b>55000 Totals</b>	<b>20,000.00</b>	<b>0.00</b>	<b>20,000.00</b>	<b>15,181.51</b>	<b>4,818.49</b>	<b>75.91</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	4,200.00	0.00	4,200.00	4,417.65	(217.65)	105.18
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	500.00	0.00	500.00	516.85	(16.85)	103.37
56050 Supplies - Janitorial/Maintenance	10,000.00	0.00	10,000.00	9,923.07	76.93	99.23
56090 Supplies - Safety	1,000.00	0.00	1,000.00	509.80	490.20	50.98
56110 Supplies - Uniforms/Linen	3,000.00	0.00	3,000.00	1,775.82	1,224.18	59.19
56120 Supplies - Vehicle Fuel	1,500.00	0.00	1,500.00	1,118.44	381.56	74.56
56999 Supplies - Other	6,000.00	0.00	6,000.00	4,736.01	1,263.99	78.93
<b>56000 Totals</b>	<b>26,200.00</b>	<b>0.00</b>	<b>26,200.00</b>	<b>22,997.64</b>	<b>3,202.36</b>	<b>87.78</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	2,000.00	0.00	2,000.00	1,230.00	770.00	61.50
57080 Postage	100.00	0.00	100.00	2.00	98.00	2.00
57090 Printing/Publishing/Advertising	1,500.00	0.00	1,500.00	390.00	1,110.00	26.00
57130 Rent of Equipment/Machinery	800.00	0.00	800.00	0.00	800.00	0.00
57150 Subscriptions & Dues	0.00	0.00	0.00	350.00	(350.00)	0.00
57160 Telecommunications	5,000.00	0.00	5,000.00	5,708.84	(708.84)	114.18
57999 Other Operating Costs	28,250.00	0.00	28,250.00	22,664.34	5,585.66	80.23
<b>57000 Totals</b>	<b>37,650.00</b>	<b>0.00</b>	<b>37,650.00</b>	<b>30,345.18</b>	<b>7,304.82</b>	<b>80.60</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58020 Equipment & Machinery	3,500.00	0.00	3,500.00	0.00	3,500.00	0.00
58060 Lease Purchase	6,000.00	0.00	6,000.00	4,944.78	1,055.22	82.41
<b>58000 Totals</b>	<b>9,500.00</b>	<b>0.00</b>	<b>9,500.00</b>	<b>4,944.78</b>	<b>4,555.22</b>	<b>52.05</b>
<b>4003 Totals</b>	<b>746,516.00</b>	<b>0.00</b>	<b>746,516.00</b>	<b>607,135.43</b>	<b>139,380.57</b>	<b>81.33</b>
<b>50000 Expenditures Totals</b>	<b>746,516.00</b>	<b>0.00</b>	<b>746,516.00</b>	<b>607,135.43</b>	<b>139,380.57</b>	<b>81.33</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	400,000.00	0.00	400,000.00	400,000.00	0.00	100.00
<b>61000 Totals</b>	<b>400,000.00</b>	<b>0.00</b>	<b>400,000.00</b>	<b>400,000.00</b>	<b>0.00</b>	<b>100.00</b>

0001 Totals	400,000.00	0.00	400,000.00	400,000.00	0.00	100.00
60000 Other Financing Sources Totals	400,000.00	0.00	400,000.00	400,000.00	0.00	100.00

## 21800 Intergovernmental Grants

### 10000 Assets

#### 0001 No Department

#### 10100 Cash Assets

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	29,562.00	0.00	29,562.00	29,562.00	0.00	100.00
10100 Totals	29,562.00	0.00	29,562.00	29,562.00	0.00	100.00

#### 12000 Receivables

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	18,491.14	(18,491.14)	0.00
12000 Totals	0.00	0.00	0.00	18,491.14	(18,491.14)	0.00

0001 Totals	29,562.00	0.00	29,562.00	48,053.14	(18,491.14)	162.55
10000 Assets Totals	29,562.00	0.00	29,562.00	48,053.14	(18,491.14)	162.55

### 40000 Revenues

#### 0001 No Department

#### 47000 Intergovernmental Grants (Distributions)

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47499 Other State Grants	40,108.00	24,999.00	65,107.00	47,294.35	17,812.65	72.64
47699 Federal - Other	59,887.00	35,545.00	95,432.00	28,796.39	66,635.61	30.17
47000 Totals	99,995.00	60,544.00	160,539.00	76,090.74	84,448.26	47.40

0001 Totals	99,995.00	60,544.00	160,539.00	76,090.74	84,448.26	47.40
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40000 Revenues Totals	99,995.00	60,544.00	160,539.00	76,090.74	84,448.26	47.40
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### 50000 Expenditures

#### 2002 General Administration

#### 51000 Salary & Wages (FTE required)

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51060 Salaries - Overtime	0.00	15,000.00	15,000.00	6,796.23	8,203.77	45.31
51000 Totals	0.00	15,000.00	15,000.00	6,796.23	8,203.77	45.31

#### 53000 Travel Costs

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	200.00	0.00	200.00	0.00	200.00	0.00
53000 Totals	200.00	0.00	200.00	0.00	200.00	0.00

#### 54000 Purchased Property Services

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54040 Maintenance & Repairs - Vehicles	0.00	2,000.00	2,000.00	2,000.00	0.00	100.00
54000 Totals	0.00	2,000.00	2,000.00	2,000.00	0.00	100.00

#### 55000 Contractual Services

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55030 Contract - Professional Services	0.00	44,750.00	44,750.00	44,748.01	3.99	99.99
55999 Contract - Other Services	0.00	0.00	0.00	0.00	30,622.00	0.00
55000 Totals	0.00	44,750.00	44,750.00	44,746.01	30,625.99	99.99

#### 56000 Supplies

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	2,206.00	0.00	2,206.00	1,805.00	401.00	81.82
56090 Supplies - Safety	100.00	0.00	100.00	0.00	100.00	0.00
56120 Supplies - Vehicle Fuel	100.00	0.00	100.00	0.00	100.00	0.00
56999 Supplies - Other	19,100.00	(11,205.00)	7,895.00	13,891.63	(5,996.63)	175.95
56000 Totals	21,506.00	(11,205.00)	10,301.00	15,696.63	(5,395.63)	152.38

#### 57000 Operating Costs

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	200.00	0.00	200.00	0.00	200.00	0.00
57090 Printing/Publishing/Advertising	50.00	0.00	50.00	0.00	50.00	0.00
57150 Subscriptions & Dues	7,000.00	5,000.00	12,000.00	10,565.09	1,434.91	88.04
57999 Other Operating Costs	0.00	5,000.00	5,000.00	3,200.00	1,800.00	64.00
57000 Totals	7,250.00	10,000.00	17,250.00	13,765.09	3,484.91	79.80

#### 58000 Capital Purchases

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
58020 Equipment & Machinery	68,681.00	0.00	68,681.00	11,236.24	57,444.76	16.36
58000 Totals	68,681.00	0.00	68,681.00	11,236.24	57,444.76	16.36

2002 Totals	97,637.00	60,545.00	158,182.00	94,240.20	94,563.80	59.58
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50000 Expenditures Totals	97,637.00	60,545.00	158,182.00	94,240.20	94,563.80	59.58
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**21900 Senior Citizens**

**10000 Assets**

**0001 No Department**

12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	22,182.08	(22,182.08)	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,182.08</b>	<b>(22,182.08)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,182.08</b>	<b>(22,182.08)</b>	<b>0.00</b>
<b>10000 Assets Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>22,182.08</b>	<b>(22,182.08)</b>	<b>0.00</b>

**20000 Liabilities**

**0001 No Department**

21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**40000 Revenues**

**0001 No Department**

46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46010 Contributions Donations	134,056.00	0.00	134,056.00	57,265.39	76,790.61	42.72
<b>46000 Totals</b>	<b>134,056.00</b>	<b>0.00</b>	<b>134,056.00</b>	<b>57,265.39</b>	<b>76,790.61</b>	<b>42.72</b>
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47010 State - Agency on Aging	720,982.00	0.00	859,071.00	497,898.86	361,172.14	57.96
<b>47000 Totals</b>	<b>720,982.00</b>	<b>0.00</b>	<b>859,071.00</b>	<b>497,898.86</b>	<b>361,172.14</b>	<b>57.96</b>
<b>0001 Totals</b>	<b>855,038.00</b>	<b>0.00</b>	<b>993,127.00</b>	<b>555,164.25</b>	<b>437,962.75</b>	<b>55.90</b>
<b>40000 Revenues Totals</b>	<b>855,038.00</b>	<b>0.00</b>	<b>993,127.00</b>	<b>555,164.25</b>	<b>437,962.75</b>	<b>55.90</b>

**50000 Expenditures**

**4008 Senior Centers/Programs**

51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	417,326.00	0.00	428,285.00	270,166.91	158,118.09	63.08
51030 Salaries - Term Position	0.00	0.00	0.00	0.00	0.00	0.00
<b>51000 Totals</b>	<b>417,326.00</b>	<b>0.00</b>	<b>428,285.00</b>	<b>270,166.91</b>	<b>158,118.09</b>	<b>63.08</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	25,874.00	0.00	25,874.00	16,091.37	9,782.63	62.19
52011 FICA - Medicare	6,052.00	0.00	6,052.00	3,763.29	2,288.71	62.18
52020 Retirement	37,604.00	0.00	37,604.00	23,833.33	13,770.67	63.38
52021 Retiree Health Care	7,879.00	0.00	7,879.00	5,903.18	1,975.82	74.92
52030 Health and Medical Premiums	49,725.00	0.00	49,725.00	26,270.92	23,454.08	52.83
52050 Dental Insurance Premiums	1,366.00	0.00	1,366.00	630.58	735.42	46.16
52060 Vision Insurance Medical Premiums	271.00	0.00	271.00	142.56	128.44	52.61
52100 Workers' Compensation Premium	17,647.00	0.00	17,647.00	7,021.18	10,625.82	39.79
<b>52000 Totals</b>	<b>146,418.00</b>	<b>0.00</b>	<b>146,418.00</b>	<b>83,656.41</b>	<b>62,761.59</b>	<b>57.14</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	3,000.00	0.00	8,000.00	310.00	7,690.00	3.83
<b>53000 Totals</b>	<b>3,000.00</b>	<b>0.00</b>	<b>8,000.00</b>	<b>310.00</b>	<b>7,690.00</b>	<b>3.88</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	4,000.00	0.00	10,500.00	410.78	10,089.22	3.91
54040 Maintenance & Repairs - Vehicles	2,102.00	0.00	6,171.00	2,254.84	3,916.16	36.54
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	2,500.00	0.00	2,500.00	708.32	1,791.68	28.33
54999 Other Maintenance	500.00	0.00	500.00	151.76	348.24	30.35
<b>54000 Totals</b>	<b>9,102.00</b>	<b>0.00</b>	<b>19,671.00</b>	<b>3,525.70</b>	<b>15,985.30</b>	<b>17.92</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55030 Contract - Professional Services	500.00	0.00	17,500.00	9,475.86	3,674.14	54.15
<b>55000 Totals</b>	<b>500.00</b>	<b>0.00</b>	<b>17,500.00</b>	<b>9,475.86</b>	<b>3,674.14</b>	<b>54.15</b>

56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	1,500.00	0.00	11,500.00	1,272.99	10,227.01	11.07
56030 Supplies - Field Supplies	33,000.00	0.00	17,885.00	0.00	17,885.00	0.00
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	500.00	0.00	500.00	0.00	500.00	0.00
56050 Supplies - Janitorial/Maintenance	2,500.00	0.00	2,500.00	2,347.18	152.82	93.89
56060 Supplies - Kitchen	3,000.00	0.00	37,165.00	19,145.87	12,319.13	51.52
56090 Supplies - Safety	1,000.00	0.00	1,000.00	331.26	668.74	33.13
56110 Supplies - Uniforms/Linen	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00
56120 Supplies - Vehicle Fuel	30,000.00	0.00	45,000.00	14,000.13	30,999.87	31.11
56122 Supplies - Vehicle Tires	0.00	0.00	1,750.00	0.00	0.00	0.00
<b>56000 Totals</b>	<b>74,500.00</b>	<b>0.00</b>	<b>120,300.00</b>	<b>37,097.43</b>	<b>75,752.57</b>	<b>30.84</b>

57000 Operating Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	1,000.00	0.00	1,000.00	105.00	895.00	10.50
57080 Postage	24.00	0.00	24.00	0.00	24.00	0.00
57090 Printing/Publishing/Advertising	1,200.00	0.00	1,506.00	578.66	927.34	38.42
57130 Rent of Equipment/Machinery	7,500.00	0.00	7,500.00	5,845.77	1,654.23	77.94
57150 Subscriptions & Dues	600.00	0.00	1,100.00	425.00	675.00	38.64
57160 Telecommunications	9,300.00	0.00	10,300.00	5,390.07	4,909.93	52.33
57170 Utilities - Electricity	7,580.00	0.00	13,830.00	11,834.12	(2,254.12)	85.26
57171 Utilities - Natural Gas	7,580.00	0.00	7,580.00	3,726.15	3,853.85	49.16
57172 Utilities - Propane/Butane	3,748.00	0.00	3,548.00	0.00	3,548.00	0.00
57173 Utilities - Water	7,580.00	0.00	10,230.00	10,206.33	(2,426.33)	99.77
57999 Other Operating Costs	233,080.00	0.00	271,285.00	154,875.57	133,369.43	57.09
<b>57000 Totals</b>	<b>279,192.00</b>	<b>0.00</b>	<b>327,953.00</b>	<b>192,986.67</b>	<b>145,176.33</b>	<b>58.85</b>
<b>4008 Totals</b>	<b>930,038.00</b>	<b>0.00</b>	<b>1,068,127.00</b>	<b>597,218.98</b>	<b>469,158.02</b>	<b>55.91</b>
<b>50000 Expenditures Totals</b>	<b>930,038.00</b>	<b>0.00</b>	<b>1,068,127.00</b>	<b>597,218.98</b>	<b>469,158.02</b>	<b>55.91</b>

#### 60000 Other Financing Sources

##### 0001 No Department

61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In	75,000.00	0.00	75,000.00	56,227.50	18,772.50	74.97
<b>61000 Totals</b>	<b>75,000.00</b>	<b>0.00</b>	<b>75,000.00</b>	<b>56,227.50</b>	<b>18,772.50</b>	<b>74.97</b>
<b>0001 Totals</b>	<b>75,000.00</b>	<b>0.00</b>	<b>75,000.00</b>	<b>56,227.50</b>	<b>18,772.50</b>	<b>74.97</b>
<b>60000 Other Financing Sources Totals</b>	<b>75,000.00</b>	<b>0.00</b>	<b>75,000.00</b>	<b>56,227.50</b>	<b>18,772.50</b>	<b>74.97</b>

#### 29900 Other Special Revenue

##### 10000 Assets

##### 0001 No Department

10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	422,558.00	0.00	422,558.00	422,558.00	0.00	100.00
10103 Investments	475,373.00	0.00	475,373.00	0.00	475,373.00	0.00
<b>10100 Totals</b>	<b>897,931.00</b>	<b>0.00</b>	<b>897,931.00</b>	<b>422,558.00</b>	<b>475,373.00</b>	<b>47.06</b>
12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	483,185.08	(483,185.08)	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>483,185.08</b>	<b>(483,185.08)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>897,931.00</b>	<b>0.00</b>	<b>897,931.00</b>	<b>905,743.08</b>	<b>(7,812.08)</b>	<b>100.87</b>
<b>10000 Assets Totals</b>	<b>897,931.00</b>	<b>0.00</b>	<b>897,931.00</b>	<b>905,743.08</b>	<b>(7,812.08)</b>	<b>100.87</b>

##### 20000 Liabilities

##### 0001 No Department

21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

##### 40000 Revenues

0001 No Department

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
<b>44000 Charges for Services</b>						
44190 Rental Fees	10,000.00	50,000.00	60,000.00	82,150.50	(22,150.50)	136.92
44990 Other Charges for Services	0.00	0.00	0.00	84.00	(84.00)	0.00
<b>44000 Totals</b>	<b>10,000.00</b>	<b>50,000.00</b>	<b>60,000.00</b>	<b>82,234.50</b>	<b>(22,234.50)</b>	<b>137.06</b>
<b>45000 Fines &amp; Forfeits</b>						
45990 Other Fines and Forfeits	39,000.00	0.00	39,000.00	26,111.00	12,889.00	66.95
<b>45000 Totals</b>	<b>39,000.00</b>	<b>0.00</b>	<b>39,000.00</b>	<b>26,111.00</b>	<b>12,889.00</b>	<b>66.95</b>
<b>46000 Miscellaneous Revenues</b>						
46010 Contributions/Donations	40,437.00	1,555.00	42,002.00	21,965.00	20,037.00	52.30
46030 Interest Income	600.00	0.00	600.00	5,947.49	(5,347.49)	99.125
46099 Sales - Other	200,100.00	0.00	200,100.00	199,217.57	882.43	99.55
46900 Miscellaneous - Other	103,284.00	2,517.00	105,801.00	76,672.35	29,128.65	72.47
<b>46000 Totals</b>	<b>344,421.00</b>	<b>4,082.00</b>	<b>348,503.00</b>	<b>303,802.41</b>	<b>44,700.59</b>	<b>87.17</b>
<b>47000 Intergovernmental Grants (Distributions)</b>						
47399 Other State Distributions (restricted)	11,007.00	26,980.00	37,987.00	0.00	37,987.00	0.00
<b>47000 Totals</b>	<b>11,007.00</b>	<b>26,980.00</b>	<b>37,987.00</b>	<b>0.00</b>	<b>37,987.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>404,428.00</b>	<b>81,062.00</b>	<b>485,490.00</b>	<b>412,147.91</b>	<b>73,342.09</b>	<b>84.89</b>
<b>40000 Revenues Totals</b>	<b>404,428.00</b>	<b>81,062.00</b>	<b>485,490.00</b>	<b>412,147.91</b>	<b>73,342.09</b>	<b>84.89</b>

50000 Expenditures

2002 General Administration

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
<b>51000 Salary &amp; Wages (FTE required)</b>						
51060 Salaries - Overtime	18,007.00	29,471.00	47,478.00	13,838.73	33,639.27	29.15
51900 Salaries - Other Wages	100,000.00	(23,468.00)	76,532.00	35,009.53	41,522.47	45.74
<b>51000 Totals</b>	<b>118,007.00</b>	<b>6,003.00</b>	<b>124,010.00</b>	<b>48,848.26</b>	<b>75,161.74</b>	<b>39.39</b>
<b>52000 Employee Benefits</b>						
52010 FICA - Regular	100.00	3,150.00	3,250.00	2,237.58	1,012.42	68.85
52011 FICA - Medicare	75.00	685.00	760.00	523.32	236.68	68.86
52020 Retirement	0.00	5,220.00	5,220.00	5,219.08	0.92	99.98
52021 Retiree Health Care	0.00	611.00	611.00	610.24	0.76	99.83
52030 Health and Medical Premiums	0.00	6,069.00	6,069.00	6,068.93	0.07	100.00
52050 Dental Insurance Premiums	0.00	254.00	254.00	253.77	0.23	99.91
52060 Vision Insurance Medical Premiums	0.00	24.00	24.00	23.76	0.24	99.00
52090 Unemployment Compensation	200.00	0.00	200.00	0.00	200.00	0.00
52110 Workers' Compensation Employer's Fee	0.00	5.00	5.00	4.60	0.40	92.00
<b>52000 Totals</b>	<b>375.00</b>	<b>16,018.00</b>	<b>16,393.00</b>	<b>14,941.28</b>	<b>1,451.72</b>	<b>91.14</b>
<b>53000 Travel Costs</b>						
53030 Travel - Employees	0.00	0.00	0.00	907.11	(907.11)	0.00
<b>53000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>907.11</b>	<b>(907.11)</b>	<b>0.00</b>
<b>54000 Purchased Property Services</b>						
54010 Maintenance & Repairs - Building/Structure	3,500.00	0.00	3,500.00	1,391.06	2,108.94	39.74
54040 Maintenance & Repairs - Vehicles	6,273.00	(3,805.00)	2,468.00	1,837.80	630.20	74.47
54999 Other Maintenance	4,000.00	0.00	4,000.00	1,838.00	2,162.00	45.95
<b>54000 Totals</b>	<b>13,773.00</b>	<b>(3,805.00)</b>	<b>9,968.00</b>	<b>5,066.86</b>	<b>4,901.14</b>	<b>50.83</b>
<b>55000 Contractual Services</b>						
55030 Contract - Professional Services	204,379.00	0.00	204,379.00	111,083.62	93,295.38	54.35
<b>55000 Totals</b>	<b>204,379.00</b>	<b>0.00</b>	<b>204,379.00</b>	<b>111,083.62</b>	<b>93,295.38</b>	<b>54.35</b>
<b>56000 Supplies</b>						
56020 Supplies - General Office	0.00	0.00	0.00	2,174.61	(2,174.61)	0.00
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	5,437.00	1,255.00	6,692.00	386.00	6,306.00	5.77
56999 Supplies - Other	2,300.00	1,170.00	3,470.00	29,494.35	(26,024.35)	849.98
<b>56000 Totals</b>	<b>7,737.00</b>	<b>2,425.00</b>	<b>10,162.00</b>	<b>32,054.96</b>	<b>(21,892.96)</b>	<b>315.44</b>
<b>57000 Operating Costs</b>						
	Original	Adjustments	Adjusted	YTD	Balance	% Realized

57050 Employee Training	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
57080 Postage	0.00	0.00	0.00	805.74	(805.74)	0.00
57090 Printing/Publishing/Advertising	0.00	0.00	1,565.00	0.00	1,565.00	0.00
57150 Subscriptions & Dues	0.00	0.00	0.00	1,170.25	(1,170.25)	0.00
57999 Other Operating Costs	225,100.00	8,856.00	233,956.00	194,745.09	39,210.91	83.24
<b>57000 Totals</b>	<b>226,600.00</b>	<b>8,856.00</b>	<b>237,021.00</b>	<b>196,721.08</b>	<b>40,299.92</b>	<b>83.00</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	200,000.00	0.00	200,000.00	0.00	200,000.00	0.00
58020 Equipment & Machinery	0.00	0.00	0.00	11,363.14	(11,363.14)	0.00
58080 Vehicles	3,670.00	0.00	3,670.00	0.00	3,670.00	0.00
<b>58000 Totals</b>	<b>203,670.00</b>	<b>0.00</b>	<b>203,670.00</b>	<b>11,363.14</b>	<b>192,306.86</b>	<b>5.58</b>
<b>2002 Totals</b>	<b>774,541.00</b>	<b>29,497.00</b>	<b>805,603.00</b>	<b>420,986.31</b>	<b>384,616.69</b>	<b>52.26</b>
<b>50000 Expenditures Totals</b>	<b>774,541.00</b>	<b>29,497.00</b>	<b>805,603.00</b>	<b>420,986.31</b>	<b>384,616.69</b>	<b>52.26</b>

**60000 Other Financing Sources**

**0001 No Department**

<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	25,000.00	0.00	25,000.00	25,000.00	0.00	100.00
61200 Transfers Out	0.00	(43,000.00)	(43,000.00)	(43,000.00)	0.00	100.00
<b>61000 Totals</b>	<b>25,000.00</b>	<b>(43,000.00)</b>	<b>(18,000.00)</b>	<b>(18,000.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>25,000.00</b>	<b>(43,000.00)</b>	<b>(18,000.00)</b>	<b>(18,000.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>25,000.00</b>	<b>(43,000.00)</b>	<b>(18,000.00)</b>	<b>(18,000.00)</b>	<b>0.00</b>	<b>100.00</b>

**30300 State Legislative Appropriation Project**

**10000 Assets**

**0001 No Department**

<b>12000 Receivables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
12001 Receivables	0.00	0.00	0.00	0.00	0.00	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>10000 Assets Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**40000 Revenues**

**0001 No Department**

<b>47000 Intergovernmental Grants (Distributions)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
47300 State Legislative Appropriations	60,000.00	0.00	161,100.00	7,417.44	153,682.56	4.60
<b>47000 Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>
<b>0001 Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>
<b>40000 Revenues Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>

**50000 Expenditures**

**2002 General Administration**

<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58999 Other Capital Purchases	60,000.00	0.00	161,100.00	7,417.44	153,682.56	4.60
<b>58000 Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>
<b>2002 Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>
<b>50000 Expenditures Totals</b>	<b>60,000.00</b>	<b>0.00</b>	<b>161,100.00</b>	<b>7,417.44</b>	<b>153,682.56</b>	<b>4.60</b>

**30400 Road/Street Projects**

**10000 Assets**

**0001 No Department**

<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	353,401.00	0.00	353,401.00	353,401.00	0.00	100.00
<b>10100 Totals</b>	<b>353,401.00</b>	<b>0.00</b>	<b>353,401.00</b>	<b>353,401.00</b>	<b>0.00</b>	<b>100.00</b>
<b>12000 Receivables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
12001 Receivables	0.00	0.00	0.00	6,487.98	(6,487.98)	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,487.98</b>	<b>(6,487.98)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>353,401.00</b>	<b>0.00</b>	<b>353,401.00</b>	<b>359,888.98</b>	<b>(6,487.98)</b>	<b>101.84</b>

	10000 Assets Totals	353,401.00	0.00	353,401.00	359,888.98	(6,487.98)	101.84
<b>20000 Liabilities</b>							
<b>0001 No Department</b>							
<b>21000 Payables</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
	21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
	0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
	20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00
<b>40000 Revenues</b>							
<b>0001 No Department</b>							
<b>47000 Intergovernmental Grants (Distributions)</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	47050 State - Co-op (DOT)	0.00	0.00	190,485.00	190,485.00	0.00	100.00
	47000 Totals	0.00	0.00	190,485.00	190,485.00	0.00	100.00
	0001 Totals	0.00	0.00	190,485.00	190,485.00	0.00	100.00
	40000 Revenues Totals	0.00	0.00	190,485.00	190,485.00	0.00	100.00
<b>50000 Expenditures</b>							
<b>5002 Municipal Streets</b>							
<b>58000 Capital Purchases</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	58999 Other Capital Purchases	301,913.00	0.00	567,097.00	0.00	567,097.00	0.00
	58000 Totals	301,913.00	0.00	567,097.00	0.00	567,097.00	0.00
	5002 Totals	301,913.00	0.00	567,097.00	0.00	567,097.00	0.00
	50000 Expenditures Totals	301,913.00	0.00	567,097.00	0.00	567,097.00	0.00
<b>60000 Other Financing Sources</b>							
<b>0001 No Department</b>							
<b>61000 Transfers</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	61100 Transfers In	12,000.00	0.00	24,000.00	13,798.32	10,201.68	57.49
	61000 Totals	12,000.00	0.00	24,000.00	13,798.32	10,201.68	57.49
	0001 Totals	12,000.00	0.00	24,000.00	13,798.32	10,201.68	57.49
	60000 Other Financing Sources Totals	12,000.00	0.00	24,000.00	13,798.32	10,201.68	57.49
<b>30500 Gross Receipts Tax Proceeds Project</b>							
<b>10000 Assets</b>							
<b>0001 No Department</b>							
<b>10100 Cash Assets</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	10101 Unrestricted Cash	205,541.00	0.00	205,541.00	205,541.00	0.00	100.00
	10100 Totals	205,541.00	0.00	205,541.00	205,541.00	0.00	100.00
	0001 Totals	205,541.00	0.00	205,541.00	205,541.00	0.00	100.00
	10000 Assets Totals	205,541.00	0.00	205,541.00	205,541.00	0.00	100.00
<b>40000 Revenues</b>							
<b>0001 No Department</b>							
<b>41000 Taxes Local Effort</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	41252 Gross Receipts Tax - Municipal Capital Outlay	672,000.00	0.00	672,000.00	659,700.89	12,299.11	98.17
	41000 Totals	672,000.00	0.00	672,000.00	659,700.89	12,299.11	98.17
	0001 Totals	672,000.00	0.00	672,000.00	659,700.89	12,299.11	98.17
	40000 Revenues Totals	672,000.00	0.00	672,000.00	659,700.89	12,299.11	98.17
<b>50000 Expenditures</b>							
<b>2002 General Administration</b>							
<b>57000 Operating Costs</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	57999 Other Operating Costs	12,000.00	0.00	12,000.00	12,010.16	(10.16)	100.08
	57000 Totals	12,000.00	0.00	12,000.00	12,010.16	(10.16)	100.08
<b>58000 Capital Purchases</b>							
		Original	Adjustments	Adjusted	YTD	Balance	% Realized
	58010 Buildings & Structures	270,000.00	0.00	270,000.00	34,026.39	235,973.61	12.60
	58020 Equipment & Machinery	0.00	0.00	0.00	7,766.01	(7,766.01)	0.00
	58000 Totals	270,000.00	0.00	270,000.00	41,792.40	228,207.60	15.48

2002 Totals	282,000.00	0.00	282,000.00	53,802.56	228,197.44	19.08
50000 Expenditures Totals	282,000.00	0.00	282,000.00	53,802.56	228,197.44	19.08
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61200 Transfers Out	(367,650.00)	0.00	(367,650.00)	(367,650.00)	0.00	100.00
61000 Totals	(367,650.00)	0.00	(367,650.00)	(367,650.00)	0.00	100.00
0001 Totals	(367,650.00)	0.00	(367,650.00)	(367,650.00)	0.00	100.00
60000 Other Financing Sources Totals	(367,650.00)	0.00	(367,650.00)	(367,650.00)	0.00	100.00
<b>39900 Other Capital Projects</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	224,137.00	0.00	224,137.00	224,137.00	0.00	100.00
10100 Totals	224,137.00	0.00	224,137.00	224,137.00	0.00	100.00
12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	361,045.61	(361,045.61)	0.00
12000 Totals	0.00	0.00	0.00	361,045.61	(361,045.61)	0.00
0001 Totals	224,137.00	0.00	224,137.00	585,182.61	(361,045.61)	261.08
10000 Assets Totals	224,137.00	0.00	224,137.00	585,182.61	(361,045.61)	261.08
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	0.00	0.00	0.00	40.64	(40.64)	0.00
46900 Miscellaneous - Other	0.00	0.00	0.00	200.00	(200.00)	0.00
46000 Totals	0.00	0.00	0.00	240.64	(240.64)	0.00
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47399 Other State Distributions (restricted)	0.00	0.00	0.00	41,764.00	(41,764.00)	0.00
47699 Federal - Other	729,900.00	0.00	729,900.00	361,045.61	368,854.39	49.47
47000 Totals	729,900.00	0.00	729,900.00	402,809.61	327,090.39	55.19
0001 Totals	729,900.00	0.00	729,900.00	403,050.25	326,849.75	55.22
40000 Revenues Totals	729,900.00	0.00	729,900.00	403,050.25	326,849.75	55.22
<b>50000 Expenditures</b>						
<b>2002 General Administration</b>						
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	0.00	2,650.00	2,650.00	5,277.60	(2,627.60)	199.15
54000 Totals	0.00	2,650.00	2,650.00	5,277.60	(2,627.60)	199.15
58000 Capital Purchases	Original	Adjustments	Adjusted	YTD	Balance	% Realized
58010 Buildings & Structures	0.00	0.00	185.00	185.00	0.00	100.00
58020 Equipment & Machinery	1,004,037.00	(2,835.00)	1,001,202.00	955,906.16	45,295.84	95.43
58999 Other Capital Purchases	0.00	0.00	0.00	324,832.94	(324,832.94)	0.00
58000 Totals	1,004,037.00	(2,835.00)	1,001,387.00	1,280,924.10	(279,537.10)	127.91
2002 Totals	1,004,037.00	(185.00)	1,004,037.00	1,286,201.70	(282,164.70)	128.10
50000 Expenditures Totals	1,004,037.00	(185.00)	1,004,037.00	1,286,201.70	(282,164.70)	128.10
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						

61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In	50,000.00	0.00	50,000.00	100,000.00	(50,000.00)	200.00
61000 Totals	50,000.00	0.00	50,000.00	100,000.00	(50,000.00)	200.00
0001 Totals	50,000.00	0.00	50,000.00	100,000.00	(50,000.00)	200.00
60000 Other Financing Sources Totals	50,000.00	0.00	50,000.00	100,000.00	(50,000.00)	200.00

#### 40200 GRT Revenue Bond Debt Service

##### 10000 Assets

##### 0001 No Department

10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	422,989.00	0.00	422,989.00	422,989.00	0.00	100.00
10100 Totals	422,989.00	0.00	422,989.00	422,989.00	0.00	100.00

12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	0.00	0.00	0.00
12000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	422,989.00	0.00	422,989.00	422,989.00	0.00	100.00
10000 Assets Totals	422,989.00	0.00	422,989.00	422,989.00	0.00	100.00

##### 20000 Liabilities

##### 0001 No Department

21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	2,563.16	(2,563.16)	0.00
21000 Totals	0.00	0.00	0.00	2,563.16	(2,563.16)	0.00
0001 Totals	0.00	0.00	0.00	2,563.16	(2,563.16)	0.00
20000 Liabilities Totals	0.00	0.00	0.00	2,563.16	(2,563.16)	0.00

##### 40000 Revenues

##### 0001 No Department

41000 Taxes Local Effort	Original	Adjustments	Adjusted	YTD	Balance	% Realized
41251 Gross Receipts Tax - Municipal Infrastructure	332,000.00	0.00	332,000.00	395,561.07	(63,561.07)	119.14
41000 Totals	332,000.00	0.00	332,000.00	395,561.07	(63,561.07)	119.14

46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	50.00	0.00	50.00	1,047.44	(997.44)	2,094.88
46040 Investment Income	2,500.00	0.00	2,500.00	3,248.95	(748.95)	129.96
46000 Totals	2,550.00	0.00	2,550.00	4,296.39	(1,746.39)	168.49
0001 Totals	334,550.00	0.00	334,550.00	399,857.46	(65,307.46)	119.52
40000 Revenues Totals	334,550.00	0.00	334,550.00	399,857.46	(65,307.46)	119.52

##### 50000 Expenditures

##### 2002 General Administration

59000 Debt Service	Original	Adjustments	Adjusted	YTD	Balance	% Realized
59010 Debt Service - Principal Payments	335,000.00	0.00	335,000.00	335,000.00	0.00	100.00
59020 Debt Service - Interest Payments	136,750.00	0.00	136,750.00	136,750.00	0.00	100.00
59000 Totals	471,750.00	0.00	471,750.00	471,750.00	0.00	100.00
2002 Totals	471,750.00	0.00	471,750.00	471,750.00	0.00	100.00
50000 Expenditures Totals	471,750.00	0.00	471,750.00	471,750.00	0.00	100.00

##### 60000 Other Financing Sources

##### 0001 No Department

61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In	302,650.00	0.00	302,650.00	302,650.00	0.00	100.00
61200 Transfers Out	(50,000.00)	0.00	(50,000.00)	(50,000.00)	0.00	100.00
61000 Totals	252,650.00	0.00	252,650.00	252,650.00	0.00	100.00
0001 Totals	252,650.00	0.00	252,650.00	252,650.00	0.00	100.00
60000 Other Financing Sources Totals	252,650.00	0.00	252,650.00	252,650.00	0.00	100.00

#### 40400 NMFA Loan Debt Service

##### 10000 Assets

##### 0001 No Department

10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	2,198,751.00	0.00	2,198,751.00	2,198,751.00	0.00	100.00
10100 Totals	2,198,751.00	0.00	2,198,751.00	2,198,751.00	0.00	100.00
12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	2,128.01	(2,128.01)	0.00
12000 Totals	0.00	0.00	0.00	2,128.01	(2,128.01)	0.00
0001 Totals	2,198,751.00	0.00	2,198,751.00	2,200,879.01	(2,128.01)	100.10
10000 Assets Totals	2,198,751.00	0.00	2,198,751.00	2,200,879.01	(2,128.01)	100.10

#### 40000 Revenues

##### 0001 No Department

46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	10,480.00	0.00	10,480.00	23,914.03	(13,434.03)	228.19
46900 Miscellaneous - Other	0.00	0.00	0.00	567.88	(567.88)	0.00
46000 Totals	10,480.00	0.00	10,480.00	24,481.91	(14,001.91)	233.61
0001 Totals	10,480.00	0.00	10,480.00	24,481.91	(14,001.91)	233.61
40000 Revenues Totals	10,480.00	0.00	10,480.00	24,481.91	(14,001.91)	233.61

#### 50000 Expenditures

##### 2002 General Administration

59000 Debt Service	Original	Adjustments	Adjusted	YTD	Balance	% Realized
59010 Debt Service - Principal Payments	1,834,819.00	71,750.00	1,906,569.00	2,001,437.51	(94,868.51)	104.98
59020 Debt Service - Interest Payments	307,046.00	0.00	307,046.00	229,257.15	77,788.85	74.67
59050 Commitments and Other Fees	119.00	0.00	119.00	13.52	105.48	11.36
59000 Totals	2,141,984.00	71,750.00	2,213,734.00	2,230,708.18	(16,974.18)	100.77
2002 Totals	2,141,984.00	71,750.00	2,213,734.00	2,230,708.18	(16,974.18)	100.77
50000 Expenditures Totals	2,141,984.00	71,750.00	2,213,734.00	2,230,708.18	(16,974.18)	100.77

#### 60000 Other Financing Sources

##### 0001 No Department

61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In	2,141,983.00	114,750.00	2,256,733.00	2,256,304.72	428.28	99.98
61000 Totals	2,141,983.00	114,750.00	2,256,733.00	2,256,304.72	428.28	99.98
0001 Totals	2,141,983.00	114,750.00	2,256,733.00	2,256,304.72	428.28	99.98
60000 Other Financing Sources Totals	2,141,983.00	114,750.00	2,256,733.00	2,256,304.72	428.28	99.98

#### 50100 Water Enterprise

##### 10000 Assets

##### 0001 No Department

10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	7,750,090.00	0.00	7,750,090.00	7,750,090.00	0.00	100.00
10103 Investments	556,157.00	0.00	556,157.00	556,157.00	0.00	100.00
10100 Totals	8,306,247.00	0.00	8,306,247.00	8,306,247.00	0.00	100.00
12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	1,598,173.23	(1,598,173.23)	0.00
12000 Totals	0.00	0.00	0.00	1,598,173.23	(1,598,173.23)	0.00
0001 Totals	8,306,247.00	0.00	8,306,247.00	9,904,420.23	(1,598,173.23)	119.24
10000 Assets Totals	8,306,247.00	0.00	8,306,247.00	9,904,420.23	(1,598,173.23)	119.24

##### 20000 Liabilities

##### 0001 No Department

21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00

#### 40000 Revenues

##### 0001 No Department

41000 Taxes Local Effort	Original	Adjustments	Adjusted	YTD	Balance	% Realized
41252 Gross Receipts Tax - Municipal Capital Outlay	676,000.00	0.00	676,000.00	790,351.99	(114,351.99)	116.92
<b>41000 Totals</b>	<b>676,000.00</b>	<b>0.00</b>	<b>676,000.00</b>	<b>790,351.99</b>	<b>(114,351.99)</b>	<b>116.92</b>
44000 Charges for Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
44230 Utility Service Fees	5,110,000.00	0.00	5,110,000.00	4,923,025.42	186,974.58	96.34
<b>44000 Totals</b>	<b>5,110,000.00</b>	<b>0.00</b>	<b>5,110,000.00</b>	<b>4,923,025.42</b>	<b>186,974.58</b>	<b>96.34</b>
46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	14,400.00	0.00	14,400.00	19,319.92	(4,919.92)	134.17
46060 Reimbursements/Refunds	0.00	0.00	0.00	19,168.99	(19,168.99)	0.00
46300 Loan Proceeds	448,750.00	4,090,681.00	4,539,431.00	4,478,562.06	60,868.94	98.65
46900 Miscellaneous - Other	37,150.00	0.00	37,150.00	26,603.05	10,546.95	71.61
<b>46000 Totals</b>	<b>500,300.00</b>	<b>4,090,681.00</b>	<b>4,590,981.00</b>	<b>4,543,654.02</b>	<b>47,326.98</b>	<b>98.97</b>
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47499 Other State Grants	6,546,397.00	0.00	6,546,397.00	5,278,054.14	1,268,342.86	80.63
<b>47000 Totals</b>	<b>6,546,397.00</b>	<b>0.00</b>	<b>6,546,397.00</b>	<b>5,278,054.14</b>	<b>1,268,342.86</b>	<b>80.63</b>
<b>0001 Totals</b>	<b>12,832,697.00</b>	<b>4,090,681.00</b>	<b>16,923,378.00</b>	<b>15,535,085.57</b>	<b>1,388,292.43</b>	<b>91.80</b>
<b>40000 Revenues Totals</b>	<b>12,832,697.00</b>	<b>4,090,681.00</b>	<b>16,923,378.00</b>	<b>15,535,085.57</b>	<b>1,388,292.43</b>	<b>91.80</b>
<b>50000 Expenditures</b>						
<b>6003 Water Utility/Authority</b>						
51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	828,963.00	(31,900.00)	797,063.00	457,654.35	329,408.65	58.67
51060 Salaries - Overtime	55,000.00	20,000.00	75,000.00	69,828.12	5,171.88	93.10
51900 Salaries - Other Wages	10,000.00	0.00	10,000.00	0.00	10,000.00	0.00
<b>51000 Totals</b>	<b>893,963.00</b>	<b>(11,900.00)</b>	<b>882,063.00</b>	<b>537,482.47</b>	<b>344,580.53</b>	<b>60.93</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	55,286.00	0.00	55,286.00	30,804.20	24,481.80	55.72
52011 FICA - Medicare	12,963.00	0.00	12,963.00	7,204.26	5,758.74	55.58
52020 Retirement	79,166.00	0.00	79,166.00	42,445.55	36,720.45	53.62
52021 Retiree Health Care	16,579.00	0.00	16,579.00	8,839.62	7,689.38	53.62
52030 Health and Medical Premiums	103,255.00	0.00	103,255.00	86,662.33	16,592.67	83.93
52050 Dental Insurance Premiums	6,057.00	0.00	6,057.00	4,346.92	1,710.08	71.77
52060 Vision Insurance Medical Premiums	883.00	0.00	883.00	740.51	142.49	83.86
52090 Unemployment Compensation	7,000.00	0.00	7,000.00	1,458.55	5,541.45	20.84
52100 Workers' Compensation Premium	56,384.00	0.00	56,384.00	26,495.61	29,888.39	46.99
52110 Workers' Compensation Employer's Fee	2,300.00	0.00	2,300.00	130.19	2,169.81	5.66
<b>52000 Totals</b>	<b>339,873.00</b>	<b>0.00</b>	<b>339,873.00</b>	<b>209,177.74</b>	<b>130,695.26</b>	<b>61.55</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	10,000.00	0.00	10,000.00	3,731.00	6,269.00	37.31
<b>53000 Totals</b>	<b>10,000.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>3,731.00</b>	<b>6,269.00</b>	<b>37.31</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	13,000.00	0.00	13,000.00	8,826.40	4,173.60	67.91
54030 Maintenance & Repairs - Grounds/Roadways	25,000.00	0.00	25,000.00	10,816.32	14,183.68	43.27
54040 Maintenance & Repairs - Vehicles	45,000.00	0.00	45,000.00	14,862.33	30,137.67	33.03
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	5,750.00	0.00	5,750.00	22,110.94	(16,360.94)	384.54
54999 Other Maintenance	355,000.00	0.00	355,000.00	297,971.31	57,028.69	83.94
<b>54000 Totals</b>	<b>443,750.00</b>	<b>0.00</b>	<b>443,750.00</b>	<b>354,589.30</b>	<b>89,160.70</b>	<b>79.91</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55020 Contract - Attorney Fees	254,000.00	(65,939.00)	188,061.00	33,235.24	154,825.76	17.67
55030 Contract - Professional Services	245,000.00	0.00	245,000.00	343,408.35	(98,408.35)	140.17
<b>55000 Totals</b>	<b>499,000.00</b>	<b>(65,939.00)</b>	<b>433,061.00</b>	<b>376,643.59</b>	<b>56,417.41</b>	<b>86.97</b>
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	4,000.00	0.00	4,000.00	2,909.02	1,090.98	72.73
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	3,000.00	0.00	3,000.00	10,229.38	(7,229.38)	340.93

56050 Supplies - Janitorial/Maintenance	8,250.00	0.00	8,250.00	4,042.74	4,207.26	49.00
56090 Supplies - Safety	5,600.00	0.00	5,600.00	6,757.33	(1,157.33)	120.67
56110 Supplies - Uniforms/Linen	22,500.00	0.00	22,500.00	8,161.64	14,338.36	36.27
56120 Supplies - Vehicle Fuel	28,000.00	0.00	28,000.00	27,926.50	73.50	99.74
56999 Supplies - Other	65,700.00	0.00	65,700.00	41,746.46	23,953.54	63.54
<b>56000 Totals</b>	<b>137,050.00</b>	<b>0.00</b>	<b>137,050.00</b>	<b>101,773.07</b>	<b>35,276.93</b>	<b>74.26</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	14,000.00	0.00	14,000.00	4,471.72	9,528.22	31.94
57070 Insurance - General Liability/Property	69,000.00	11,900.00	100,900.00	100,867.66	32.34	99.97
57080 Postage	12,500.00	0.00	12,500.00	1,612.77	10,887.23	12.90
57090 Printing/Publishing/Advertising	6,000.00	0.00	6,000.00	2,496.48	3,503.52	41.61
57130 Rent of Equipment/Machinery	4,500.00	0.00	4,500.00	16,573.49	(12,073.49)	368.30
57150 Subscriptions & Dues	6,000.00	0.00	6,000.00	4,159.22	1,840.78	69.32
57160 Telecommunications	15,000.00	0.00	15,000.00	9,702.38	5,297.62	64.63
57170 Utilities - Electricity	43,000.00	65,939.00	108,939.00	127,324.85	(18,385.85)	116.88
57171 Utilities - Natural Gas	39,000.00	0.00	39,000.00	89.70	38,910.30	0.23
57172 Utilities - Propane/Butane	0.00	0.00	0.00	89.70	(89.70)	0.00
57173 Utilities - Water	39,000.00	0.00	39,000.00	13,791.60	25,208.40	35.36
57999 Other Operating Costs	835,800.00	0.00	835,800.00	790,546.45	45,253.55	94.59
<b>57000 Totals</b>	<b>1,103,800.00</b>	<b>77,839.00</b>	<b>1,181,639.00</b>	<b>1,071,726.08</b>	<b>109,912.92</b>	<b>90.70</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	75,000.00	0.00	75,000.00	37,937.30	37,062.70	50.58
58020 Equipment & Machinery	294,500.00	0.00	294,500.00	80,041.70	214,458.30	27.18
58080 Vehicles	50,000.00	0.00	50,000.00	0.00	50,000.00	0.00
58999 Other Capital Purchases	8,870,387.00	4,090,681.00	12,961,068.00	10,902,473.95	2,058,594.04	84.12
<b>58000 Totals</b>	<b>9,289,887.00</b>	<b>4,090,681.00</b>	<b>13,380,568.00</b>	<b>11,020,452.96</b>	<b>2,360,115.04</b>	<b>82.36</b>
<b>6003 Totals</b>	<b>12,717,323.00</b>	<b>4,090,681.00</b>	<b>16,808,004.00</b>	<b>13,675,576.21</b>	<b>3,132,427.79</b>	<b>81.36</b>
<b>50000 Expenditures Totals</b>	<b>12,717,323.00</b>	<b>4,090,681.00</b>	<b>16,808,004.00</b>	<b>13,675,576.21</b>	<b>3,132,427.79</b>	<b>81.36</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	1,349,500.00	0.00	1,349,500.00	1,349,500.00	0.00	100.00
61200 Transfers Out	(2,338,586.00)	(71,750.00)	(2,410,336.00)	(2,410,336.00)	0.00	100.00
<b>61000 Totals</b>	<b>(989,086.00)</b>	<b>(71,750.00)</b>	<b>(1,060,836.00)</b>	<b>(1,060,836.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>(989,086.00)</b>	<b>(71,750.00)</b>	<b>(1,060,836.00)</b>	<b>(1,060,836.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>(989,086.00)</b>	<b>(71,750.00)</b>	<b>(1,060,836.00)</b>	<b>(1,060,836.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>50200 Solid Waste Enterprise</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	3,065,160.00	0.00	3,065,160.00	3,065,160.00	0.00	100.00
<b>10100 Totals</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>3,065,160.00</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>3,065,160.00</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>3,065,160.00</b>	<b>3,065,160.00</b>	<b>0.00</b>	<b>100.00</b>
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
<b>21000 Payables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
21001 Payables	0.00	0.00	0.00	37,882.35	(37,882.35)	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>37,882.35</b>	<b>(37,882.35)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>37,882.35</b>	<b>(37,882.35)</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>37,882.35</b>	<b>(37,882.35)</b>	<b>0.00</b>
<b>40000 Revenues</b>						
<b>0001 No Department</b>						

41000 Taxes Local Effort	Original	Adjustments	Adjusted	YTD	Balance	% Realized
41253 Gross Receipts Tax - Municipal Environmental	196,300.00	0.00	196,300.00	197,757.73	(1,457.73)	100.74
<b>41000 Totals</b>	<b>196,300.00</b>	<b>0.00</b>	<b>196,300.00</b>	<b>197,757.73</b>	<b>(1,457.73)</b>	<b>100.74</b>
44000 Charges for Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
44990 Other Charges for Services	3,200,000.00	0.00	3,200,000.00	3,165,883.58	34,116.42	98.93
<b>44000 Totals</b>	<b>3,200,000.00</b>	<b>0.00</b>	<b>3,200,000.00</b>	<b>3,165,883.58</b>	<b>34,116.42</b>	<b>98.93</b>
46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	5,000.00	0.00	5,000.00	8,494.86	(3,494.86)	169.90
46060 Reimbursements/Refunds	0.00	0.00	0.00	28,091.08	(28,091.08)	0.00
46900 Miscellaneous - Other	18,100.00	0.00	18,100.00	10,053.72	8,046.28	55.55
<b>46000 Totals</b>	<b>23,100.00</b>	<b>0.00</b>	<b>23,100.00</b>	<b>46,639.66</b>	<b>(23,539.66)</b>	<b>201.90</b>
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47499 Other State Grants	39,500.00	0.00	39,500.00	32,295.00	7,205.00	81.76
<b>47000 Totals</b>	<b>39,500.00</b>	<b>0.00</b>	<b>39,500.00</b>	<b>32,295.00</b>	<b>7,205.00</b>	<b>81.76</b>
<b>0001 Totals</b>	<b>3,458,900.00</b>	<b>0.00</b>	<b>3,458,900.00</b>	<b>3,442,575.97</b>	<b>16,324.03</b>	<b>99.53</b>
<b>40000 Revenues Totals</b>	<b>3,458,900.00</b>	<b>0.00</b>	<b>3,458,900.00</b>	<b>3,442,575.97</b>	<b>16,324.03</b>	<b>99.53</b>
<b>50000 Expenditures</b>						
<b>6004 Solid Waste Utility/Authority</b>						
51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	561,229.00	0.00	561,229.00	453,616.72	107,612.28	80.83
51060 Salaries - Overtime	38,000.00	0.00	38,000.00	26,609.19	11,390.81	70.02
51900 Salaries - Other Wages	7,500.00	0.00	7,500.00	0.00	7,500.00	0.00
<b>51000 Totals</b>	<b>606,729.00</b>	<b>0.00</b>	<b>606,729.00</b>	<b>480,225.91</b>	<b>126,503.09</b>	<b>79.15</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	37,617.00	0.00	37,617.00	27,532.15	10,084.85	73.19
52011 FICA - Medicare	8,799.00	0.00	8,799.00	6,439.10	2,359.90	73.18
52020 Retirement	53,598.00	0.00	53,598.00	42,977.62	10,620.38	80.19
52021 Retiree Health Care	11,224.00	0.00	11,224.00	8,210.57	3,013.43	73.15
52030 Health and Medical Premiums	86,607.00	0.00	86,607.00	89,393.84	(2,786.84)	103.22
52050 Dental Insurance Premiums	3,464.00	0.00	3,464.00	3,565.39	(101.39)	102.93
52060 Vision Insurance Medical Premiums	573.00	0.00	573.00	546.03	26.97	95.29
52090 Unemployment Compensation	3,185.00	0.00	3,185.00	1,359.43	1,825.57	42.68
52100 Workers' Compensation Premium	71,019.00	0.00	71,019.00	39,105.90	31,913.10	55.06
52110 Workers' Compensation Employer's Fee	216.00	0.00	216.00	144.90	71.10	67.08
<b>52000 Totals</b>	<b>276,302.00</b>	<b>0.00</b>	<b>276,302.00</b>	<b>219,274.93</b>	<b>57,027.07</b>	<b>79.36</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	7,100.00	0.00	7,100.00	3,677.00	3,423.00	51.79
<b>53000 Totals</b>	<b>7,100.00</b>	<b>0.00</b>	<b>7,100.00</b>	<b>3,677.00</b>	<b>3,423.00</b>	<b>51.79</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	26,000.00	0.00	26,000.00	6,437.39	19,562.61	24.76
54040 Maintenance & Repairs - Vehicles	265,000.00	0.00	265,000.00	207,402.69	57,597.31	78.27
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	3,300.00	0.00	3,300.00	40.47	3,259.53	1.23
54999 Other Maintenance	5,500.00	0.00	5,500.00	1,038.44	4,461.56	18.88
<b>54000 Totals</b>	<b>299,800.00</b>	<b>0.00</b>	<b>299,800.00</b>	<b>214,918.99</b>	<b>84,881.01</b>	<b>71.69</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55030 Contract - Professional Services	75,000.00	153,050.00	228,050.00	163,141.58	64,908.42	71.54
<b>55000 Totals</b>	<b>75,000.00</b>	<b>153,050.00</b>	<b>228,050.00</b>	<b>163,141.58</b>	<b>64,908.42</b>	<b>71.54</b>
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	6,000.00	0.00	6,000.00	3,890.21	2,109.79	64.84
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	6,200.00	0.00	6,200.00	52,562.95	(46,362.95)	847.79
56050 Supplies - Janitorial/Maintenance	6,000.00	0.00	6,000.00	2,022.46	3,977.54	33.71
56090 Supplies - Safety	3,500.00	0.00	3,500.00	4,736.49	(1,236.49)	135.33
56110 Supplies - Uniforms/Linen	22,000.00	0.00	22,000.00	8,203.35	13,796.65	37.29

56120 Supplies - Vehicle Fuel	134,000.00	0.00	134,000.00	119,191.94	14,808.06	88.95
56999 Supplies - Other	1,800.00	0.00	1,800.00	0.00	1,800.00	0.00
<b>56000 Totals</b>	<b>179,500.00</b>	<b>0.00</b>	<b>179,500.00</b>	<b>190,607.90</b>	<b>(11,107.90)</b>	<b>106.19</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	6,000.00	0.00	6,000.00	3,492.67	2,507.33	58.21
57070 Insurance - General Liability/Property	84,876.00	17,950.00	102,826.00	102,779.66	46.34	99.95
57080 Postage	1,250.00	0.00	1,250.00	1,570.40	(320.40)	125.63
57090 Printing/Publishing/Advertising	2,500.00	0.00	2,500.00	1,702.30	797.70	68.09
57130 Rent of Equipment/Machinery	4,500.00	0.00	4,500.00	2,671.30	1,828.70	59.36
57150 Subscriptions & Dues	2,100.00	0.00	2,100.00	1,065.00	1,035.00	50.71
57160 Telecommunications	9,000.00	0.00	9,000.00	8,198.41	801.59	91.09
57170 Utilities - Electricity	2,800.00	0.00	2,800.00	1,866.22	933.78	66.65
57171 Utilities - Natural Gas	2,800.00	0.00	7,169.00	4,469.00	(1,669.00)	62.34
57172 Utilities - Propane/Butane	0.00	0.00	0.00	4,867.70	(4,867.70)	0.00
57173 Utilities - Water	2,800.00	0.00	2,800.00	3,743.25	(943.25)	133.69
57999 Other Operating Costs	720,500.00	(175,369.00)	545,231.00	719,961.15	(174,730.15)	132.05
<b>57000 Totals</b>	<b>839,226.00</b>	<b>(157,419.00)</b>	<b>686,176.00</b>	<b>856,387.06</b>	<b>(174,580.06)</b>	<b>124.81</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	62,000.00	0.00	62,000.00	36,237.38	25,712.62	58.53
58020 Equipment & Machinery	235,501.00	0.00	235,501.00	84,574.19	150,926.81	35.91
58060 Lease Purchase	160,000.00	0.00	160,000.00	71,155.64	88,844.36	44.47
58080 Vehicles	300,000.00	0.00	300,000.00	55,436.00	244,564.00	18.48
<b>58000 Totals</b>	<b>757,501.00</b>	<b>0.00</b>	<b>757,501.00</b>	<b>247,453.21</b>	<b>510,047.79</b>	<b>32.67</b>
<b>6004 Totals</b>	<b>3,041,158.00</b>	<b>(4,369.00)</b>	<b>3,041,158.00</b>	<b>2,375,686.58</b>	<b>661,102.42</b>	<b>78.12</b>
<b>50000 Expenditures Totals</b>	<b>3,041,158.00</b>	<b>(4,369.00)</b>	<b>3,041,158.00</b>	<b>2,375,686.58</b>	<b>661,102.42</b>	<b>78.12</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	450,000.00	0.00	450,000.00	450,000.00	0.00	100.00
61200 Transfers Out	(1,138,439.00)	0.00	(1,138,439.00)	(1,138,439.00)	0.00	100.00
<b>61000 Totals</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>(688,439.00)</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>(688,439.00)</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>(688,439.00)</b>	<b>(688,439.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>50300 Wastewater/Sewer Enterprise</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	1,932,007.00	0.00	1,932,007.00	1,932,007.00	0.00	100.00
10103 Investments	888,738.00	0.00	888,738.00	888,738.13	(0.13)	100.00
<b>10100 Totals</b>	<b>2,820,745.00</b>	<b>0.00</b>	<b>2,820,745.00</b>	<b>2,820,745.13</b>	<b>(0.13)</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>2,820,745.00</b>	<b>0.00</b>	<b>2,820,745.00</b>	<b>2,820,745.13</b>	<b>(0.13)</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>2,820,745.00</b>	<b>0.00</b>	<b>2,820,745.00</b>	<b>2,820,745.13</b>	<b>(0.13)</b>	<b>100.00</b>
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
<b>21000 Payables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
21001 Payables	0.00	0.00	0.00	240,354.35	(240,354.35)	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>240,354.35</b>	<b>(240,354.35)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>240,354.35</b>	<b>(240,354.35)</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>240,354.35</b>	<b>(240,354.35)</b>	<b>0.00</b>
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
<b>44000 Charges for Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
44230 Utility Service Fees	2,933,500.00	0.00	2,933,500.00	2,845,111.30	88,388.70	96.99

	<b>44000 Totals</b>	<b>2,933,500.00</b>	<b>0.00</b>	<b>2,933,500.00</b>	<b>2,845,111.30</b>	<b>88,388.70</b>	<b>96.99</b>
<b>46000 Miscellaneous Revenues</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
46030 Interest Income	3,100.00	0.00	3,100.00	16,276.56	(13,176.56)	525.05	
46060 Reimbursements/Refunds	0.00	0.00	0.00	2,046.41	(2,046.41)	0.00	
46900 Miscellaneous - Other	32,300.00	0.00	32,300.00	169,685.75	(137,385.75)	525.34	
	<b>46000 Totals</b>	<b>35,400.00</b>	<b>0.00</b>	<b>35,400.00</b>	<b>188,008.72</b>	<b>(152,608.72)</b>	<b>531.10</b>
<b>47000 Intergovernmental Grants (Distributions)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
47499 Other State Grants	450,000.00	0.00	450,000.00	0.00	450,000.00	0.00	
	<b>47000 Totals</b>	<b>450,000.00</b>	<b>0.00</b>	<b>450,000.00</b>	<b>0.00</b>	<b>450,000.00</b>	<b>0.00</b>
	<b>0001 Totals</b>	<b>3,418,900.00</b>	<b>0.00</b>	<b>3,418,900.00</b>	<b>3,033,120.02</b>	<b>385,779.98</b>	<b>88.72</b>
	<b>40000 Revenues Totals</b>	<b>3,418,900.00</b>	<b>0.00</b>	<b>3,418,900.00</b>	<b>3,033,120.02</b>	<b>385,779.98</b>	<b>88.72</b>
<b>50000 Expenditures</b>							
<b>6005 Wastewater Utility/Authority</b>							
<b>51000 Salary &amp; Wages (FTE required)</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
51020 Salaries - Full-Time Positions	349,835.00	0.00	349,835.00	201,810.69	148,024.31	57.69	
51060 Salaries - Overtime	25,000.00	0.00	25,000.00	33,745.51	(8,745.51)	134.98	
51900 Salaries - Other Wages	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00	
	<b>51000 Totals</b>	<b>379,835.00</b>	<b>0.00</b>	<b>379,835.00</b>	<b>235,556.20</b>	<b>144,278.80</b>	<b>62.02</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	21,690.00	0.00	21,690.00	13,830.93	7,859.07	63.77	
52011 FICA - Medicare	5,072.00	0.00	5,072.00	3,234.58	1,837.42	63.77	
52020 Retirement	33,284.00	0.00	33,284.00	18,680.55	14,603.45	56.12	
52021 Retiree Health Care	6,991.00	0.00	6,991.00	3,912.19	3,078.81	55.96	
52030 Health and Medical Premiums	18,677.00	0.00	18,677.00	25,691.84	(7,014.84)	137.56	
52050 Dental Insurance Premiums	1,220.00	475.00	1,695.00	1,887.75	(192.75)	111.37	
52060 Vision Insurance Medical Premiums	252.00	0.00	252.00	312.68	(60.68)	124.08	
52090 Unemployment Compensation	1,500.00	0.00	1,500.00	590.24	909.76	39.35	
52100 Workers' Compensation Premium	21,705.00	0.00	21,705.00	10,401.40	11,303.60	47.92	
52110 Workers' Compensation Employer's Fee	100.00	0.00	100.00	59.80	40.20	59.80	
	<b>52000 Totals</b>	<b>110,491.00</b>	<b>475.00</b>	<b>110,966.00</b>	<b>78,601.96</b>	<b>32,364.04</b>	<b>70.83</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
53030 Travel - Employees	3,000.00	0.00	3,000.00	842.00	2,158.00	28.07	
	<b>53000 Totals</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>842.00</b>	<b>2,158.00</b>	<b>28.07</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
54010 Maintenance & Repairs - Building/Structure	1,500.00	0.00	1,500.00	2,705.64	(1,206.64)	180.44	
54030 Maintenance & Repairs - Grounds/Roadways	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00	
54040 Maintenance & Repairs - Vehicles	45,000.00	0.00	45,000.00	31,070.50	13,929.50	69.05	
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	6,000.00	0.00	6,000.00	3,698.14	2,301.86	61.64	
54999 Other Maintenance	550,000.00	0.00	550,000.00	131,934.36	418,065.64	24.00	
	<b>54000 Totals</b>	<b>604,500.00</b>	<b>0.00</b>	<b>604,500.00</b>	<b>169,459.64</b>	<b>435,040.36</b>	<b>28.03</b>
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
55030 Contract - Professional Services	170,000.00	0.00	170,000.00	208,562.93	(38,562.93)	122.68	
	<b>55000 Totals</b>	<b>170,000.00</b>	<b>0.00</b>	<b>170,000.00</b>	<b>208,562.93</b>	<b>(38,562.93)</b>	<b>122.68</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
56020 Supplies - General Office	5,500.00	0.00	5,500.00	2,939.64	2,560.36	54.36	
56030 Supplies - Field Supplies	3,000.00	0.00	3,000.00	2,567.35	432.65	85.58	
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	2,000.00	0.00	2,000.00	5,092.87	(3,092.87)	254.64	
56050 Supplies - Janitorial/Maintenance	2,500.00	0.00	2,500.00	2,866.30	(366.30)	114.65	
56090 Supplies - Safety	8,000.00	0.00	8,000.00	3,130.03	4,869.97	39.13	
56100 Supplies - Training	5,000.00	0.00	5,000.00	0.00	5,000.00	0.00	
56110 Supplies - Uniforms/Linen	6,000.00	0.00	6,000.00	3,365.95	2,634.05	56.10	
56120 Supplies - Vehicle Fuel	20,000.00	0.00	20,000.00	18,127.12	1,872.88	90.64	
56999 Supplies - Other	25,750.00	0.00	25,750.00	2,944.51	22,805.49	11.43	

	<b>56000 Totals</b>	<b>77,750.00</b>	<b>0.00</b>	<b>77,750.00</b>	<b>41,083.77</b>	<b>36,666.23</b>	<b>52.84</b>
57000 Operating Costs		Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training		0.00	0.00	0.00	1,312.68	(1,312.68)	0.00
57070 Insurance - General Liability/Property		95,000.00	10,400.00	105,400.00	105,378.64	21.36	99.98
57080 Postage		7,750.00	0.00	7,750.00	4,032.58	3,717.42	52.03
57090 Printing/Publishing/Advertising		1,500.00	0.00	1,500.00	388.84	1,111.16	25.92
57130 Rent of Equipment/Machinery		2,100.00	3,276.00	5,376.00	4,274.14	1,101.86	79.50
57150 Subscriptions & Dues		250.00	0.00	250.00	171.22	78.78	68.49
57160 Telecommunications		12,000.00	0.00	12,000.00	10,639.55	1,360.45	88.66
57170 Utilities - Electricity		36,000.00	112,092.00	150,092.00	166,727.56	(18,635.56)	112.42
57171 Utilities - Natural Gas		36,000.00	0.00	36,000.00	14,274.31	23,725.69	37.56
57172 Utilities - Propane/Butane		0.00	0.00	0.00	17,838.06	(17,838.06)	0.00
57173 Utilities - Water		36,000.00	0.00	36,000.00	0.00	118,000.00	0.00
57999 Other Operating Costs		416,428.00	(36,651.00)	379,777.00	370,242.37	9,534.63	97.49
	<b>57000 Totals</b>	<b>649,028.00</b>	<b>89,117.00</b>	<b>706,053.00</b>	<b>697,279.95</b>	<b>120,865.05</b>	<b>98.76</b>
58000 Capital Purchases		Original	Adjustments	Adjusted	YTD	Balance	% Realized
58010 Buildings & Structures		60,000.00	0.00	60,000.00	36,586.88	23,413.12	60.98
58020 Equipment & Machinery		123,000.00	22,500.00	145,500.00	145,480.21	19.79	99.99
58080 Vehicles		40,000.00	0.00	40,000.00	0.00	40,000.00	0.00
58999 Other Capital Purchases		410,000.00	(80,000.00)	330,000.00	107,854.35	222,145.65	32.68
	<b>58000 Totals</b>	<b>633,000.00</b>	<b>(57,500.00)</b>	<b>575,500.00</b>	<b>289,921.44</b>	<b>285,578.56</b>	<b>50.38</b>
	<b>6005 Totals</b>	<b>2,627,604.00</b>	<b>32,092.00</b>	<b>2,627,604.00</b>	<b>1,721,307.89</b>	<b>1,018,388.11</b>	<b>65.51</b>
	<b>50000 Expenditures Totals</b>	<b>2,627,604.00</b>	<b>32,092.00</b>	<b>2,627,604.00</b>	<b>1,721,307.89</b>	<b>1,018,388.11</b>	<b>65.51</b>
<b>60000 Other Financing Sources</b>							
<b>0001 No Department</b>							
61000 Transfers		Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In		650,000.00	0.00	650,000.00	650,000.00	0.00	100.00
61200 Transfers Out		(1,875,354.00)	0.00	(1,875,354.00)	(1,875,354.00)	0.00	100.00
	<b>61000 Totals</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>(1,225,354.00)</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>100.00</b>
	<b>0001 Totals</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>(1,225,354.00)</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>100.00</b>
	<b>60000 Other Financing Sources Totals</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>(1,225,354.00)</b>	<b>(1,225,354.00)</b>	<b>0.00</b>	<b>100.00</b>
<b>50700 Housing Enterprise</b>							
<b>10000 Assets</b>							
<b>0001 No Department</b>							
10100 Cash Assets		Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash		416,546.00	0.00	416,546.00	416,546.00	0.00	100.00
	<b>10100 Totals</b>	<b>416,546.00</b>	<b>0.00</b>	<b>416,546.00</b>	<b>416,546.00</b>	<b>0.00</b>	<b>100.00</b>
12000 Receivables		Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables		0.00	0.00	0.00	142,090.00	(142,090.00)	0.00
	<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>142,090.00</b>	<b>(142,090.00)</b>	<b>0.00</b>
	<b>0001 Totals</b>	<b>416,546.00</b>	<b>0.00</b>	<b>416,546.00</b>	<b>558,636.00</b>	<b>(142,090.00)</b>	<b>134.11</b>
	<b>10000 Assets Totals</b>	<b>416,546.00</b>	<b>0.00</b>	<b>416,546.00</b>	<b>558,636.00</b>	<b>(142,090.00)</b>	<b>134.11</b>
<b>40000 Revenues</b>							
<b>0001 No Department</b>							
44000 Charges for Services		Original	Adjustments	Adjusted	YTD	Balance	% Realized
44190 Rental Fees		540,000.00	0.00	540,000.00	571,569.80	(31,569.80)	105.85
	<b>44000 Totals</b>	<b>540,000.00</b>	<b>0.00</b>	<b>540,000.00</b>	<b>571,569.80</b>	<b>(31,569.80)</b>	<b>105.85</b>
46000 Miscellaneous Revenues		Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income		600.00	0.00	600.00	207.07	392.93	34.51
46060 Reimbursements/Refunds		0.00	0.00	0.00	2,844.34	(2,844.34)	0.00
46091 Sale of Fixed Assets		0.00	0.00	0.00	343.84	(343.84)	0.00
46990 Miscellaneous - Other		12,850.00	0.00	12,850.00	164,705.91	(151,855.91)	1281.76
	<b>46000 Totals</b>	<b>13,450.00</b>	<b>0.00</b>	<b>13,450.00</b>	<b>168,101.16</b>	<b>(154,651.16)</b>	<b>1,249.82</b>

47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47580 Federal - Housing Authority	640,000.00	0.00	640,000.00	1,077,376.75	(437,376.75)	168.34
47899 Federal - Other	912,218.00	0.00	1,155,405.00	173,504.27	981,900.73	15.02
<b>47000 Totals</b>	<b>1,552,218.00</b>	<b>0.00</b>	<b>1,795,405.00</b>	<b>1,250,881.02</b>	<b>544,523.98</b>	<b>69.67</b>
<b>0001 Totals</b>	<b>2,105,668.00</b>	<b>0.00</b>	<b>2,348,855.00</b>	<b>1,990,551.98</b>	<b>358,303.02</b>	<b>84.75</b>
<b>40000 Revenues Totals</b>	<b>2,105,668.00</b>	<b>0.00</b>	<b>2,348,855.00</b>	<b>1,990,551.98</b>	<b>358,303.02</b>	<b>84.75</b>
<b>50000 Expenditures</b>						
<b>9001 Public Housing</b>						
51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	440,669.00	0.00	440,669.00	420,259.82	20,409.18	95.37
51060 Salaries - Overtime	8,008.00	0.00	8,008.00	6,820.33	1,187.67	85.17
<b>51000 Totals</b>	<b>448,677.00</b>	<b>0.00</b>	<b>448,677.00</b>	<b>427,080.15</b>	<b>21,596.85</b>	<b>95.19</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	27,744.00	0.00	27,744.00	24,163.39	3,580.61	87.09
52011 FICA - Medicare	6,506.00	0.00	6,506.00	5,650.98	855.02	86.86
52020 Retirement	41,054.00	0.00	41,054.00	38,419.19	2,634.81	93.58
52021 Retiree Health Care	8,974.00	0.00	8,974.00	8,061.03	912.97	89.83
52030 Health and Medical Premiums	97,183.00	0.00	97,183.00	80,928.72	16,254.28	83.27
52050 Dental Insurance Premiums	4,524.00	0.00	4,524.00	3,193.20	1,330.80	70.58
52060 Vision Insurance Medical Premiums	785.00	0.00	785.00	557.52	227.48	71.02
52090 Unemployment Compensation	4,000.00	0.00	4,000.00	212.64	3,787.36	5.32
52100 Workers' Compensation Premium	14,731.00	(460.00)	14,271.00	13,863.80	407.20	97.15
52110 Workers' Compensation Employer's Fee	100.00	522.00	622.00	848.74	(226.74)	136.45
<b>52000 Totals</b>	<b>205,601.00</b>	<b>62.00</b>	<b>205,663.00</b>	<b>175,899.21</b>	<b>29,763.79</b>	<b>85.53</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	3,600.00	0.00	3,600.00	3,664.60	(64.60)	101.79
<b>53000 Totals</b>	<b>3,600.00</b>	<b>0.00</b>	<b>3,600.00</b>	<b>3,664.60</b>	<b>(64.60)</b>	<b>101.79</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	45,000.00	0.00	97,318.00	0.00	97,318.00	0.00
54030 Maintenance & Repairs - Grounds/Roadways	20,000.00	0.00	20,000.00	33,438.32	(13,438.32)	167.19
54040 Maintenance & Repairs - Vehicles	10,000.00	0.00	10,000.00	6,284.41	3,715.59	62.84
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	3,500.00	0.00	3,500.00	2,320.50	1,179.50	66.30
54999 Other Maintenance	10,000.00	0.00	10,000.00	8,949.12	1,050.88	89.49
<b>54000 Totals</b>	<b>88,500.00</b>	<b>0.00</b>	<b>140,818.00</b>	<b>50,992.35</b>	<b>89,825.65</b>	<b>36.21</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55010 Contract - Audit	4,000.00	1,257.00	5,257.00	5,257.00	0.00	100.00
55020 Contract - Attorney Fees	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
55030 Contract - Professional Services	1,500.00	0.00	1,500.00	350.00	1,150.00	23.33
<b>55000 Totals</b>	<b>7,500.00</b>	<b>1,257.00</b>	<b>8,757.00</b>	<b>5,607.00</b>	<b>3,150.00</b>	<b>64.03</b>
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	4,500.00	0.00	4,500.00	3,576.70	923.30	79.48
56050 Supplies - Janitorial/Maintenance	33,000.00	(2,040.00)	30,960.00	28,950.34	2,009.66	93.51
56090 Supplies - Safety	1,200.00	0.00	1,200.00	1,328.98	(128.98)	110.75
56110 Supplies - Uniforms/Linen	3,500.00	1,000.00	4,500.00	5,003.58	(503.58)	111.19
56120 Supplies - Vehicle Fuel	6,000.00	0.00	6,000.00	5,766.15	233.85	96.10
<b>56000 Totals</b>	<b>48,200.00</b>	<b>(1,040.00)</b>	<b>47,160.00</b>	<b>44,625.75</b>	<b>2,534.25</b>	<b>94.63</b>
57000 Operating Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	4,611.00	1,239.00	5,850.00	5,850.00	0.00	100.00
57070 Insurance - General Liability/Property	65,000.00	2,675.00	67,675.00	67,675.00	0.00	100.00
57080 Postage	2,000.00	0.00	2,000.00	1,890.80	109.20	94.54
57090 Printing/Publishing/Advertising	1,300.00	0.00	1,300.00	72.66	1,227.34	5.59
57160 Telecommunications	10,000.00	0.00	10,000.00	11,672.20	(1,672.20)	116.72
57170 Utilities - Electricity	18,000.00	0.00	18,000.00	13,604.03	4,395.97	75.58

57171 Utilities - Natural Gas	80,000.00	0.00	80,000.00	69,417.03	10,582.97	86.77
57173 Utilities - Water	70,000.00	0.00	70,000.00	83,491.36	(13,491.36)	119.27
57999 Other Operating Costs	169,800.00	(4,193.00)	165,607.00	153,573.93	12,033.07	92.73
<b>57000 Totals</b>	<b>420,711.00</b>	<b>(279.00)</b>	<b>420,432.00</b>	<b>407,247.01</b>	<b>13,184.99</b>	<b>96.86</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	789,834.00	62,872.00	852,706.00	159,756.54	701,949.46	17.68
58020 Equipment & Machinery	0.00	0.00	0.00	11,177.99	(11,177.99)	0.00
58999 Other Capital Purchases	174,893.00	0.00	174,893.00	19,674.82	155,218.12	11.25
<b>58000 Totals</b>	<b>964,727.00</b>	<b>62,872.00</b>	<b>1,027,599.00</b>	<b>181,609.41</b>	<b>845,989.59</b>	<b>17.67</b>
<b>9001 Totals</b>	<b>2,187,516.00</b>	<b>62,872.00</b>	<b>2,302,706.00</b>	<b>1,296,725.48</b>	<b>1,005,980.52</b>	<b>56.31</b>
<b>50000 Expenditures Totals</b>	<b>2,187,516.00</b>	<b>62,872.00</b>	<b>2,302,706.00</b>	<b>1,296,725.48</b>	<b>1,005,980.52</b>	<b>56.31</b>
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	10,000.00	53,463.00	63,463.00	193,775.00	(130,312.00)	305.34
61200 Transfers Out	0.00	(41,773.00)	(41,773.00)	(172,090.00)	130,312.00	411.92
<b>61000 Totals</b>	<b>10,000.00</b>	<b>11,685.00</b>	<b>21,685.00</b>	<b>21,685.00</b>	<b>0.00</b>	<b>100.00</b>
<b>0001 Totals</b>	<b>10,000.00</b>	<b>11,685.00</b>	<b>21,685.00</b>	<b>21,685.00</b>	<b>0.00</b>	<b>100.00</b>
<b>60000 Other Financing Sources Totals</b>	<b>10,000.00</b>	<b>11,685.00</b>	<b>21,685.00</b>	<b>21,685.00</b>	<b>0.00</b>	<b>100.00</b>
<b>51700 Gas Utility</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10101 Unrestricted Cash	4,824,682.00	0.00	4,824,682.00	4,824,682.00	0.00	100.00
10103 Investments	1,935,412.00	0.00	1,935,412.00	1,935,412.64	(0.64)	100.00
<b>10100 Totals</b>	<b>6,760,094.00</b>	<b>0.00</b>	<b>6,760,094.00</b>	<b>6,760,094.64</b>	<b>(0.64)</b>	<b>100.00</b>
<b>12000 Receivables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
12001 Receivables	0.00	0.00	0.00	0.00	0.00	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>6,760,094.00</b>	<b>0.00</b>	<b>6,760,094.00</b>	<b>6,760,094.64</b>	<b>(0.64)</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>6,760,094.00</b>	<b>0.00</b>	<b>6,760,094.00</b>	<b>6,760,094.64</b>	<b>(0.64)</b>	<b>100.00</b>
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
<b>21000 Payables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
21001 Payables	0.00	0.00	0.00	249,378.59	(249,378.59)	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>249,378.59</b>	<b>(249,378.59)</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>249,378.59</b>	<b>(249,378.59)</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>249,378.59</b>	<b>(249,378.59)</b>	<b>0.00</b>
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
<b>44000 Charges for Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
44230 Utility Service Fees	5,022,000.00	0.00	5,022,000.00	5,338,921.58	(316,921.58)	106.31
44990 Other Charges for Services	1,000.00	0.00	1,000.00	1,000.00	0.00	100.00
<b>44000 Totals</b>	<b>5,023,000.00</b>	<b>0.00</b>	<b>5,023,000.00</b>	<b>5,339,921.58</b>	<b>(316,921.58)</b>	<b>106.31</b>
<b>46000 Miscellaneous Revenues</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
46030 Interest Income	13,273.00	0.00	13,273.00	66,813.99	(53,540.99)	503.38
46060 Reimbursements/Refunds	0.00	0.00	0.00	3,770.53	(3,770.53)	0.00
46990 Miscellaneous - Other	8,000.00	0.00	8,000.00	6,162.03	1,837.97	77.03
<b>46000 Totals</b>	<b>21,273.00</b>	<b>0.00</b>	<b>21,273.00</b>	<b>76,746.55</b>	<b>(55,473.55)</b>	<b>360.77</b>
<b>0001 Totals</b>	<b>5,044,273.00</b>	<b>0.00</b>	<b>5,044,273.00</b>	<b>5,416,668.13</b>	<b>(372,395.13)</b>	<b>107.38</b>
<b>40000 Revenues Totals</b>	<b>5,044,273.00</b>	<b>0.00</b>	<b>5,044,273.00</b>	<b>5,416,668.13</b>	<b>(372,395.13)</b>	<b>107.38</b>
<b>50000 Expenditures</b>						
<b>6002 Gas Utility/Authority</b>						

51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	431,392.00	0.00	431,392.00	290,718.97	140,673.03	67.39
51060 Salaries - Overtime	20,000.00	0.00	20,000.00	8,238.57	11,761.43	41.19
51900 Salaries - Other Wages	2,750.00	0.00	2,750.00	0.00	2,750.00	0.00
<b>51000 Totals</b>	<b>454,142.00</b>	<b>0.00</b>	<b>454,142.00</b>	<b>298,957.54</b>	<b>155,184.46</b>	<b>65.83</b>
52000 Employee Benefits	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	28,157.00	0.00	28,157.00	17,407.19	10,749.81	61.82
52011 FICA - Medicare	6,587.00	0.00	6,587.00	4,070.93	2,516.07	61.80
52020 Retirement	41,038.00	0.00	41,038.00	27,147.97	13,890.03	66.15
52021 Retiree Health Care	8,524.00	0.00	8,524.00	5,635.66	2,838.34	66.70
52030 Health and Medical Premiums	55,866.00	0.00	55,866.00	43,654.34	12,211.66	78.14
52050 Dental Insurance Premiums	1,693.00	0.00	1,693.00	1,224.56	468.44	72.33
52060 Vision Insurance Medical Premiums	306.00	0.00	306.00	218.60	87.40	71.44
52090 Unemployment Compensation	1,500.00	0.00	1,500.00	693.79	806.21	46.25
52100 Workers' Compensation Premium	23,500.00	0.00	23,500.00	12,631.13	10,818.87	53.96
52110 Workers' Compensation Employer's Fee	120.00	0.00	120.00	73.20	41.80	65.17
<b>52000 Totals</b>	<b>167,291.00</b>	<b>0.00</b>	<b>167,291.00</b>	<b>112,862.37</b>	<b>54,428.63</b>	<b>67.46</b>
53000 Travel Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	2,000.00	0.00	2,000.00	322.00	1,678.00	16.10
<b>53000 Totals</b>	<b>2,000.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>322.00</b>	<b>1,678.00</b>	<b>16.10</b>
54000 Purchased Property Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	10,000.00	0.00	10,000.00	134.75	9,865.25	1.35
54030 Maintenance & Repairs - Grounds/Roadways	20,000.00	0.00	20,000.00	0.00	20,000.00	0.00
54040 Maintenance & Repairs - Vehicles	20,000.00	0.00	20,000.00	12,797.22	7,202.78	63.99
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	6,000.00	0.00	6,000.00	6,152.61	(152.61)	102.54
54999 Other Maintenance	110,000.00	0.00	110,000.00	59,650.27	50,349.73	54.23
<b>54000 Totals</b>	<b>166,000.00</b>	<b>0.00</b>	<b>166,000.00</b>	<b>78,734.85</b>	<b>87,265.15</b>	<b>47.43</b>
55000 Contractual Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
55020 Contract - Attorney Fees	2,000.00	0.00	2,000.00	0.00	2,000.00	0.00
55030 Contract - Professional Services	55,000.00	0.00	55,000.00	42,193.47	12,806.53	76.72
<b>55000 Totals</b>	<b>57,000.00</b>	<b>0.00</b>	<b>57,000.00</b>	<b>42,193.47</b>	<b>14,806.53</b>	<b>74.02</b>
56000 Supplies	Original	Adjustments	Adjusted	YTD	Balance	% Realized
56020 Supplies - General Office	4,000.00	0.00	4,000.00	2,530.42	1,439.58	64.01
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	4,000.00	0.00	4,000.00	3,006.57	993.43	75.16
56050 Supplies - Janitorial/Maintenance	2,800.00	0.00	2,800.00	6,921.29	(4,121.29)	247.19
56090 Supplies - Safety	7,000.00	0.00	7,000.00	1,445.67	5,554.33	20.65
56110 Supplies - Uniforms/Linen	13,500.00	0.00	13,500.00	5,268.69	8,231.31	39.03
56120 Supplies - Vehicle Fuel	15,000.00	0.00	15,000.00	15,329.06	(329.06)	102.19
56999 Supplies - Other	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
<b>56000 Totals</b>	<b>47,800.00</b>	<b>0.00</b>	<b>47,800.00</b>	<b>34,531.70</b>	<b>13,268.30</b>	<b>72.24</b>
57000 Operating Costs	Original	Adjustments	Adjusted	YTD	Balance	% Realized
57050 Employee Training	3,500.00	360.00	3,860.00	3,853.63	6.37	99.83
57070 Insurance - General Liability/Property	80,000.00	(360.00)	79,640.00	63,720.14	15,919.86	80.01
57080 Postage	3,200.00	0.00	3,200.00	546.67	2,653.33	17.08
57090 Printing/Publishing/Advertising	2,000.00	0.00	2,000.00	780.15	1,219.85	39.01
57130 Rent of Equipment/Machinery	500.00	0.00	500.00	0.00	500.00	0.00
57150 Subscriptions & Dues	1,500.00	0.00	1,500.00	1,128.22	371.78	75.21
57160 Telecommunications	7,500.00	0.00	7,500.00	5,028.75	2,471.25	67.05
57170 Utilities - Electricity	0.00	0.00	0.00	364.63	(364.63)	0.00
57171 Utilities - Natural Gas	0.00	0.00	0.00	1,401.72	(1,401.72)	0.00
57173 Utilities - Water	1,500.00	0.00	1,500.00	224.13	1,275.87	14.94
57999 Other Operating Costs	4,065,100.00	0.00	4,065,100.00	3,178,318.30	866,781.70	78.19
<b>57000 Totals</b>	<b>4,164,800.00</b>	<b>0.00</b>	<b>4,164,800.00</b>	<b>3,255,366.34</b>	<b>909,433.66</b>	<b>78.16</b>

58000 Capital Purchases	Original	Adjustments	Adjusted	YTD	Balance	% Realized
58010 Buildings & Structures	85,000.00	0.00	85,000.00	47,758.18	37,241.82	56.19
58020 Equipment & Machinery	131,500.00	0.00	131,500.00	6,909.48	124,590.52	5.25
58040 Infrastructure	640,000.00	0.00	640,000.00	33,650.89	606,349.11	5.26
58080 Vehicles	40,000.00	0.00	40,000.00	33,623.00	6,377.00	84.06
58999 Other Capital Purchases	504,000.00	0.00	504,000.00	39,558.89	464,441.11	7.85
58000 Totals	1,400,500.00	0.00	1,400,500.00	161,500.44	1,238,999.56	11.53
6002 Totals	6,459,533.00	0.00	6,459,533.00	3,984,463.71	2,475,064.29	61.68
50000 Expenditures Totals	6,459,533.00	0.00	6,459,533.00	3,984,463.71	2,475,064.29	61.68
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
61000 Transfers	Original	Adjustments	Adjusted	YTD	Balance	% Realized
61100 Transfers In	650,000.00	0.00	650,000.00	650,000.00	0.00	100.00
61200 Transfers Out	(1,162,740.00)	0.00	(1,162,740.00)	(1,162,740.00)	0.00	100.00
61000 Totals	(512,740.00)	0.00	(512,740.00)	(512,740.00)	0.00	100.00
0001 Totals	(512,740.00)	0.00	(512,740.00)	(512,740.00)	0.00	100.00
60000 Other Financing Sources Totals	(512,740.00)	0.00	(512,740.00)	(512,740.00)	0.00	100.00
<b>53200 Transit Enterprise</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
10100 Cash Assets	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	67,594.00	0.00	67,594.00	67,594.00	0.00	100.00
10100 Totals	67,594.00	0.00	67,594.00	67,594.00	0.00	100.00
12000 Receivables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	34,518.61	(34,518.61)	0.00
12000 Totals	0.00	0.00	0.00	34,518.61	(34,518.61)	0.00
0001 Totals	67,594.00	0.00	67,594.00	102,112.61	(34,518.61)	151.07
10000 Assets Totals	67,594.00	0.00	67,594.00	102,112.61	(34,518.61)	151.07
<b>20000 Liabilities</b>						
<b>0001 No Department</b>						
21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00
<b>40000 Revenues</b>						
<b>0001 No Department</b>						
44000 Charges for Services	Original	Adjustments	Adjusted	YTD	Balance	% Realized
44170 Public Transportation Fees	10,000.00	0.00	10,000.00	8,315.25	1,684.75	83.15
44190 Rental Fees	5,700.00	0.00	5,700.00	5,700.00	0.00	100.00
44000 Totals	15,700.00	0.00	15,700.00	14,015.25	1,684.75	89.27
46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46060 Reimbursements/Refunds	0.00	0.00	0.00	933.53	(933.53)	0.00
46000 Totals	0.00	0.00	0.00	933.53	(933.53)	0.00
47000 Intergovernmental Grants (Distributions)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
47699 Federal - Other	277,683.00	0.00	277,683.00	117,453.19	160,229.81	42.30
47000 Totals	277,683.00	0.00	277,683.00	117,453.19	160,229.81	42.30
0001 Totals	293,383.00	0.00	293,383.00	132,401.97	160,981.03	45.13
40000 Revenues Totals	293,383.00	0.00	293,383.00	132,401.97	160,981.03	45.13
<b>50000 Expenditures</b>						
<b>7002 City Bus</b>						
51000 Salary & Wages (FTE required)	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	190,000.00	0.00	190,000.00	179,338.25	10,661.75	94.39

	<b>51000 Totals</b>	<b>190,000.00</b>	<b>0.00</b>	<b>190,000.00</b>	<b>179,338.25</b>	<b>10,661.75</b>	<b>94.39</b>
<b>52000 Employee Benefits</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
52010 FICA - Regular	11,780.00	0.00	11,780.00	10,366.29	1,413.71	88.00	
52011 FICA - Medicare	2,755.00	0.00	2,755.00	2,424.43	330.57	88.00	
52020 Retirement	18,145.00	0.00	18,145.00	17,107.24	1,037.76	94.28	
52021 Retiree Health Care	4,073.00	0.00	4,073.00	3,582.55	490.45	87.96	
52030 Health and Medical Premiums	39,230.00	0.00	39,230.00	31,807.60	7,422.40	81.08	
52050 Dental Insurance Premiums	1,295.00	0.00	1,295.00	1,084.29	210.71	83.73	
52060 Vision Insurance Medical Premiums	135.00	0.00	135.00	112.92	22.08	83.64	
52090 Unemployment Compensation	1,500.00	0.00	1,500.00	533.44	966.56	35.56	
52100 Workers' Compensation Premium	8,000.00	0.00	8,000.00	3,400.03	4,599.97	42.50	
52110 Workers' Compensation Employer's Fee	125.00	0.00	125.00	59.80	65.20	47.84	
	<b>52000 Totals</b>	<b>87,038.00</b>	<b>0.00</b>	<b>87,038.00</b>	<b>70,478.59</b>	<b>16,559.41</b>	<b>80.97</b>
<b>53000 Travel Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
53030 Travel - Employees	5,000.00	0.00	5,000.00	1,303.60	3,696.40	26.07	
	<b>53000 Totals</b>	<b>5,000.00</b>	<b>0.00</b>	<b>5,000.00</b>	<b>1,303.60</b>	<b>3,696.40</b>	<b>26.07</b>
<b>54000 Purchased Property Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
54010 Maintenance & Repairs - Building/Structure	6,500.00	0.00	6,500.00	1,234.02	5,265.98	18.98	
54040 Maintenance & Repairs - Vehicles	10,000.00	0.00	10,000.00	7,919.59	2,080.41	79.20	
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00	
	<b>54000 Totals</b>	<b>18,000.00</b>	<b>0.00</b>	<b>18,000.00</b>	<b>9,153.61</b>	<b>8,846.39</b>	<b>50.85</b>
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
56020 Supplies - General Office	750.00	0.00	750.00	258.34	491.66	34.45	
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	500.00	550.00	1,050.00	1,016.33	33.67	96.79	
56050 Supplies - Janitorial/Maintenance	500.00	0.00	500.00	530.95	(30.95)	106.19	
56090 Supplies - Safety	200.00	0.00	200.00	206.27	(6.27)	103.14	
56110 Supplies - Uniforms/Linen	1,300.00	(550.00)	750.00	1,090.15	(340.15)	145.35	
56120 Supplies - Vehicle Fuel	17,000.00	0.00	17,000.00	14,715.64	2,284.36	86.56	
	<b>56000 Totals</b>	<b>20,250.00</b>	<b>0.00</b>	<b>20,250.00</b>	<b>17,817.68</b>	<b>2,432.32</b>	<b>87.99</b>
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
57050 Employee Training	1,500.00	0.00	1,500.00	549.00	951.00	36.60	
57070 Insurance - General Liability/Property	0.00	0.00	0.00	4,076.66	(4,076.66)	0.00	
57080 Postage	100.00	0.00	100.00	27.72	72.28	27.72	
57090 Printing/Publishing/Advertising	1,100.00	0.00	1,100.00	109.52	990.48	9.96	
57130 Rent of Equipment/Machinery	750.00	0.00	750.00	1,014.24	(264.24)	135.23	
57150 Subscriptions & Dues	200.00	200.00	400.00	400.00	0.00	100.00	
57160 Telecommunications	3,500.00	0.00	3,500.00	2,246.55	1,253.45	64.19	
57170 Utilities - Electricity	1,200.00	0.00	3,200.00	0.00	3,200.00	0.00	
57171 Utilities - Natural Gas	1,200.00	0.00	1,200.00	0.00	1,200.00	0.00	
57173 Utilities - Water	1,200.00	0.00	1,200.00	0.00	1,200.00	0.00	
57999 Other Operating Costs	11,400.00	0.00	9,200.00	4,076.66	5,323.34	44.31	
	<b>57000 Totals</b>	<b>22,150.00</b>	<b>200.00</b>	<b>22,150.00</b>	<b>12,500.35</b>	<b>9,849.65</b>	<b>56.43</b>
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
58060 Lease Purchase	750.00	0.00	750.00	0.00	750.00	0.00	
58080 Vehicles	20,000.00	0.00	20,000.00	0.00	20,000.00	0.00	
	<b>58000 Totals</b>	<b>20,750.00</b>	<b>0.00</b>	<b>20,750.00</b>	<b>0.00</b>	<b>20,750.00</b>	<b>0.00</b>
	<b>7002 Totals</b>	<b>363,188.00</b>	<b>200.00</b>	<b>363,188.00</b>	<b>290,592.08</b>	<b>72,795.92</b>	<b>80.01</b>
	<b>50000 Expenditures Totals</b>	<b>363,188.00</b>	<b>200.00</b>	<b>363,188.00</b>	<b>290,592.08</b>	<b>72,795.92</b>	<b>80.01</b>
<b>60000 Other Financing Sources</b>							
<b>0001 No Department</b>							
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>	
61100 Transfers In	75,000.00	0.00	75,000.00	75,000.00	0.00	100.00	
	<b>61000 Totals</b>	<b>75,000.00</b>	<b>0.00</b>	<b>75,000.00</b>	<b>75,000.00</b>	<b>0.00</b>	<b>100.00</b>

0001 Totals	75,000.00	0.00	75,000.00	75,000.00	0.00	100.00
60000 Other Financing Sources Totals	75,000.00	0.00	75,000.00	75,000.00	0.00	100.00

**69900 Other Internal Service**

**10000 Assets**

**0001 No Department**

**10100 Cash Assets**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10101 Unrestricted Cash	1,165,106.00	0.00	1,165,106.00	1,165,106.00	0.00	100.00
10102 Restricted Cash	0.00	0.00	0.00	0.00	0.00	0.00
<b>10100 Totals</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>1,165,106.00</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>100.00</b>

**12000 Receivables**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
12001 Receivables	0.00	0.00	0.00	0.00	0.00	0.00
<b>12000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>1,165,106.00</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>100.00</b>
<b>10000 Assets Totals</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>1,165,106.00</b>	<b>1,165,106.00</b>	<b>0.00</b>	<b>100.00</b>

**20000 Liabilities**

**0001 No Department**

**21000 Payables**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
<b>21000 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>0001 Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>20000 Liabilities Totals</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**40000 Revenues**

**0001 No Department**

**46000 Miscellaneous Revenues**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46030 Interest Income	1,500.00	0.00	1,500.00	2,814.86	(1,314.86)	187.66
46060 Reimbursements/Refunds	0.00	0.00	0.00	20,666.09	(20,666.09)	0.00
<b>46000 Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>23,480.95</b>	<b>(21,980.95)</b>	<b>1,565.40</b>
<b>0001 Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>23,480.95</b>	<b>(21,980.95)</b>	<b>1,565.40</b>
<b>40000 Revenues Totals</b>	<b>1,500.00</b>	<b>0.00</b>	<b>1,500.00</b>	<b>23,480.95</b>	<b>(21,980.95)</b>	<b>1,565.40</b>

**50000 Expenditures**

**2015 Internal Services**

**51000 Salary & Wages (FTE required)**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
51020 Salaries - Full-Time Positions	960,691.00	(1,700.00)	958,991.00	792,405.87	166,585.13	82.63
51060 Salaries - Overtime	2,000.00	5,550.00	7,550.00	9,512.06	(1,962.06)	125.99
51900 Salaries - Other Wages	3,850.00	0.00	0.00	0.00	1,300.00	0.00
<b>51000 Totals</b>	<b>966,541.00</b>	<b>3,850.00</b>	<b>966,541.00</b>	<b>801,917.93</b>	<b>165,923.07</b>	<b>82.97</b>

**52000 Employee Benefits**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
52010 FICA - Regular	59,893.00	0.00	59,893.00	46,883.44	13,009.56	78.28
52011 FICA - Medicare	14,020.00	0.00	14,020.00	10,964.46	3,055.54	78.21
52020 Retirement	91,746.00	0.00	91,746.00	72,094.71	19,651.29	78.58
52021 Retiree Health Care	18,697.00	0.00	18,697.00	15,098.56	3,598.44	80.75
52030 Health and Medical Premiums	96,342.00	0.00	96,342.00	103,618.65	(7,276.65)	107.55
52050 Dental Insurance Premiums	5,285.00	0.00	5,285.00	5,459.16	(174.16)	103.30
52060 Vision Insurance Medical Premiums	1,277.00	0.00	1,277.00	851.17	425.83	66.65
52090 Unemployment Compensation	4,500.00	0.00	4,500.00	2,021.80	2,478.20	44.93
52100 Workers' Compensation Premium	8,500.00	0.00	8,500.00	5,940.72	2,559.28	69.89
52110 Workers' Compensation Employer's Fee	280.00	0.00	280.00	212.47	67.53	75.88
<b>52000 Totals</b>	<b>300,540.00</b>	<b>0.00</b>	<b>300,540.00</b>	<b>263,145.14</b>	<b>37,394.86</b>	<b>87.56</b>

**53000 Travel Costs**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
53030 Travel - Employees	2,500.00	0.00	2,500.00	842.00	1,658.00	33.68
<b>53000 Totals</b>	<b>2,500.00</b>	<b>0.00</b>	<b>2,500.00</b>	<b>842.00</b>	<b>1,658.00</b>	<b>33.68</b>

**54000 Purchased Property Services**

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
54010 Maintenance & Repairs - Building/Structure	4,000.00	0.00	4,000.00	3,380.95	619.05	84.52

54040 Maintenance & Repairs - Vehicles	1,000.00	250.00	1,250.00	1,168.03	81.97	93.44
54050 Maintenance & Repair - Furniture/Fixtures/Equipment	327,100.00	23,000.00	350,100.00	353,840.91	(3,740.91)	101.07
54000 Totals	332,100.00	23,250.00	355,350.00	358,389.89	(3,039.89)	100.86
<b>55000 Contractual Services</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
55030 Contract - Professional Services	50,000.00	0.00	50,000.00	15,956.61	34,043.39	31.91
55000 Totals	50,000.00	0.00	50,000.00	15,956.61	34,043.39	31.91
<b>56000 Supplies</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
56020 Supplies - General Office	17,500.00	0.00	17,500.00	12,177.10	5,322.90	69.53
56030 Supplies - Field Supplies	500.00	0.00	500.00	297.77	202.23	59.55
56040 Supplies - Furniture/Fixtures/Equipment (Non-Capital)	3,500.00	0.00	3,500.00	5,144.78	(1,644.78)	146.99
56050 Supplies - Janitorial/Maintenance	1,875.00	0.00	1,875.00	1,346.46	528.54	71.81
56090 Supplies - Safety	1,500.00	0.00	1,500.00	1,785.72	(285.72)	119.05
56120 Supplies - Vehicle Fuel	6,500.00	0.00	6,500.00	3,457.42	3,032.58	53.34
56999 Supplies - Other	9,200.00	0.00	9,200.00	12,611.99	(3,411.99)	137.09
56000 Totals	40,575.00	0.00	40,575.00	36,831.24	3,743.76	90.77
<b>57000 Operating Costs</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
57050 Employee Training	2,000.00	0.00	2,000.00	280.00	1,720.00	14.00
57080 Postage	60,200.00	0.00	60,200.00	54,827.48	5,372.52	91.08
57090 Printing/Publishing/Advertising	750.00	0.00	750.00	76.72	673.28	10.23
57130 Rent of Equipment/Machinery	6,900.00	0.00	6,900.00	5,871.28	1,028.72	85.09
57150 Subscriptions & Dues	600.00	0.00	600.00	576.00	24.00	96.00
57160 Telecommunications	10,500.00	0.00	10,500.00	10,025.79	474.21	95.43
57170 Utilities - Electricity	12,000.00	14,371.00	26,371.00	32,948.67	(6,577.67)	124.94
57171 Utilities - Natural Gas	12,000.00	0.00	12,000.00	5,050.14	6,949.86	42.08
57173 Utilities - Water	12,000.00	12,000.00	24,000.00	17,143.09	6,856.91	71.43
57999 Other Operating Costs	24,050.00	(12,000.00)	12,050.00	5,126.76	6,923.24	42.55
57000 Totals	141,000.00	14,371.00	155,371.00	131,925.93	23,445.07	84.91
<b>58000 Capital Purchases</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
58010 Buildings & Structures	110,000.00	262,379.00	372,379.00	270,430.09	101,948.91	72.62
58020 Equipment & Machinery	4,000.00	0.00	4,000.00	0.00	4,000.00	0.00
58060 Lease Purchase	0.00	0.00	0.00	1,282.31	(1,282.31)	0.00
58000 Totals	114,000.00	262,379.00	376,379.00	271,712.40	104,666.60	72.19
2015 Totals	1,947,256.00	303,850.00	2,247,256.00	1,880,721.14	367,834.86	83.69
50000 Expenditures Totals	1,947,256.00	303,850.00	2,247,256.00	1,880,721.14	367,834.86	83.69
<b>60000 Other Financing Sources</b>						
<b>0001 No Department</b>						
<b>61000 Transfers</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
61100 Transfers In	1,800,897.00	0.00	1,800,897.00	1,800,897.00	0.00	100.00
61200 Transfers Out	(195,000.00)	0.00	(195,000.00)	(195,000.00)	0.00	100.00
61000 Totals	1,605,897.00	0.00	1,605,897.00	1,605,897.00	0.00	100.00
0001 Totals	1,605,897.00	0.00	1,605,897.00	1,605,897.00	0.00	100.00
60000 Other Financing Sources Totals	1,605,897.00	0.00	1,605,897.00	1,605,897.00	0.00	100.00
<b>79900 Other Trust &amp; Agency</b>						
<b>10000 Assets</b>						
<b>0001 No Department</b>						
<b>10100 Cash Assets</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
10102 Restricted Cash	0.00	0.00	0.00	0.00	0.00	0.00
10100 Totals	0.00	0.00	0.00	0.00	0.00	0.00
<b>12000 Receivables</b>	<b>Original</b>	<b>Adjustments</b>	<b>Adjusted</b>	<b>YTD</b>	<b>Balance</b>	<b>% Realized</b>
12001 Receivables	0.00	0.00	0.00	63,789.21	(63,789.21)	0.00
12000 Totals	0.00	0.00	0.00	63,789.21	(63,789.21)	0.00
0001 Totals	0.00	0.00	0.00	63,789.21	(63,789.21)	0.00
10000 Assets Totals	0.00	0.00	0.00	63,789.21	(63,789.21)	0.00

20000 Liabilities

0001 No Department

21000 Payables	Original	Adjustments	Adjusted	YTD	Balance	% Realized
21001 Payables	0.00	0.00	0.00	0.00	0.00	0.00
21000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
20000 Liabilities Totals	0.00	0.00	0.00	0.00	0.00	0.00

40000 Revenues

0001 No Department

46000 Miscellaneous Revenues	Original	Adjustments	Adjusted	YTD	Balance	% Realized
46010 Contributions/Donations	0.00	0.00	0.00	0.00	0.00	0.00
46900 Miscellaneous - Other	0.00	0.00	0.00	0.00	0.00	0.00
46000 Totals	0.00	0.00	0.00	0.00	0.00	0.00
0001 Totals	0.00	0.00	0.00	0.00	0.00	0.00
40000 Revenues Totals	0.00	0.00	0.00	0.00	0.00	0.00

ALL FUNDS

	Original	Adjustments	Adjusted	YTD	Balance	% Realized
10000 Assets	32,250,696.42	2,096.83	32,252,793.25	34,813,194.82	(2,560,401.57)	107.94
20000 Liabilities	0.00	0.00	0.00	993,293.67	(993,293.67)	0.00
40000 Revenues	43,633,555.00	4,438,169.00	49,050,476.00	46,338,936.58	2,711,539.42	94.47
50000 Expenditures	50,660,893.00	4,866,278.00	56,345,547.00	42,783,613.97	13,701,478.03	75.93
60000 Other Financing Sources	0.00	(12,000.00)	0.00	20,597.82	(20,597.82)	0.00

**Special**

**CITY COUNCIL MEETING AGENDA REQUEST**

**DATE 08/7/2019 DEPT: Finance**

**MEETING DATE: 08/14/2019**

**ITEM/TOPIC:** Resolution No. 19-40 Final Fiscal Year 2019-2020 Budget Submission to DFA

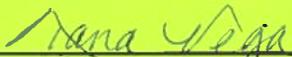
**ACTION REQUESTED OF COUNCIL:** Approval/Disapproval of Resolution No. 19-40 to adopt the Final FY 2019-2020 Budget for submission to DFA Local Government Division.

**BACKGROUND/RATIONALE:** The City of Las Vegas is required to develop, approve and adopt a 2019-2020 Final Budget for submission to DFA Local Government Division.

**STAFF RECOMMENDATION:** Approval of Resolution No. 19-40 to adopt the Final Budget for FY 2019-2020 as per DFA requirements.

**COMMITTEE RECOMMENDATION:**

**THIS REQUEST FORM MUST BE SUBMITTED TO THE CITY CLERK'S OFFICE NO LATER THAN 5:00 P.M. ON FRIDAY ONE AND A HALF WEEKS PRIOR TO THE CITY COUNCIL MEETING.**

  
\_\_\_\_\_  
**SUBMITTER'S SIGNATURE**

**REVIEWED AND APPROVED BY:**

  
\_\_\_\_\_  
**TONITA GURULE-GIRON  
MAYOR**

\_\_\_\_\_  
**TANA VEGA, INTERIM  
FINANCE DIRECTOR  
(PROCUREMENT)**

  
\_\_\_\_\_  
**ANN MARIE GALLEGOS,  
INTERIM CITY MANAGER**

\_\_\_\_\_  
**PURCHASING AGENT  
(FOR BID/RFP AWARD)**

\_\_\_\_\_  
**ESTHER GARDUNO MONTOYA,  
CITY ATTORNEY  
(ALL RESOLUTIONS, ORDINANCES  
& CONTRACTS MUST BE  
REVIEWED)**

**STATE OF NEW MEXICO  
MUNICIPALITY OF CITY OF LAS VEGAS  
RESOLUTION NO. 19-40  
2019-2020 FINAL BUDGET ADOPTION**

**WHEREAS**, the Governing Body in and for the Municipality of the City of Las Vegas, State of New Mexico has developed a Final Budget for fiscal year 2019-2020 , and

**WHEREAS**, said budget was developed on the basis of need and through cooperation with all department users, department supervisors, City Administration and elected officials, and

**WHEREAS**, the official meeting for the review of said documents was posted publicly on August 11, 2019 in compliance with the State Open Meetings Act, and

**WHEREAS**, it is the majority opinion of this governing body that the Final Budget meets the requirements as currently determined for fiscal year 2019-2020.

**NOW, THEREFORE, BE IT HEREBY RESOLVED**, that the Governing Body of the Municipality of the City of Las Vegas, State of New Mexico hereby adopts the budget hereinabove described and respectfully requests approval from the Local Government Division of the Department of Finance and Administration.

**RESOLVED:** In session this 14th day of August, 2019.

MUNICIPAL GOVERNING BODY  
LAS VEGAS, NEW MEXICO

TONITA GURULE-GIRON, MAYOR

ATTEST:

CASANDRA FRESQUEZ, CITY CLERK

(SEAL)

APPROVED FOR LEGAL SUFFICIENCY:

ESTHER GARDUNO MONTOYA, CITY ATTORNEY

**Special**

**CITY COUNCIL MEETING AGENDA REQUEST**

**DATE:** 08/07/19

**DEPT:** Utilities

**MEETING DATE:** 08/14/19

**ITEM/TOPIC:** American Federation of State, County and Municipal Employees (AFSCME) Local 2851 Agreement.

**ACTION REQUESTED OF COUNCIL:** Approval / Disapproval of the American Federation of State, County and Municipal Employees (AFSCME) Local 2851 Agreement.

**BACKGROUND/RATIONALE:** AFSCME Management Team/Union and the City of Las Vegas entered into contract negotiations with AFSCME for purposes of negotiating a new contract. The American Federation of State, County and Municipal Employees Local 2851 has ratified and approved the collective bargaining agreement.

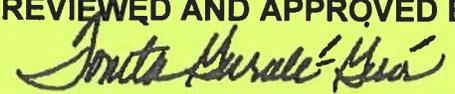
**STAFF RECOMMENDATION:** Approval of the AFSCME Local 2851 Agreement.

**COMMITTEE RECOMMENDATION:** N / A

**THIS REQUEST FORM MUST BE SUBMITTED TO THE CITY CLERK'S OFFICE NO LATER THAN 5:00 P.M. ON FRIDAY ONE AND A HALF WEEKS PRIOR TO THE CITY COUNCIL MEETING.**

  
\_\_\_\_\_  
**SUBMITTER'S SIGNATURE**

**REVIEWED AND APPROVED BY:**

  
\_\_\_\_\_  
**TONITA GURULÉ-GIRÓN  
MAYOR**

  
\_\_\_\_\_  
**ANN MARIE GALLEGOS,  
INTERIM CITY MANAGER**

\_\_\_\_\_  
**PURCHASING AGENT  
(FOR BID/RFP AWARD)**

\_\_\_\_\_  
**TANA VEGA, INTERIM  
FINANCE DIRECTOR  
(PROCUREMENT)**

\_\_\_\_\_  
**ESTHER GARDUNO-MONTOYA,  
CITY ATTORNEY  
(ALL RESOLUTIONS, ORDINANCES  
& CONTRACTS MUST BE  
REVIEWED)**

Agreement / Contract  
No. 2494-12  
City of Las Vegas  
Date

# AFSCME

American Federation of State, County and  
Municipal Employees



**“Working together to make it better!”**

**AFSCME LOCAL 2851  
and  
The City of Las Vegas**



**December 12, 2018 through June 30, 2021**

ARTICLE 1. PREAMBLE .....	2
ARTICLE 2. RECOGNITION .....	2
ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT .....	2,3
ARTICLE 4. UNION DUES AND DEDUCTIONS .....	3,4
ARTICLE 5. UNION RIGHTS .....	4
ARTICLE 6. MANAGEMENT RIGHTS .....	4,5
ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT .....	5
ARTICLE 8. SENIORITY .....	5
ARTICLE 9. DISCIPLINARY ACTION .....	5,6
ARTICLE 9-I.COMPLIANCE WITH LAWS .....	6,7
ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE.....	7,8
ARTICLE 11. CALL-IN COMPENSATION .....	8,9
ARTICLE 12. ON-CALL ASSIGNMENTS .....	9
ARTICLE 13. REST PERIOD.....	9
ARTICLE 14. LABOR MANAGEMENT MEETINGS.....	9,10
ARTICLE 15. SAFETY .....	10
ARTICLE 16. SAFETY AIDS .....	10
ARTICLE 17. PERSONNEL RECORDS.....	10,11
ARTICLE 18. VACANCIES .....	11
ARTICLE 19. LEAVES .....	11,12
ARTICLE 20. HOLIDAYS .....	12
ARTICLE 21. LEAVE WITHOUT PAY.....	12,
ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL.....	12,13
ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS .....	13
ARTICLE 24. OVERTIME/COMPENSATORY TIME .....	13,14
ARTICLE 25. TRAINING AND EDUCATION .....	14
ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE .....	14,15
ARTICLE 27. EMPLOYEE PARKING.....	15
ARTICLE 28. MILEAGE AND PER DIEM.....	15
ARTICLE 29. .DWI/DUI - DRUG AND ALCOHOL ISSUES .....	15,16
ARTICLE 30.CLASSIFICATION .....	16
ARTICLE 31. STATE CERTIFICATION .....	16
ARTICLE 32. RESIGNATION.....	17
ARTICLE 33. NEGOTIATING PROCEDURE .....	17
ARTICLE 34. NEW EMPLOYEE ORIENTATION .....	17
ARTICLE 35. BENEFITS .....	17
ARTICLE 36. INCREMENT PAY/LONGEVITY .....	17
ARTICLE 37. COMPENSATION .....	17
ARTICLE 38. CLOTHING ALLOWANCE.....	17,18
ARTICLE 39.WHOLE AGREEMENT .....	18
ARTICLE 40. GENERAL SAVINGS CLAUSE .....	18
ARTICLE 41. TERM OF THE AGREEMENT .....	18,19
ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST.....	19

**ARTICLE 1. PREAMBLE**

- A. The general purpose of this agreement is to provide for orderly and constructive employee relations in the public interest, in the interest of all employees herein covered, and in the interest of the City; to maintain harmony, cooperation and understanding between the Employer and the employees in the Bargaining Unit; to afford protection of the rights and privileges of Bargaining Unit employees and the Employer; and to ensure the continued delivery of services to the citizens of Las Vegas.
- B. The City, the Union, and its members agree that a sincere effort will be made to administer and abide by this agreement in accordance with the negotiated intent terms and provisions for the purpose of maintaining sound labor management relations and consistency with the union's status as exclusive bargaining representative of all employees in the bargaining unit.

**ARTICLE 2. RECOGNITION**

- A. This Agreement (hereinafter referred to as the "Agreement") has been made and entered into by and between the City of Las Vegas, a municipal corporation (hereinafter referred to as the "Employer" or the "City") and Local 2851 of the American Federation of State, County and Municipal Employees, Council 18. AFL-CIO, representative of the City of Las Vegas' Blue and White Collar employees, (hereinafter referred to as the "Union").
- B. Chapter 48. Labor Management Relation of the city of Las Vegas' Code was enacted "to guarantee employees the right to organize and bargain collectively with their employer, to protect the rights of the employer and to promote harmonious and cooperative relationships between the employer and the employees; and to acknowledge the rights of citizens to the orderly and uninterrupted delivery of services."
- C. This Union is recognized as the exclusive representative for all regular full time city employees regarding all matters pertaining to wages, hours, working conditions, and conditions of employment in the classifications identified in Appendix A and Appendix B of this Agreement.
- D. The appropriate bargaining unit shall not include probationary, supervisory, managerial, or confidential employees.

**ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT**

- A. The City agrees that prior to privatizing or contracting out bargaining unit positions, the Union will be allowed to submit input in writing no later than ten (10) working days after the notice from the City. Such written notice shall be presented to the City Manager with a copy delivered to the Human Resources Department. A written response shall be given to the Union no later than ten (10) working days after the receipt.

- B. The City agrees that it will notify the Union of any staffing changes that will result in the loss of full time equivalent bargaining unit positions prior to removing those positions from the table of organization.

**ARTICLE 4. UNION DUES DEDUCTIONS**

Section 1. Payroll Deduction

- A. The Employer shall make employee payroll deductions each pay period for:
  - 1. Union membership dues
- B. All money deducted from wages under this Article shall be remitted to the Union via the Secretary-Treasurer promptly after the pay day covering the pay period deduction.
- C. Payroll deduction authorizations for Union membership dues in the possession of the Employer on the effective date of this Agreement will be honored. The Employer will honor individual payroll deduction authorization forms received after the effective date of the Agreement. The Employer will begin the deduction promptly but in no event, later than one pay period after receipt of the payroll deduction authorization form from the employee or Union.
- D. The duty of the Employer to honor payroll deduction authorizations shall continue until the expiration of this Agreement or until otherwise approved by the Union and notification in writing has been given to the employer by a duly authorized officer.

Section 2. Dues Termination and Reimbursement

- A. Dues deductions may be terminated at the written request of the employee to the Employer and the Union. The revocation form shall be submitted only between November 1, and November 30, of each year to the Personnel Department and the Union for processing.
- B. The Employer shall immediately terminate dues deductions when an employee is transferred out of the bargaining unit or is separated from the City. In the event that dues deductions are to be terminated the Employer shall notify the Union in writing the pay period the termination is effective. Notification shall include the names of the employees whose deductions are being terminated, whether they are dues members and the reason for termination.
- C. If in the event a reimbursement is owed to an employee due to a transfer out of the bargaining unit, the employee shall inform the Secretary-Treasurer, in writing, no later than thirty (30) calendar days after the effective date of the transfer, and provide support documentation indicating the pay periods, amount, and reason for the reimbursement.

Section 3. Dues Amounts

- A. In accordance with the AFSCME Constitution, per capita tax payments increase every year; therefore dues and fair share deductions are increased accordingly. Beginning the last pay period in December of each calendar year for the duration of this Agreement, the dues/fair share deductions shall increase by an amount to be set forth in writing by the Union to the Employer from a duly authorized officer.

- B. The increase(s) shall take effect the last pay period in December for the following year.
- C. If an employee has insufficient earnings for the pay period, no payroll deductions will be made for that employee for that pay period.
- D. The Union shall indemnify and hold the Employer harmless for any employee claims involving deductions under this article.

**ARTICLE 5. UNION RIGHTS**

- A. The Union has the right to elect and/or appoint its Union staff, officials, and stewards.
  - 1. The Union President must provide the City Management Team a list by July 1<sup>st</sup> of each year and within five (5) days of any changes along with their contact information and scope of authority and only the people on the list will be recognized as union officers, stewards and trustees.
- B. The Union officials and stewards may engage in activities and conduct business regarding the negotiations and administration of this Agreement. Such activities will not interfere with the employee's work and shall not be performed during employee's work time except in such circumstances to permit the employee to contact a Union steward or official, time not to exceed five (5) minutes. Union officers/stewards shall be allowed reasonable access and time at the worksites to update bargaining unit employees on Union issues.
- C. The employer will provide the space, and the Union will provide the bulletin board to be used for Union official business and notices. The bulletin board shall not be used to criticize the Union, its officers, members, elected city officials, management, or other city employees.
- D. City facilities commonly used by other civic organizations will also be available for Union activities subject to the same conditions as the civic organizations.
- E. City bargaining unit employees may be granted vacation or leave without pay for union business, with five (5) days prior notice, subject to staffing requirements.
- F. The City Manager shall budget 100 hours of Labor Management Relation Administrative Leave and the employer shall allow the Union President or Vice President and the Chief steward who are employees (hereinafter referred to as "Employee Officials") to attend meetings on paid status. Meetings agreed to by both parties.
- G. The Union President or the Vice President may request approval for the use of Labor-Management Relations Administrative Leave to attempt to resolve a labor management relations issue (potential grievance) that is of mutual concern to the Union and the City Manager. This leave shall be made on the City's regular leave form and is subject to the approval of the City Manager.

**ARTICLE 6. MANAGEMENT RIGHTS**

The Employer's rights shall include, but are not limited to the following:

- A. To direct and supervise all operations, functions, and the work of the employees;
- B. To hire, layoff, promote, demote, assign, reassign, transfer, discipline, and discharge employees;
- C. To determine what, by whom, and when services will be rendered to the citizens;
- D. To determine staffing requirements, to create or abolish positions, or to eliminate or reorganize work units;
- E. To determine the need for the qualifications of new employees, to determine the qualifications for positions, and to determine qualifications of employees to be considered for transfer or promotion;
- F. To take action as necessary to carry out the mission of the Employer in emergencies; and
- G. The employer retains all rights not specifically limited by this Collective Bargaining Agreement.

**ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT**

The parties agree that they will not practice nor tolerate discrimination because of race, color, religion, sex, ancestry, national origin, age, disability, marital status, union or non-union membership, union activity, or political affiliation. Sexual harassment will also not be tolerated by the parties.

**ARTICLE 8. SENIORITY**

- A. **City Seniority**  
City Seniority for the purpose of this agreement is defined as length of continuous service from the last date of hire with the City of Las Vegas. Continuous service shall not be considered to have been interrupted by periods of approved leave without pay or an approved leave of absence.
- B. **Department Seniority**  
Department Seniority is the length of continuous service an employee has in their current department. Department Seniority is broken by voluntary assignment to another department.
- C. **Classification Seniority**  
Classification Seniority is defined as the length of continuous service employees have in their current classification. Classification Seniority begins as of the date of employment in the current classification. Voluntary reassignment, voluntary transfer, voluntary promotion, resignation or termination breaks Classification Seniority.
- D. It is recognized by the parties that seniority will be applied, as required by law, for returning from military leave.

**ARTICLE 9. DISCIPLINARY ACTION**

- A. Counseling sessions conducted by supervisors are primarily for the purpose of correcting performance or behavior that is below acceptable standards. Counseling discussions are not part of the disciplinary process as defined in C. below and such

counseling will not be documented in the employee's official Human Resources file unless it becomes part of an official disciplinary action taken by management. The supervisor will retain a dated record of such meeting.

- B. Disciplinary action will be based on just cause. The degree of discipline will be based on the frequency and severity of the infraction, with the exception of any safety related incidents that may cause serious injury/death to self or others.
- C. Employer may impose any disciplinary action or issue a notice of contemplated action no later than forty-five (45) days after it acquires knowledge of the employee's misconduct for which the disciplinary action is imposed, unless facts and circumstances exist which require a longer period of time. In such cases, the employee will be notified.
- D. Types of discipline:
  - a. Written Warning
  - b. Letter of Reprimand
  - c. Suspension from work without pay
  - d. Demotions
  - e. Dismissal/Discharge for cause
  - f. Progressive Discipline may be used when management believes such method is appropriate. Written Warning will not be used for progressive discipline after one (1) year. Letter of Reprimand will not be used for progressive discipline after two (2) years. This shall in no way prevent the employer from taking severe disciplinary action including dismissal/discharge on the first offense.
  - g. An employee against whom disciplinary action is contemplated (under Section D subsections c-e as stated above) will be provided with written charges and afforded the opportunity to respond to the charges prior to the implementation of any disciplinary action by management. Written charges will be presented to the employee once management believes it has sufficient information to proceed with charges against the employee.
  - h. Disciplinary action as defined in D subsections c-e above may be appealed by the affected employee through the grievance and appeal process as provided in the Agreement under Article 10.
  - i. If the appeal of the disciplinary action is not satisfactorily resolved at the City Manager level, it may be submitted to final and binding arbitration as per Article 10 of this agreement.
  - j. If no appeal is requested, the disciplinary action shall be final subject to review by the Human Resource Director/Officer and is subject to the approval and signature of the City Manager.

#### **ARTICLE 9-I. COMPLIANCE WITH LAWS**

Written personnel policies and procedures shall be applied to all employees. Accommodations made to persons determined by the Employer to be qualified individuals with a disability shall not serve as precedent for other employees. With the exception of personnel policies and procedures dealing with compliance with the Fair Labor Standards Act (FLSA), the Americans with

Disabilities Act (ADA), the Age Discrimination and Employment Act (ADEA), the Family and Medical Leave Act (FMLA), the Equal Pay Act (EPA), and all other applicable federal and state equal employment opportunity laws and regulations, alleged violations of this article may be grieved in accordance with the Grievance Procedure.

**ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE**

- A. Grievance is defined as a written formal complaint alleging a violation, misapplication, or misinterpretation of any of the provisions of this Agreement or City Personnel Rules and Regulations. Appeal of suspension, demotion or discharge only shall also be accomplished through this process.
- B. Grievances/appeals shall be filed by the individual employees or by the exclusive representative on behalf of an individual employee or a group of employees. The grievance/appeal shall be signed by the aggrieved employee or employees.
- C. An individual employee may present a grievance/appeal under the provisions of this Article without the intervention of the Union and have the grievance/appeal adjusted as long as (1) the adjustment is consistent with the terms of this Agreement, and (2) the employee is responsible for all expenses incurred at any hearing or meeting on a grievance/appeal brought by the individual employee. If the employee elects to bring a representative other than the Union to the grievance/appeal, then the City will require a written waiver of representation from the Union in the action. The Union shall be afforded the opportunity to be present and make its views known. In a situation where the employee has elected not to use the Union's services, and is requesting arbitration the employer and the employee shall deposit \$3,000.00 each in an escrow account for the payment of arbitration.
- D. The written grievance/appeal shall include:
  - a. The employee/grievant's name, job, title, department;
  - b. The representative/steward's name, address and telephone number;
  - c. The Article(s) of this Agreement or section of the Personnel Rules and Regulations alleged to have been violated;
  - d. The date the incident or violation occurred;
  - e. The Management employee, if any, against whom the action is filed;
  - f. A description of the alleged violation providing more than just the Article or Section identification.
  - g. If the phrase "to be made whole" is used in the relief requested, the grievant shall specify what specific relief is desired. The relief requested shall include a specific statement describing the grievant's settlement request; and
  - h. The signature and date of the grievant and the Union representative.
- E. The original written grievance/appeal shall be presented to the employee's Department Head with a copy provided to Human Resources within ten (10) working days of the date the employee knew or reasonably should have known of the issue that generated the grievance/appeal. If the grievance/appeal is not resolved within

ten (10) working days of the date the grievance/appeal was filed with the department head, the grievance/appeal may be advanced to the City Manager.

- F. If the issue is not resolved at the Department Head level, the grievance/appeal may be advanced to the City Manager by presenting the written grievance/appeal to the City Manager within fifteen (15) working days of the filing with the Department Head. This means within fifteen (15) working days of the initial filing of the grievance/appeal with the Department Head. The parties will mutually agree on a date, time, and place to meet and attempt to resolve the grievance/appeal. If the issue is not resolved within ten (10) working days of the filing with the City Manager, the grievance/appeal may be advanced to arbitration.
- G. The grievance/appeal is advanced to arbitration by presenting such written notice to the City Manager within fifteen (15) working days of the initial filing at the City Manager level.
- H. Within ten (10) working days of the filing of the written notice of advancement to arbitration, a request for a list of arbitrators for the NM region from the Federal Mediation and Conciliation Service (FMCS) shall be submitted by the Union. Within ten (10) working days of receipt of the arbitrator list, the parties shall meet to select an arbitrator.
- I. The selection of the arbitrator shall be accomplished by the parties alternating striking of names until only one name remains. The remaining name shall be the arbitrator. Who strikes the first name is determined by the flip of a coin.
- J. The Arbitrator shall render a final and binding decision containing findings of fact and conclusions of law within 30 days of the close of the hearing. This decision of the arbitrator is subject to judicial review in accordance with the New Mexico Uniform Arbitration Act. The parties shall share the cost of the arbitrator equally.
- K. The Arbitrator's duties, responsibilities, and limitations are governed by the City's Labor Management Relations Ordinance.
- L. This is the only internal grievance and appeal process available to bargaining unit employees.
- M. Working day is defined as days that the administrative offices of the City are open for business. Any deadline that falls on a day that the administrative offices of the City are not open for regular business shall extend into the next day that the City Administrative Offices are open for business.

## **ARTICLE 11. CALL-IN COMPENSATION**

When an employee is called in and required to work for an emergency prior to the beginning of the employee's normal work day, or is called back after the conclusion of the employee's normal work day, the employee will be guaranteed the greater of:

Two (2) hours straight time rate on scheduled work days, and three (3) hours straight time rate on non-scheduled work days

Or

Time and one-half (1 ½) for the actual time worked if such hours exceed forty (40) hours actually worked for the week.

Scheduled work day shall mean a day the employee is normally scheduled to work beginning at 12:01 AM through midnight.

Additional calls that occur during the minimum two (2) hours compensated time are included in the two (2) hours paid. A total of thirty (30) minutes travel time to and from the employee's home shall be considered time worked. Time will begin when the employee receives the assignment and must leave for the assignment within fifteen (15) minutes of being called.

Management acknowledges that it is their responsibility to ensure that call-in compensation is not abused by the employee. Any abuse will be subject to disciplinary action up to and including termination.

## **ARTICLE 12. ON-CALL ASSIGNMENTS**

Employees assigned to On-Call status for a period of seven (7) consecutive days will be paid six (6) hours at straight time for the on-call assignment. These hours will not be used for computing overtime compensation. Such employees must be ready and available to respond to deliver City services during the non-duty On-Call assignment. Failure to respond will result in loss of on-call pay and disciplinary action.

## **ARTICLE 13. REST PERIOD**

- A. Bargaining unit employees shall not be required to work in excess of sixteen (16) consecutive hours.
- B. If an employee is required to work sixteen (16) consecutive hours, he/she is guaranteed an eight (8) hour unpaid rest period or an employee may request vacation leave.
- C. If the employee feels that he/she cannot report to work on a designated Emergency and safely perform his/her duties, they shall not be penalized.
- D. If an employee is called out to work a designated emergency after scheduled work hours or on holidays, work shall be paid at time and one half the normal rate of pay, even if the employee works less than forty (40) hours that week.

## **ARTICLE 14. LABOR MANAGEMENT MEETINGS**

- A. The parties will establish a labor management committee. The Committee will meet on an as needed basis, or at least once quarterly to discuss issues of mutual concern that relate to the administration of this agreement. The Union and the Employer will each appoint two individuals to this committee. The individuals will be identified to the other party in writing for each meeting. The date, time and place of such meeting shall be by mutual agreement of the parties.

- B. This committee has no authority to negotiate any changes to this Agreement.

**ARTICLE 15. SAFETY**

Safety is an integral part of the responsibilities of all employees. The employer will continue to provide healthful and safe working conditions. Employees shall comply with such rules, regulations, and practices as may be prescribed for the conduct of employees in order to provide a safe work environment, in acknowledgment with the City's Safety and Health Policy.\* The employee shall notify his/her immediate supervisor immediately of any unsafe or hazardous working conditions or workplace injury or accident. The Employer will take appropriate action to correct unsafe or hazardous working conditions as required by law. The parties will meet to discuss health and safety issues of mutual concern. The time and place for the meetings will be set by mutual agreement of the parties. The Employer, through the Safety Office, will provide safety training on an as needed basis.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

**ARTICLE 16. SAFETY AIDS**

The City shall provide Safety Aids needed by employees in the performance of all job related duties. This may include items such as: hard hats, gloves, earplugs, safety glasses, and safety vests.

Rain gear will be provided for employees whose duties are such that they will incur the outdoor elements. Department Directors will determine the type of rain gear needed for their individual department needs, which will be no less than a rain poncho.

A five (5) gallon water container with cold water will be provided to all crews working away from the City facilities.

**ARTICLE 17. PERSONNEL RECORDS**

- A. The employees' Official Personnel files will be maintained in the Human Resources Office. Employees, or their designee by written authorization, may review the employees' files by appointment during the regular business hours of the Human Resources Office. Such review shall not interfere with the employees' work time and shall be done on the employees' own time.
- B. Employees may obtain a copy of material in their personnel file on an annual basis.
- C. Employees may submit a rebuttal to any material that is placed in the employee's personnel file. Such rebuttal must be submitted within fifteen (15) calendar days of the effective date of the material in question.
- D. Employees may request in writing that letters of commendation or certificates of completion of training be placed in their file. The Human Resources Officer shall determine if such material is appropriate for placement in the employee's file.

- E. The Human Resource Personnel file is the official employment history of the employee and shall not be purged except by order of an arbitrator or judge of competent jurisdiction.

**ARTICLE 18. VACANCIES**

- A. A vacancy is a vacant budgeted bargaining unit position that the City decides to fill. Such vacancies will be posted within the City organization for a period of five (5) working days. The posting shall contain the title of the position, the qualifications required, and the deadline for individuals to apply. Qualified in-house applicants will be considered before applicants from outside the City organization. All things being equal the in-house applicant will be given preference.
- B. Promotions: Employees shall be considered for promotions on the basis of qualifications, performance, and attendance. All things being equal Department Seniority and then City Seniority shall be given preference.
- C. Employees applying for a transfer will be considered for a transfer in the same manner as employees applying for promotion.

**ARTICLE 19. LEAVES**

- A. Vacation Leave  
Vacation Leave is accrued at the following rates:
  - 1. 0 months – 5 years                      8 hours per month
  - 5 years – 15 years                        10 hours per month
  - 15 years or more                         12 hours per month
- B. Upon the death of an employee, from natural or accidental causes, 100% of the employee's accrued annual leave shall be converted to a cash payment to be paid to the employee's beneficiary.
- C. Sick Leave:
  - 1. Sick leave will be accrued at the rate of eight (8) hours per month.
  - 2. Holidays which occur during sick leave will not be charged to sick leave.
  - 3. Family Medical Leave. Family medical leave will be handled in accordance with Family Medical Leave Act (FMLA).
- D. Sick Leave Incentive:
  - 1. Full time employees who use four (4) hours of sick leave or less from January 1, through June 30, will receive eight (8) hours of administrative leave to be used within thirty (30) days.
  - 2. Full-time employees who use four (4) hours of sick leave or less for the period of July 1, through December 31, will receive eight (8) hours administrative leave to be used within thirty (30) days.
- E. Bereavement Leave. Emergency annual leave or leave without pay may be granted to an employee to attend the funeral of a relative not included in the "immediate family" group.
  - 1. Employees will be allowed three (3) work days of bereavement leave, in the event of a death in the employee's immediate family for each instance

where an employee meets the requirements as outlined in this section. Such leave shall be charged to administrative leave.

2. Additional leave may be granted at the request of the employee. This additional leave shall be charged to sick leave. If the employee does not have any available sick leave, the additional leave shall be charged to annual leave.
3. Immediate family is defined as parent, legal guardian, grandparent, spouse, father in-law, mother in-law, children (to include step-children), sister, brother, or grandchild of the employee.

**ARTICLE 20. HOLIDAYS**

- A. The City Council shall schedule ninety-two hours of holiday leave per year to be designated annually by administrative regulation.
- B. Each employee shall be granted eight (8) hours per year (personal holiday) to be used as personal leave for any reason. The entire eight (8) hours must be used at one time. Personal leave must be used before the last payroll ending in December of each year. If not used during the calendar year, said leave will not be carried into the next calendar year and will be forfeited. Personal leave applies only to regular status employees who have completed their probationary period. Such time shall be scheduled subject to the agreement of the employee and his/her supervisor.

**ARTICLE 21. LEAVE WITHOUT PAY**

- A. All requests for leave without pay require a recommendation from the department head or his/her designee, and any request for leave without pay requires approval from the City Manager.
- B. Local Union officers and stewards may be allowed leave without pay for legitimate Union business such as Union membership meetings, Union conventions, conferences, seminars, and workshops. Upon approval, the employees shall have the option of utilizing any accumulated vacation in lieu of taking such leave without pay. Such approval shall be considered on a case-by-case basis.
- C. Time taken off as leave without pay, in conjunction with paragraph (B), of this section shall be counted as continuous service for calculating seniority.
- D. AFSCME Local 2851 officers may use up to 160 hours of combined leave without pay per year as needed to administer, educate, and facilitate the needs and responsibilities of the membership. This leave is subject to the staffing requirements of the City.

**ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL**

- A. Upon determination by the Employer that a layoff or furlough of bargaining unit employees is deemed necessary, the Employer shall prepare and submit to the Union a written plan justifying the need for a layoff or furlough.

- B. Prior to any layoff or furlough, the City Manager will meet and confer with the Union to determine if any other cost-cutting measures can be initiated to avoid the layoff or furlough.
- C. Within seven (7) working days of receipt of a furlough plan, the Union shall develop a list of bargaining unit employees who will voluntarily participate.
- D. Notice: If a layoff or furlough is to be implemented, affected employees shall receive two (2) weeks' written notice.
- E. Wages and Benefits: Upon layoff, laid off employees shall have paid in full all due wages, all accrued annual leave and compensatory time.
- F. Employees will be laid off in reverse order of seniority, based on total years of continuous service with the City of Las Vegas. Employees who accept a lower paying classification as a result of a reduction in work force, will have recall rights to the previous classification held prior to the reduction in work force.
- G. Laid off employees have recall priority over employees applying for a promotion on vacancies within the job classification from which they were laid off.
- H. Employees on layoff status will be given notice of recall according to the following procedure. The City will advise the employee to be recalled by certified or registered mail. Failure on the part of the employee to provide and maintain the correct mailing address will result in the forfeiture of recall rights.
- I. An employee, upon receiving notice of recall will, within five (5) days acknowledge receipt by certified or registered mail or personal service to the Human Resource office advising the City of the date he/she will be available for service. Available date will not be later than fifteen (15) days from the date the employee receives the recall notice. Any employee who fails to meet the deadline identified forfeits all recall rights. An employee shall have six (6) months of recall rights from the date of layoff. The Employer has no further obligation to the employee(s) for recall rights following the six (6) months of layoff.

**ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS**

- A. When the Employer is implementing a long-term change (a change of thirty (30) days or more) in work schedule such change(s) will be posted at the appropriate worksite(s) at least five (5) days prior to the effective date of the change.
- B. The City shall allow two (2) fifteen (15) minute breaks per eight (8) hour shift, which shall be taken on paid time. Break time shall be scheduled by management. Breaks shall be taken at the worksite or the nearest location to the worksite that provides a restroom facility.
- C. The Employer shall give each employee a lunch break of at least thirty (30) minutes, not to exceed an hour, on non-pay status. Lunch breaks will be scheduled by the immediate supervisor.

**ARTICLE 24. OVERTIME/COMPENSATORY TIME**

- A. Overtime: The Employer shall compensate bargaining unit employees at the rate of one and one-half (1 ½) times the employee's regular hourly rate of pay for hours

worked in excess of their normal work week or forty (40) hours (hereinafter referred to as "overtime pay".)

- B. Overtime Scheduling: Each department shall maintain and post a class seniority list. Employees shall be offered overtime work on a rotational basis from that list, the first employee on the list being offered the overtime first. If an employee declines the overtime, the next employee on the list will be offered the overtime, etc., until all the employees on the list have been offered the opportunity to work overtime. If all employees decline overtime work the Employer shall assign overtime on a rotational basis in reverse order of the class seniority list.
- C. Compensatory Time: At the employee's written request, and the Employer's approval, an employee may accrue up to forty (40) hours of compensatory time off (hereinafter referred to as "comp time"), at the rate of one and one-half (1 ½) hours for each hour of time worked. This is in lieu of overtime pay. The date the comp time may be used is to be agreed upon by the supervisor and the employee.

## **ARTICLE 25. TRAINING AND EDUCATION**

- A. Conditions for Full City Payment. Training directed and/or required by the City, shall be paid by the City in full and in accordance with State and City travel policies, as defined by administrative regulations.
- B. Conditions for Reimbursement for Job-Related Training. Employees may request City reimbursement toward any training that is not required by the City but is job related. The Department Director may authorize City reimbursement for such training based on how it relates to the employee's job, the availability of funds for the reimbursement, and provided the training does not interfere with the employee's job performance. Reimbursement funds must be requested prior to participating in the training.
- C. Amount of City Reimbursement. If the Department Director authorizes reimbursement, the City shall pay up to 75% of the cost of the training, based upon adequate documentation provided the employee shows satisfactory completion of said training.
- D. Employee Obligation. As a condition of receiving reimbursement from the City the employee must:
  - 1. Provide documentation to the Department Director indicating the training has been completed with a passing grade of C or better.
  - 2. Employee(s) shall sign an agreement that if he/she should relinquish his/her position with the City for any reason within one (1) year of the completion of the training, the City's contribution toward said training for the past year will be deducted from the employee's final paycheck.

## **ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE**

- A. The purpose of the Safety Committee is to review safety policies and recommend modifications as necessary to the City Manager. The Committee shall meet bi-annually. Management will schedule a meeting in January and July.

- B. In acknowledgment with the City's Safety and Health Policy\*, the Safety Committee shall include two bargaining union members.
- C. The AFSCME President shall make his/her appointments of the two bargaining members to the Safety Committee.
- D. Union members may attend safety meetings on paid status.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

#### **ARTICLE 27. EMPLOYEE PARKING**

The Employer will continue to provide employee parking.

#### **ARTICLE 28. MILEAGE AND PER DIEM**

Employees required by management to travel out of town to conduct city business will be paid mileage and per diem as required by law. All per diem must be paid to the employees within two (2) weeks of a written request for these funds, and after completion of travel.

#### **ARTICLE 29. DWI/DUI - DRUG AND ALCOHOL ISSUES**

- A. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol shall immediately report the incident to his/her Department Director. If the citation is issued on a non-working day, then the incident shall be reported to his/her Department Director on the first workday after the issuance of the citation.
- B. Any employee whose duties and job description require that he/she operate any motorized city-owned vehicle, and who is arrested/cited for Driving While Under the Influence of drugs or alcohol while off-duty, and who does not obtain a limited driver's license pursuant to Section 66-5-35, NMSA 1978 as amended, shall be disciplined as follows:
  - 1. The employee shall be placed on leave without pay on grounds that he/she cannot perform his/her duties as required by the employee's job description until the employee's driver's license has been restored. Restoration of the driver's license must occur within six (6) months from the effective date of the revocation or suspension. Any employee placed on leave without pay pursuant to this section will not receive any City benefits during such absence. Should the employee not have his/her driving privileges restored within six (6) months, the employee shall have provided just cause for termination.
  - 2. If the employee receives a subsequent DWI/DUI citation at any time during employment with the City, the employee shall have provided just cause for termination from employment with the City of Las Vegas.

- C. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a City-owned motor vehicle, shall not operate a City vehicle. That employee shall have provided just cause for termination.
- D. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a personal motor vehicle while on City time (during the employee's work day), the employee shall have provided just cause for termination. An employee shall be deemed to be on "City time" even while away from regular work hours if he/she is on "on-call" status.

**ARTICLE 30. CLASSIFICATION**

- A. Consistent with the rights, responsibilities, and obligations of management, the employer will continue to prepare and maintain a Classification Plan which provides for groupings of positions within the City structure. Such classifications are based on the duties, scope of responsibilities, and qualifications.
- B. Employees will be provided a copy of any changes that are made to their job description. Nothing shall prevent the employee or the Union from bringing issues related to the employees' job description to the attention of management.
- C. Employees will not be required to perform duties that are not related to the employee's assigned classification as a regular assignment. Employees may be required to perform job related duties as necessary or assigned by their supervisor. Qualified employees assigned by their supervisor to perform duties for a higher classification will be paid within the pay range of the higher classification.

**ARTICLE 31. STATE CERTIFICATION**

- A. The City will continue the current practice and policy of paying for annual certification and examination fees up to a maximum of two examinations for each certification level. Should such examination take place during the employee's regular work hours, time required for testing and reasonable travel time and vehicle will be given.
- B. Employees required to maintain a state certification as a condition of continued employment will receive mileage and per diem in accordance with the state law when required to travel out of town to take the required training and/or exams.

**ARTICLE 32. RESIGNATION**

An employee wishing to resign employment with the City of Las Vegas in good standing shall submit his/her resignation fourteen (14) calendar days prior to the effective date of the resignation. Once a resignation is submitted, an employee may request to withdraw his/her resignation by submitting the request in writing within forty-eight (48) hours. Upon mutual agreement of the parties, the forty-eight (48) hours standard may be waived.

**ARTICLE 33. NEGOTIATING PROCEDURE**

Negotiations and impasse resolution will be conducted in accordance with Chapter 48. Labor Management Relations of the City of Las Vegas Code.

**ARTICLE 34. NEW EMPLOYEE ORIENTATION**

The employer shall provide to the Union a list of all AFSCME eligible employees prior to the completion of the employee's six month probation.

The notification will be sent via email to the Union President or his/her designee.

The Union may then schedule a time to meet with the Union eligible employee on non-work time.

**ARTICLE 35. BENEFITS**

- A. Medical: The City will pay 75% of the premium for those employees who choose to participate and the employee will pay 25% of the premium.
- B. Life Insurance: The City will continue to provide the current coverage.
- C. The City will continue to pay its share of the medical insurance premium as required by the Family Medical Leave Act as it relates to employees on approved leave.

**ARTICLE 36. INCREMENT PAY/LONGEVITY**

The longevity increment pay shall continue for the duration of this agreement. Longevity increment pay will be paid at \$0.07 increase to the employee's regular hourly rate of pay on the employee's anniversary date.

**ARTICLE 37. COMPENSATION**

Effective the first full pay period after ratification and signature of the Agreement or resolution of impasse, whichever is later. All bargaining unit employees will receive a seventy-five (\$0.75) increase to the employee's regular hourly rate of pay.

**ARTICLE 38. CLOTHING ALLOWANCE/REPLACEMENT**

For the period of this Agreement, the clothing replacement shall be administered in accordance with Administrative Regulations. The employer will provide the following every two (2) years:

- Five (5) pants
- Five (5) duty shirts
- One (1) pair of safety footwear which meets or exceeds ASTM F2413-17 standards

- One (1) waterproof winter or summer jacket

The employer will provide one (1) winter or summer coverall as required by the employee's job description every two (2) years.

Uniform items are not intended to be worn outside of work. If the employee can demonstrate to the director that a uniform item was damaged in the line of duty, the employer may replace it. A clothing allowance of \$150.00 will be paid in the off year for replacing damaged and/or worn uniforms.

All employees issued a uniform shall wear the complete uniform during working hours with the exception of the jacket and maintain a professional appearance.

#### **ARTICLE 39. WHOLE AGREEMENT**

- A. The parties acknowledge that during negotiations which resulted in this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining and not removed by law, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.
- B. For the life of this Agreement, each party waives the right and agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered by this Agreement. However, the matters within this Agreement may be amended during the term of this Agreement by mutual written agreement or Memorandum of Understanding (MOU).

#### **ARTICLE 40. GENERAL SAVINGS CLAUSE**

Should any part of this Agreement or any provision contained herein be declared invalid by the Labor Management Relations Board and/or any court of competent jurisdiction, the validity of the remaining portions shall not be affected and shall remain in full force.

Should this occur, either party, within ten (10) days may request in writing, to meet to negotiate a suitable provision to replace the provision held invalid.

#### **ARTICLE 41. TERM OF THE AGREEMENT**

This Agreement shall become effective upon ratification and signature of this Agreement or upon resolution of impasse, whichever is later, and shall remain in full force and effect through June 30, 2021. Either party may request the reopening of negotiations. The parties may reopen of negotiations on Article 37, Compensation, and two (2) other articles identified by each party filing written request to open negotiations no later than January 15<sup>th</sup> of each year the contract is in effect. Negotiations for a successor full collective bargaining agreement will occur upon written request by a party filed no later than January 15, 2021.

Each party will be provided an electronic copy of the Contract in "Word" format.

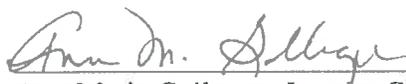
**ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST**

IN WITNESS WHEREOF, the parties have executed the amendments to this Agreement on this

12 day of December, 2018.

  
\_\_\_\_\_  
Tonita Gurulé-Girón, Mayor

12/13/2018  
Date

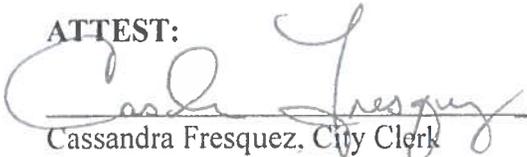
  
\_\_\_\_\_  
Ann Marie Gallegos, Interim City Manager

12/13/2018  
Date

  
\_\_\_\_\_  
Abraham Maestas, AFSCME Local 2851 President

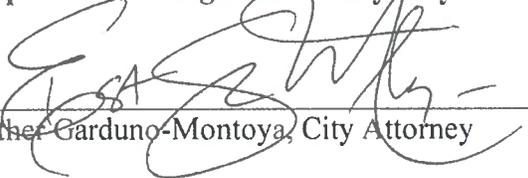
12-11-18  
Date

**ATTEST:**

  
\_\_\_\_\_  
Cassandra Fresquez, City Clerk

12-13-18  
Date

**Approved as to legal sufficiency only:**

  
\_\_\_\_\_  
Esther Garduno-Montoya, City Attorney

12/13/18  
Date



**Chris E. Armijo**  
**AFSCME Council 18 New Mexico and Colorado**  
**P.O. Box 23963**  
**Santa Fe, NM 87502**  
**505-718-5998 cellular**  
**505-266-2404 fax**

Date

**To:** Maria Gilvarry  
Utilities Director  
City of Las Vegas

**From:** Chris E. Armijo  
Staff Representative  
AFSCME Council 18, Local 802

Ms. Gilvarry,

Please accept this letter as confirmation that AFSCME Local 2851 has successfully ratified the Tentative Agreements for Article 5 Union Rights, Article 13 Rest Period, Article 36 Increment Pay/Longevity and Article 37 Compensation.

Respectfully,

\_\_\_\_\_/c/\_\_\_\_\_ electronic signature

Chris E. Armijo  
Staff Representative  
AFSCME Council 18,

# AFSCME

**American Federation of State, County and  
Municipal Employees**



**“Working together to make it better!”**

**AFSCME LOCAL 2851  
and  
The City of Las Vegas**



**December 12, 2018 through June 30, 2021**

ARTICLE 1. PREAMBLE .....	2
ARTICLE 2. RECOGNITION .....	2
ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT .....	2,3
ARTICLE 4. UNION DUES AND FAIRSHARE DEDUCTIONS.....	3,4
ARTICLE 5. UNION RIGHTS .....	4
ARTICLE 6. MANAGEMENT RIGHTS .....	4,5
ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT.....	5
ARTICLE 8. SENIORITY .....	5
ARTICLE 9. DISCIPLINARY ACTION.....	5,6
ARTICLE 9-I.COMPLIANCE WITH LAWS .....	6,7
ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE.....	7,8
ARTICLE 11. CALL-IN COMPENSATION .....	8,9
ARTICLE 12. ON-CALL ASSIGNMENTS .....	9
ARTICLE 13. REST PERIOD.....	9
ARTICLE 14. LABOR MANAGEMENT MEETINGS .....	9,10
ARTICLE 15. SAFETY.....	10
ARTICLE 16. SAFETY AIDS .....	10
ARTICLE 17. PERSONNEL RECORDS.....	10,11
ARTICLE 18. VACANCIES.....	11
ARTICLE 19. LEAVES .....	11,12
ARTICLE 20. HOLIDAYS .....	12
ARTICLE 21. LEAVE WITHOUT PAY.....	12
ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL .....	12,13
ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS.....	13
ARTICLE 24. OVERTIME/COMPENSATORY TIME .....	13,14
ARTICLE 25. TRAINING AND EDUCATION .....	14
ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE .....	14,15
ARTICLE 27. EMPLOYEE PARKING.....	15
ARTICLE 28. MILEAGE AND PER DIEM.....	15
ARTICLE 29. .DWI/DUI - DRUG AND ALCOHOL ISSUES.....	15,16
ARTICLE 30.CLASSIFICATION .....	16
ARTICLE 31. STATE CERTIFICATION .....	16
ARTICLE 32. RESIGNATION.....	17
ARTICLE 33. NEGOTIATING PROCEDURE.....	17
ARTICLE 34. NEW EMPLOYEE ORIENTATION .....	17
ARTICLE 35. BENEFITS .....	17
ARTICLE 36. INCREMENT PAY/LONGEVITY .....	17
ARTICLE 37. COMPENSATION .....	17
ARTICLE 38. CLOTHING ALLOWANCE.....	17,18
ARTICLE 39.WHOLE AGREEMENT.....	18
ARTICLE 40. GENERAL SAVINGS CLAUSE .....	18
ARTICLE 41. TERM OF THE AGREEMENT .....	18,19
ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST.....	19

**\*\*PAGE NUMBERS ARE SUBJECT TO CHANGE AFTER FINAL CONTRACT IS COMPLETE\*\***

**ARTICLE 1. PREAMBLE**

- A. The general purpose of this agreement is to provide for orderly and constructive employee relations in the public interest, in the interest of all employees herein covered, and in the interest of the City; to maintain harmony, cooperation and understanding between the Employer and the employees in the Bargaining Unit; to afford protection of the rights and privileges of Bargaining Unit employees and the Employer; and to ensure the continued delivery of services to the citizens of Las Vegas.
- B. The City, the Union, and its members agree that a sincere effort will be made to administer and abide by this agreement in accordance with the negotiated intent terms and provisions for the purpose of maintaining sound labor management relations and consistency with the union's status as exclusive bargaining representative of all employees in the bargaining unit.

**ARTICLE 2. RECOGNITION**

- A. This Agreement (hereinafter referred to as the "Agreement") has been made and entered into by and between the City of Las Vegas, a municipal corporation (hereinafter referred to as the "Employer" or the "City") and Local 2851 of the American Federation of State, County and Municipal Employees, Council 18. AFL-CIO, representative of the City of Las Vegas' Blue and White Collar employees, (hereinafter referred to as the "Union").
- B. Chapter 48. Labor Management Relation of the city of Las Vegas' Code was enacted "to guarantee employees the right to organize and bargain collectively with their employer, to protect the rights of the employer and to promote harmonious and cooperative relationships between the employer and the employees; and to acknowledge the rights of citizens to the orderly and uninterrupted delivery of services."
- C. This Union is recognized as the exclusive representative for all regular full time city employees regarding all matters pertaining to wages, hours, working conditions, and conditions of employment in the classifications identified in Appendix A and Appendix B of this Agreement.
- D. The appropriate bargaining unit shall not include probationary, supervisory, managerial, or confidential employees.

**ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT**

- A. The City agrees that prior to privatizing or contracting out bargaining unit positions, the Union will be allowed to submit input in writing no later than ten (10) working days after the notice from the City. Such written notice shall be presented to the City Manager with a copy delivered to the Human Resources Department. A written response shall be given to the Union no later than ten (10) working days after the receipt.

- B. The City agrees that it will notify the Union of any staffing changes that will result in the loss of full time equivalent bargaining unit positions prior to removing those positions from the table of organization.

#### **ARTICLE 4. UNION DUES DEDUCTIONS**

##### **Section 1. Payroll Deduction**

- A. The Employer shall make employee payroll deductions each pay period for:
  - 1. Union membership dues.
- B. All money deducted from wages under this Article shall be remitted to the Union via the Secretary-Treasurer promptly after the pay day covering the pay period deduction.
- C. Payroll deduction authorizations for Union membership dues in the possession of the Employer on the effective date of this Agreement will be honored. The Employer will honor individual payroll deduction authorization forms received after the effective date of the Agreement. The Employer will begin the deduction promptly but in no event, later than one pay period after receipt of the payroll deduction authorization form from the employee or Union.
- D. The duty of the Employer to honor payroll deduction authorizations shall continue until the expiration of this Agreement or until otherwise approved by the Union and notification in writing has been given to the employer by a duly authorized officer.

##### **Section 2. Dues Termination and Reimbursement**

- A. Dues deductions may be terminated at the written request of the employee to the Employer and the Union. The revocation form shall be submitted only between November 1, and November 30, of each year to the Personnel Department and the Union for processing.
- B. The Employer shall immediately terminate dues deductions when an employee is transferred out of the bargaining unit or is separated from the City. In the event that dues deductions are to be terminated the Employer shall notify the Union in writing the pay period the termination is effective. Notification shall include the names of the employees whose deductions are being terminated, whether they are dues members and the reason for termination.
- C. If in the event a reimbursement is owed to an employee due to a transfer out of the bargaining unit, the employee shall inform the Secretary-Treasurer, in writing, no later than thirty (30) calendar days after the effective date of the transfer, and provide support documentation indicating the pay periods, amount, and reason for the reimbursement.

##### **Section 3. Dues Amounts**

- A. In accordance with the AFSCME Constitution, per capita tax payments increase every year; therefore dues and fair share deductions are increased accordingly. Beginning the last pay period in December of each calendar year for the duration of this Agreement, the dues/fair share deductions shall increase by an amount to be set forth in writing by the Union to the Employer from a duly authorized officer.

- B. The increase(s) shall take effect the last pay period in December for the following year.
- C. If an employee has insufficient earnings for the pay period, no payroll deductions will be made for that employee for that pay period.
- D. The Union shall indemnify and hold the Employer harmless for any employee claims involving deductions under this article.

**ARTICLE 5. UNION RIGHTS**

- A. The Union has the right to elect and/or appoint its Union staff, officials, and stewards.
  - 1. The Union President must provide the City Management Team a list by July 1<sup>st</sup> of each year and within five (5) days of any changes along with their contact information and scope of authority and only the people on the list will be recognized as union officers, stewards and trustees.
- B. The Union officials and stewards may engage in activities and conduct business regarding the negotiations and administration of this Agreement. Such activities will not interfere with the employee’s work and shall not be performed during employee’s work time except in such circumstances to permit the employee to contact a Union steward or official, time not to exceed ~~five (5) minutes~~ **ten (10) minutes**. Union officers/stewards shall be allowed reasonable access and time at the worksites to update bargaining unit employees on Union issues.
- C. The employer will provide the space, and the Union will provide the bulletin board to be used for Union official business and notices. The bulletin board shall not be used to criticize the Union, its officers, members, elected city officials, management, or other city employees.
- D. City facilities commonly used by other civic organizations will also be available for Union activities subject to the same conditions as the civic organizations.
- E. City bargaining unit employees may be granted vacation or leave without pay for union business, with five (5) days prior notice, subject to staffing requirements.
- F. The City Manager shall budget 100 hours of Labor Management Relation Administrative Leave and the employer shall allow the Union President or Vice President and the Chief steward who are employees (hereinafter referred to as “Employee Officials”) to attend meetings on paid status. Meetings agreed to by both parties.
- G. The Union President or the Vice President may request approval for the use of Labor-Management Relations Administrative Leave to attempt to resolve a labor management relations issue (potential grievance) that is of mutual concern to the Union and the City Manager. This leave shall be made on the City’s regular leave form and is subject to the approval of the City Manager.

**ARTICLE 6. MANAGEMENT RIGHTS**

The Employer’s rights shall include, but are not limited to the following:

- A. To direct and supervise all operations, functions, and the work of the employees;
- B. To hire, layoff, promote, demote, assign, reassign, transfer, discipline, and discharge employees;
- C. To determine what, by whom, and when services will be rendered to the citizens;
- D. To determine staffing requirements, to create or abolish positions, or to eliminate or reorganize work units;
- E. To determine the need for the qualifications of new employees, to determine the qualifications for positions, and to determine qualifications of employees to be considered for transfer or promotion;
- F. To take action as necessary to carry out the mission of the Employer in emergencies; and
- G. The employer retains all rights not specifically limited by this Collective Bargaining Agreement.

**ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT**

The parties agree that they will not practice nor tolerate discrimination because of race, color, religion, sex, ancestry, national origin, age, disability, marital status, union or non-union membership, union activity, or political affiliation. Sexual harassment will also not be tolerated by the parties.

**ARTICLE 8. SENIORITY**

- A. **City Seniority**  
City Seniority for the purpose of this agreement is defined as length of continuous service from the last date of hire with the City of Las Vegas. Continuous service shall not be considered to have been interrupted by periods of approved leave without pay or an approved leave of absence.
- B. **Department Seniority**  
Department Seniority is the length of continuous service an employee has in their current department. Department Seniority is broken by voluntary assignment to another department.
- C. **Classification Seniority**  
Classification Seniority is defined as the length of continuous service employees have in their current classification. Classification Seniority begins as of the date of employment in the current classification. Voluntary reassignment, voluntary transfer, voluntary promotion, resignation or termination breaks Classification Seniority.
- D. It is recognized by the parties that seniority will be applied, as required by law, for returning from military leave.

**ARTICLE 9. DISCIPLINARY ACTION**

- A. Counseling sessions conducted by supervisors are primarily for the purpose of correcting performance or behavior that is below acceptable standards. Counseling discussions are not part of the disciplinary process as defined in C.

- below and such counseling will not be documented in the employee's official Human Resources file unless it becomes part of an official disciplinary action taken by management. The supervisor will retain a dated record of such meeting.
- B. Disciplinary action will be based on just cause. The degree of discipline will be based on the frequency and severity of the infraction, with the exception of any safety related incidents that may cause serious injury/death to self or others.
  - C. Employer may impose any disciplinary action or issue a notice of contemplated action no later than forty-five (45) days after it acquires knowledge of the employee's misconduct for which the disciplinary action is imposed, unless facts and circumstances exist which require a longer period of time. In such cases, the employee will be notified.
  - D. Types of discipline:
    - a. Written Warning
    - b. Letter of Reprimand
    - c. Suspension from work without pay
    - d. Demotions
    - e. Dismissal/Discharge for cause
    - f. Progressive Discipline may be used when management believes such method is appropriate. Written Warning will not be used for progressive discipline after one (1) year. Letter of Reprimand will not be used for progressive discipline after two (2) years. This shall in no way prevent the employer from taking severe disciplinary action including dismissal/discharge on the first offense.
    - g. An employee against whom disciplinary action is contemplated (under Section D subsections c-e as stated above) will be provided with written charges and afforded the opportunity to respond to the charges prior to the implementation of any disciplinary action by management. Written charges will be presented to the employee once management believes it has sufficient information to proceed with charges against the employee.
    - h. Disciplinary action as defined in D subsections c-e above may be appealed by the affected employee through the grievance and appeal process as provided in the Agreement under Article 10.
    - i. If the appeal of the disciplinary action is not satisfactorily resolved at the City Manager level, it may be submitted to final and binding arbitration as per Article 10 of this agreement.
    - j. If no appeal is requested, the disciplinary action shall be final subject to review by the Human Resource Director/Officer and is subject to the approval and signature of the City Manager.

#### **ARTICLE 9-I. COMPLIANCE WITH LAWS**

Written personnel policies and procedures shall be applied to all employees. Accommodations made to persons determined by the Employer to be qualified individuals with a disability shall not serve as precedent for other employees. With the exception of personnel policies and procedures dealing with compliance with the Fair Labor Standards Act (FLSA), the Americans

with Disabilities Act (ADA), the Age Discrimination and Employment Act (ADEA), the Family and Medical Leave Act (FMLA), the Equal Pay Act (EPA), and all other applicable federal and state equal employment opportunity laws and regulations, alleged violations of this article may be grieved in accordance with the Grievance Procedure.

**ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE**

- A. Grievance is defined as a written formal complaint alleging a violation, misapplication, or misinterpretation of any of the provisions of this Agreement or City Personnel Rules and Regulations. Appeal of suspension, demotion or discharge only shall also be accomplished through this process.
- B. Grievances/appeals shall be filed by the individual employees or by the exclusive representative on behalf of an individual employee or a group of employees. The grievance/appeal shall be signed by the aggrieved employee or employees.
- C. An individual employee may present a grievance/appeal under the provisions of this Article without the intervention of the Union and have the grievance/appeal adjusted as long as (1) the adjustment is consistent with the terms of this Agreement, and (2) the employee is responsible for all expenses incurred at any hearing or meeting on a grievance/appeal brought by the individual employee. If the employee elects to bring a representative other than the Union to the grievance/appeal, then the City will require a written waiver of representation from the Union in the action. The Union shall be afforded the opportunity to be present and make its views known. In a situation where the employee has elected not to use the Union’s services, and is requesting arbitration the employer and the employee shall deposit \$3,000.00 each in an escrow account for the payment of arbitration.
- D. The written grievance/appeal shall include:
  - a. The employee/grievant’s name, job, title, department;
  - b. The representative/steward’s name, address and telephone number;
  - c. The Article(s) of this Agreement or section of the Personnel Rules and Regulations alleged to have been violated;
  - d. The date the incident or violation occurred;
  - e. The Management employee, if any, against whom the action is filed;
  - f. A description of the alleged violation providing more than just the Article or Section identification.
  - g. If the phrase “to be made whole” is used in the relief requested, the grievant shall specify what specific relief is desired. The relief requested shall include a specific statement describing the grievant’s settlement request; and
  - h. The signature and date of the grievant and the Union representative.
- E. The original written grievance/appeal shall be presented to the employee’s Department Head with a copy provided to Human Resources within ten (10) working days of the date the employee knew or reasonably should have known of the issue that generated the grievance/appeal. If the grievance/appeal is not

resolved within ten (10) working days of the date the grievance/appeal was filed with the department head, the grievance/appeal may be advanced to the City Manager.

- F. If the issue is not resolved at the Department Head level, the grievance/appeal may be advanced to the City Manager by presenting the written grievance/appeal to the City Manager within fifteen (15) working days of the filing with the Department Head. This means within fifteen (15) working days of the initial filing of the grievance/appeal with the Department Head. The parties will mutually agree on a date, time, and place to meet and attempt to resolve the grievance/appeal. If the issue is not resolved within ten (10) working days of the filing with the City Manager, the grievance/appeal may be advanced to arbitration.
- G. The grievance/appeal is advanced to arbitration by presenting such written notice to the City Manager within fifteen (15) working days of the initial filing at the City Manager level.
- H. Within ten (10) working days of the filing of the written notice of advancement to arbitration, a request for a list of arbitrators for the NM region from the Federal Mediation and Conciliation Service (FMCS) shall be submitted by the Union. Within ten (10) working days of receipt of the arbitrator list, the parties shall meet to select an arbitrator.
- I. The selection of the arbitrator shall be accomplished by the parties alternating striking of names until only one name remains. The remaining name shall be the arbitrator. Who strikes the first name is determined by the flip of a coin.
- J. The Arbitrator shall render a final and binding decision containing findings of fact and conclusions of law within 30 days of the close of the hearing. This decision of the arbitrator is subject to judicial review in accordance with the New Mexico Uniform Arbitration Act. The parties shall share the cost of the arbitrator equally.
- K. The Arbitrator's duties, responsibilities, and limitations are governed by the City's Labor Management Relations Ordinance.
- L. This is the only internal grievance and appeal process available to bargaining unit employees.
- M. Working day is defined as days that the administrative offices of the City are open for business. Any deadline that falls on a day that the administrative offices of the City are not open for regular business shall extend into the next day that the City Administrative Offices are open for business.

## **ARTICLE 11. CALL-IN COMPENSATION**

When an employee is called in and required to work for an emergency prior to the beginning of the employee's normal work day, or is called back after the conclusion of the employee's normal work day, the employee will be guaranteed the greater of:

Two (2) hours straight time rate on scheduled work days, and three (3) hours straight time rate on non-scheduled work days

Or

Time and one-half (1 ½) for the actual time worked if such hours exceed forty (40) hours actually worked for the week.

Scheduled work day shall mean a day the employee is normally scheduled to work beginning at 12:01 AM through midnight.

Additional calls that occur during the minimum two (2) hours compensated time are included in the two (2) hours paid. A total of thirty (30) minutes travel time to and from the employee's home shall be considered time worked. Time will begin when the employee receives the assignment and must leave for the assignment within fifteen (15) minutes of being called.

Management acknowledges that it is their responsibility to ensure that call-in compensation is not abused by the employee. Any abuse will be subject to disciplinary action up to and including termination.

## **ARTICLE 12. ON-CALL ASSIGNMENTS**

Employees assigned to On-Call status for a period of seven (7) consecutive days will be paid six (6) hours at straight time for the on-call assignment. These hours will not be used for computing overtime compensation. Such employees must be ready and available to respond to deliver City services during the non-duty On-Call assignment. Failure to respond will result in loss of on-call pay and disciplinary action.

## **ARTICLE 13. REST PERIOD (Proposed Language)**

- A. Bargaining unit employees shall not be required to work in excess of sixteen (16) consecutive hours.
- B. If an employee is required to work sixteen (16) consecutive hours, he/she is guaranteed an eight (8) hour unpaid rest period or an employee may request vacation leave.
- C. If the employee feels that he/she cannot report to work on a designated Emergency and safely perform his/her duties, they shall not be penalized.
- D. If an employee is called out to work a designated emergency after scheduled work hours or on holidays, work shall be paid at time and one half the normal rate of pay, even if the employee works less than forty (40) hours that week.
- E. If the employee reports to work and the supervisor or manager deems them unfit to safely perform his/her duties at any time, then said supervisor or manager has the discretion to send them home with approved unpaid leave or the employee may request to use vacation leave.

## **ARTICLE 14. LABOR MANAGEMENT MEETINGS**

- A. The parties will establish a labor management committee. The Committee will meet on an as needed basis, or at least once quarterly to discuss issues of mutual concern that relate to the administration of this agreement. The Union and the

Employer will each appoint two individuals to this committee. The individuals will be identified to the other party in writing for each meeting. The date, time and place of such meeting shall be by mutual agreement of the parties.

- B. This committee has no authority to negotiate any changes to this Agreement.

#### **ARTICLE 15. SAFETY**

Safety is an integral part of the responsibilities of all employees. The employer will continue to provide healthful and safe working conditions. Employees shall comply with such rules, regulations, and practices as may be prescribed for the conduct of employees in order to provide a safe work environment, in acknowledgment with the City's Safety and Health Policy.\* The employee shall notify his/her immediate supervisor immediately of any unsafe or hazardous working conditions or workplace injury or accident. The Employer will take appropriate action to correct unsafe or hazardous working conditions as required by law. The parties will meet to discuss health and safety issues of mutual concern. The time and place for the meetings will be set by mutual agreement of the parties. The Employer, through the Safety Office, will provide safety training on an as needed basis.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

#### **ARTICLE 16. SAFETY AIDS**

The City shall provide Safety Aids needed by employees in the performance of all job related duties. This may include items such as: hard hats, gloves, earplugs, safety glasses, and safety vests.

Rain gear will be provided for employees whose duties are such that they will incur the outdoor elements. Department Directors will determine the type of rain gear needed for their individual department needs, which will be no less than a rain poncho.

A five (5) gallon water container with cold water will be provided to all crews working away from the City facilities.

#### **ARTICLE 17. PERSONNEL RECORDS**

- A. The employees' Official Personnel files will be maintained in the Human Resources Office. Employees, or their designee by written authorization, may review the employees' files by appointment during the regular business hours of the Human Resources Office. Such review shall not interfere with the employees' work time and shall be done on the employees' own time.
- B. Employees may obtain copies of material in their personnel file on an annual basis.
- C. Employees may submit a rebuttal to any material that is placed in the employee's personnel file. Such rebuttal must be submitted within seven (7) calendar days of the effective date of the material in question.

- D. Employees may request in writing that letters of commendation or certificates of completion of training be placed in their file. The Human Resources Officer shall determine if such material is appropriate for placement in the employee's file.
- E. The Human Resource Personnel file is the official employment history of the employee and shall not be purged except by order of an arbitrator or judge of competent jurisdiction.

**ARTICLE 18. VACANCIES**

- A. A vacancy is a vacant budgeted bargaining unit position that the City decides to fill. Such vacancies will be posted within the City organization for a period of five (5) working days. The posting shall contain the title of the position, the qualifications required, and the deadline for individuals to apply. Qualified in-house applicants will be considered before applicants from outside the City organization. All things being equal the in-house applicant will be given preference.
- B. Promotions: Employees shall be considered for promotions on the basis of qualifications, performance, and attendance. All things being equal Department Seniority and then City Seniority shall be given preference.
- C. Employees applying for a transfer will be considered for a transfer in the same manner as employees applying for promotion.

**ARTICLE 19. LEAVES**

- A. **Vacation Leave**  
 Vacation Leave is accrued at the following rates:
 

1. 0 months – 5 years	8 hours per month
5 years – 15 years	10 hours per month
15 years or more	12 hours per month
- B. Upon the death of an employee, from natural or accidental causes, 100% of the employee's accrued annual leave shall be converted to a cash payment to be paid to the employee's beneficiary.
- C. **Sick Leave:**
  - 1. Sick leave will be accrued at the rate of eight (8) hours per month.
  - 2. Holidays which occur during sick leave will not be charged to sick leave.
  - 3. Family Medical Leave. Family medical leave will be handled in accordance with Family Medical Leave Act (FMLA).
- D. **Sick Leave Incentive:**
  - 1. Full time employees who use four (4) hours of sick leave or less from January 1, through June 30, will receive eight (8) hours of administrative leave to be used within thirty (30) days.
  - 2. Full-time employees who use four (4) hours of sick leave or less for the period of July 1, through December 31, will receive eight (8) hours administrative leave to be used within thirty (30) days.

- E. Bereavement Leave. Emergency annual leave or leave without pay may be granted to an employee to attend the funeral of a relative not included in the “immediate family” group.
1. Employees will be allowed three (3) work days of bereavement leave, in the event of a death in the employee’s immediate family for each instance where an employee meets the requirements as outlined in this section. Such leave shall be charged to administrative leave.
  2. Additional leave may be granted at the request of the employee. This additional leave shall be charged to sick leave. If the employee does not have any available sick leave, the additional leave shall be charged to annual leave.
  3. Immediate family is defined as parent, legal guardian, grandparent, spouse, father in-law, mother in-law, children (to include step-children), sister, brother, or grandchild of the employee.

**ARTICLE 20. HOLIDAYS**

- A. The City Council shall schedule ninety-two hours of holiday leave per year to be designated annually by administrative regulation.
- B. Each employee shall be granted eight (8) hours per year (personal holiday) to be used as personal leave for any reason. The entire eight (8) hours must be used at one time. Personal leave must be used before the last payroll ending in December of each year. If not used during the calendar year, said leave will not be carried into the next calendar year and will be forfeited. Personal leave applies only to regular status employees who have completed their probationary period. Such time shall be scheduled subject to the agreement of the employee and his/her supervisor.

**ARTICLE 21. LEAVE WITHOUT PAY**

- A. All requests for leave without pay require a recommendation from the department head or his/her designee, and any request for leave without pay requires approval from the City Manager.
- B. Local Union officers and stewards may be allowed leave without pay for legitimate Union business such as Union membership meetings, Union conventions, conferences, seminars, and workshops. Upon approval, the employees shall have the option of utilizing any accumulated vacation in lieu of taking such leave without pay. Such approval shall be considered on a case-by-case basis.
- C. Time taken off as leave without pay, in conjunction with paragraph (B), of this section shall be counted as continuous service for calculating seniority.
- D. AFSCME Local 2851 officers may use up to 160 hours of combined leave without pay per year as needed to administer, educate, and facilitate the needs and responsibilities of the membership. This leave is subject to the staffing requirements of the City.

**ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL**

- A. Upon determination by the Employer that a layoff or furlough of bargaining unit employees is deemed necessary, the Employer shall prepare and submit to the Union a written plan justifying the need for a layoff or furlough.
- B. Prior to any layoff or furlough, the City Manager will meet and confer with the Union to determine if any other cost-cutting measures can be initiated to avoid the layoff or furlough.
- C. Within seven (7) working days of receipt of a furlough plan, the Union shall develop a list of bargaining unit employees who will voluntarily participate.
- D. Notice: If a layoff or furlough is to be implemented, affected employees shall receive two (2) weeks' written notice.
- E. Wages and Benefits: Upon layoff, laid off employees shall have paid in full all due wages, all accrued annual leave and compensatory time.
- F. Employees will be laid off in reverse order of seniority, based on total years of continuous service with the City of Las Vegas. Employees who accept a lower paying classification as a result of a reduction in work force, will have recall rights to the previous classification held prior to the reduction in work force.
- G. Laid off employees have recall priority over employees applying for a promotion on vacancies within the job classification from which they were laid off.
- H. Employees on layoff status will be given notice of recall according to the following procedure. The City will advise the employee to be recalled by certified or registered mail. Failure on the part of the employee to provide and maintain the correct mailing address will result in the forfeiture of recall rights.
- I. An employee, upon receiving notice of recall will, within five (5) days acknowledge receipt by certified or registered mail or personal service to the Human Resource office advising the City of the date he/she will be available for service. Available date will not be later than fifteen (15) days from the date the employee receives the recall notice. Any employee who fails to meet the deadline identified forfeits all recall rights. An employee shall have six (6) months of recall rights from the date of layoff. The Employer has no further obligation to the employee(s) for recall rights following the six (6) months of layoff.

**ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS**

- A. When the Employer is implementing a long-term change (a change of thirty (30) days or more) in work schedule such change(s) will be posted at the appropriate worksite(s) at least five (5) days prior to the effective date of the change.
- B. The City shall allow two (2) fifteen (15) minute breaks per eight (8) hour shift, which shall be taken on paid time. Break time shall be scheduled by management. Breaks shall be taken at the worksite or the nearest location to the worksite that provides a restroom facility.
- C. The Employer shall give each employee a lunch break of at least thirty (30) minutes, not to exceed an hour, on non-pay status. Lunch breaks will be scheduled by the immediate supervisor.

**ARTICLE 24. OVERTIME/COMPENSATORY TIME**

- A. Overtime: The Employer shall compensate bargaining unit employees at the rate of one and one-half (1½) times the employee's regular hourly rate of pay for hours worked in excess of their normal work week or forty (40) hours (hereinafter referred to as "overtime pay".)
- B. Overtime Scheduling: Each department shall maintain and post a class seniority list. Employees shall be offered overtime work on a rotational basis from that list, the first employee on the list being offered the overtime first. If an employee declines the overtime, the next employee on the list will be offered the overtime, etc., until all the employees on the list have been offered the opportunity to work overtime. If all employees decline overtime work the Employer shall assign overtime on a rotational basis in reverse order of the class seniority list.
- C. Compensatory Time: At the employee's written request, and the Employer's approval, an employee may accrue up to forty (40) hours of compensatory time off (hereinafter referred to as "comp time"), at the rate of one and one-half (1 ½) hours for each hour of time worked. This is in lieu of overtime pay. The date the comp time may be used is to be agreed upon by the supervisor and the employee.

**ARTICLE 25. TRAINING AND EDUCATION**

- A. Conditions for Full City Payment. Training directed and/or required by the City, shall be paid by the City in full and in accordance with State and City travel policies, as defined by administrative regulations.
- B. Conditions for Reimbursement for Job-Related Training. Employees may request City reimbursement toward any training that is not required by the City but is job related. The Department Director may authorize City reimbursement for such training based on how it relates to the employee's job, the availability of funds for the reimbursement, and provided the training does not interfere with the employee's job performance. Reimbursement funds must be requested prior to participating in the training.
- C. Amount of City Reimbursement. If the Department Director authorizes reimbursement, the City shall pay up to 75% of the cost of the training, based upon adequate documentation provided the employee shows satisfactory completion of said training.
- D. Employee Obligation. As a condition of receiving reimbursement from the City the employee must:
  - 1. Provide documentation to the Department Director indicating the training has been completed with a passing grade of C or better.
  - 2. Employee(s) shall sign an agreement that if he/she should relinquish his/her position with the City for any reason within one (1) year of the completion of the training, the City's contribution toward said training for the past year will be deducted from the employee's final paycheck.

**ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE**

- A. The purpose of the Safety Committee is to review safety policies and recommend modifications as necessary to the City Manager. The Committee shall meet bi-annually. Management will schedule a meeting in January and July.
- B. In acknowledgment with the City's Safety and Health Policy\*, the Safety Committee shall include two bargaining union members.
- C. The AFSCME President shall make his/her appointments of the two bargaining members to the Safety Committee.
- D. Union members may attend safety meetings on paid status.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

**ARTICLE 27. EMPLOYEE PARKING**

The Employer will continue to provide employee parking.

**ARTICLE 28. MILEAGE AND PER DIEM**

Employees required by management to travel out of town to conduct city business will be paid mileage and per diem as required by law. All per diem must be paid to the employees within two (2) weeks of a written request for these funds, and after completion of travel.

**ARTICLE 29. DWI/DUI - DRUG AND ALCOHOL ISSUES**

- A. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol shall immediately report the incident to his/her Department Director. If the citation is issued on a non-working day, then the incident shall be reported to his/her Department Director on the first workday after the issuance of the citation.
- B. Any employee whose duties and job description require that he/she operate any motorized city-owned vehicle, and who is arrested/cited for Driving While Under the Influence of drugs or alcohol while off-duty, and who does not obtain a limited driver's license pursuant to Section 66-5-35, NMSA 1978 as amended, shall be disciplined as follows:
  - 1. The employee shall be placed on leave without pay on grounds that he/she cannot perform his/her duties as required by the employee's job description until the employee's driver's license has been restored. Restoration of the driver's license must occur within six (6) months from the effective date of the revocation or suspension. Any employee placed on leave without pay pursuant to this section will not receive any City benefits during such absence. Should the employee not have his/her driving privileges restored within six (6) months, the employee shall have provided just cause for termination.

2. If the employee receives a subsequent DWI/DUI citation at any time during employment with the City, the employee shall have provided just cause for termination from employment with the City of Las Vegas.
- C. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a City-owned motor vehicle, shall not operate a City vehicle. That employee shall have provided just cause for termination.
  - D. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a personal motor vehicle while on City time (during the employee's work day), the employee shall have provided just cause for termination. An employee shall be deemed to be on "City time" even while away from regular work hours if he/she is on "on-call" status.

### **ARTICLE 30. CLASSIFICATION**

- A. Consistent with the rights, responsibilities, and obligations of management, the employer will continue to prepare and maintain a Classification Plan which provides for groupings of positions within the City structure. Such classifications are based on the duties, scope of responsibilities, and qualifications.
- B. Employees will be provided a copy of any changes that are made to their job description. Nothing shall prevent the employee or the Union from bringing issues related to the employees' job description to the attention of management.
- C. Employees will not be required to perform duties that are not related to the employee's assigned classification as a regular assignment. Employees may be required to perform job related duties as necessary or assigned by their supervisor. Qualified employees assigned by their supervisor to perform duties for a higher classification will be paid within the pay range of the higher classification.

### **ARTICLE 31. STATE CERTIFICATION**

- A. The City will continue the current practice and policy of paying for annual certification and examination fees up to a maximum of two examinations for each certification level. Should such examination take place during the employee's regular work hours, time required for testing and reasonable travel time and vehicle will be given.
- B. Employees required to maintain a state certification as a condition of continued employment will receive mileage and per diem in accordance with the state law when required to travel out of town to take the required training and/or exams.

### **ARTICLE 32. RESIGNATION**

An employee wishing to resign employment with the City of Las Vegas in good standing shall submit his/her resignation fourteen (14) calendar days prior to the effective date of the resignation. Once a resignation is submitted, an employee may request to withdraw his/her

resignation by submitting the request in writing within forty-eight (48) hours. Upon mutual agreement of the parties, the forty-eight (48) hours standard may be waived.

#### **ARTICLE 33. NEGOTIATING PROCEDURE**

Negotiations and impasse resolution will be conducted in accordance with Chapter 48. Labor Management Relations of the City of Las Vegas Code.

#### **ARTICLE 34. NEW EMPLOYEE ORIENTATION**

The employer shall provide to the Union a list of all AFSCME eligible employees prior to the completion of the employee's six month probation.

The notification will be sent via email to the Union President or his/her designee.

The Union may then schedule a time to meet with the Union eligible employee on non-work time.

#### **ARTICLE 35. BENEFITS**

- A. Medical: The City will pay 75% of the premium for those employees who choose to participate and the employee will pay 25% of the premium.
- B. Life Insurance: The City will continue to provide the current coverage.
- C. The City will continue to pay its share of the medical insurance premium as required by the Family Medical Leave Act as it relates to employees on approved leave.

#### **ARTICLE 36. INCREMENT PAY/LONGEVITY (Proposed Language)**

The longevity increment pay shall continue for the duration of this agreement. Longevity increment pay will be paid at ~~\$0.07~~ thirteen (\$0.13) cent increase to the employee's regular hourly rate of pay on the employee's anniversary date.

#### **ARTICLE 37. COMPENSATION (Proposed Language) 07-08-19 no change same increase**

Effective the first full pay period after ratification and signature of the Agreement or resolution of impasse, whichever is later. All bargaining unit employees will receive a seventy-five (\$0.75) increase to the employee's regular hourly rate of pay.

#### **ARTICLE 38. CLOTHING ALLOWANCE/REPLACEMENT**

For the period of this Agreement, the clothing replacement shall be administered in accordance with Administrative Regulations. The employer will provide the following every two (2) years:

- Five (5) pants
- Five (5) duty shirts
- One (1) pair of safety footwear which meets or exceeds ASTM F2413-17 standards
- One (1) waterproof winter or summer jacket

The employer will provide one (1) winter or summer coverall as required by the employee's job description every two (2) years.

Uniform items are not intended to be worn outside of work. If the employee can demonstrate to the director that a uniform item was damaged in the line of duty, the employer may replace it. A clothing allowance of \$150.00 will be paid in the off year for replacing damaged and/or worn uniforms.

All employees issued a uniform shall wear the complete uniform during working hours with the exception of the jacket and maintain a professional appearance.

**ARTICLE 39. WHOLE AGREEMENT**

- A. The parties acknowledge that during negotiations which resulted in this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining and not removed by law, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.
- B. For the life of this Agreement, each party waives the right and agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered by this Agreement. However, the matters within this Agreement may be amended during the term of this Agreement by mutual written agreement or Memorandum of Understanding (MOU).

**ARTICLE 40. GENERAL SAVINGS CLAUSE**

Should any part of this Agreement or any provision contained herein be declared invalid by the Labor Management Relations Board and/or any court of competent jurisdiction, the validity of the remaining portions shall not be affected and shall remain in full force.

Should this occur, either party, within ten (10) days may request in writing, to meet to negotiate a suitable provision to replace the provision held invalid.

**ARTICLE 41. TERM OF THE AGREEMENT**

This Agreement shall become effective upon ratification and signature of this Agreement or upon resolution of impasse, whichever is later, and shall remain in full force and effect through June 30, 2021. Either party may request the reopening of negotiations. The parties may reopen of negotiations on Article 37, Compensation, and two (2) other articles identified by each party filing written request to open negotiations no later than January 15<sup>th</sup> of each year the

contract is in effect. Negotiations for a successor full collective bargaining agreement will occur upon written request by a party filed no later than January 15, 2021.

Each party will be provided an electronic copy of the Contract in “Word” format.

**ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST**

IN WITNESS WHEREOF, the parties have executed the amendments to this Agreement on this

\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Tonita Gurulé-Girón, Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ann Marie Gallegos, Interim City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Abraham Maestas, AFSCME Local 2851 President

\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Cassandra Fresquez, City Clerk

\_\_\_\_\_  
Date

**Approved as to legal sufficiency only:**

\_\_\_\_\_  
Esther Garduno-Montoya, City Attorney

\_\_\_\_\_  
Date

# AFSCME

**American Federation of State, County and  
Municipal Employees**



**“Working together to make it better!”**

**AFSCME LOCAL 2851  
and  
The City of Las Vegas**



**August \_\_\_\_\_, 2019 through June 30, 20 \_\_\_\_\_**

ARTICLE 1. PREAMBLE .....	2
ARTICLE 2. RECOGNITION .....	2
ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT .....	2,3
ARTICLE 4. UNION DUES AND FAIRSHARE DEDUCTIONS.....	3,4
ARTICLE 5. UNION RIGHTS .....	4
ARTICLE 6. MANAGEMENT RIGHTS .....	4,5
ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT.....	5
ARTICLE 8. SENIORITY .....	5
ARTICLE 9. DISCIPLINARY ACTION.....	5,6
ARTICLE 9-I.COMPLIANCE WITH LAWS .....	6,7
ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE.....	7,8
ARTICLE 11. CALL-IN COMPENSATION .....	8,9
ARTICLE 12. ON-CALL ASSIGNMENTS .....	9
ARTICLE 13. REST PERIOD.....	9
ARTICLE 14. LABOR MANAGEMENT MEETINGS .....	9,10
ARTICLE 15. SAFETY.....	10
ARTICLE 16. SAFETY AIDS .....	10
ARTICLE 17. PERSONNEL RECORDS.....	10,11
ARTICLE 18. VACANCIES.....	11
ARTICLE 19. LEAVES .....	11,12
ARTICLE 20. HOLIDAYS .....	12
ARTICLE 21. LEAVE WITHOUT PAY.....	12
ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL .....	13
ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS.....	13
ARTICLE 24. OVERTIME/COMPENSATORY TIME .....	13,14
ARTICLE 25. TRAINING AND EDUCATION .....	14
ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE .....	15
ARTICLE 27. EMPLOYEE PARKING.....	15
ARTICLE 28. MILEAGE AND PER DIEM.....	15
ARTICLE 29. .DWI/DUI - DRUG AND ALCOHOL ISSUES.....	15,16
ARTICLE 30.CLASSIFICATION .....	16
ARTICLE 31. STATE CERTIFICATION .....	16
ARTICLE 32. RESIGNATION.....	16,17
ARTICLE 33. NEGOTIATING PROCEDURE.....	17
ARTICLE 34. NEW EMPLOYEE ORIENTATION .....	17
ARTICLE 35. BENEFITS .....	17
ARTICLE 36. INCREMENT PAY/LONGEVITY .....	17
ARTICLE 37. COMPENSATION .....	17
ARTICLE 38. CLOTHING ALLOWANCE.....	17,18
ARTICLE 39.WHOLE AGREEMENT.....	18
ARTICLE 40. GENERAL SAVINGS CLAUSE .....	18
ARTICLE 41. TERM OF THE AGREEMENT .....	18,19
ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST.....	19

**ARTICLE 1. PREAMBLE**

- A. The general purpose of this agreement is to provide for orderly and constructive employee relations in the public interest, in the interest of all employees herein covered, and in the interest of the City; to maintain harmony, cooperation and understanding between the Employer and the employees in the Bargaining Unit; to afford protection of the rights and privileges of Bargaining Unit employees and the Employer; and to ensure the continued delivery of services to the citizens of Las Vegas.
- B. The City, the Union, and its members agree that a sincere effort will be made to administer and abide by this agreement in accordance with the negotiated intent terms and provisions for the purpose of maintaining sound labor management relations and consistency with the union's status as exclusive bargaining representative of all employees in the bargaining unit.

**ARTICLE 2. RECOGNITION**

- A. This Agreement (hereinafter referred to as the "Agreement") has been made and entered into by and between the City of Las Vegas, a municipal corporation (hereinafter referred to as the "Employer" or the "City") and Local 2851 of the American Federation of State, County and Municipal Employees, Council 18. AFL-CIO, representative of the City of Las Vegas' Blue and White Collar employees, (hereinafter referred to as the "Union").
- B. Chapter 48. Labor Management Relation of the city of Las Vegas' Code was enacted "to guarantee employees the right to organize and bargain collectively with their employer, to protect the rights of the employer and to promote harmonious and cooperative relationships between the employer and the employees; and to acknowledge the rights of citizens to the orderly and uninterrupted delivery of services."
- C. This Union is recognized as the exclusive representative for all regular full time city employees regarding all matters pertaining to wages, hours, working conditions, and conditions of employment in the classifications identified in Appendix A and Appendix B of this Agreement.
- D. The appropriate bargaining unit shall not include probationary, supervisory, managerial, or confidential employees.

**ARTICLE 3. PRIVATIZATION AND CONTRACTING OUT**

- A. The City agrees that prior to privatizing or contracting out bargaining unit positions, the Union will be allowed to submit input in writing no later than ten (10) working days after the notice from the City. Such written notice shall be presented to the City Manager with a copy delivered to the Human Resources Department. A written response shall be given to the Union no later than ten (10) working days after the receipt.

- B. The City agrees that it will notify the Union of any staffing changes that will result in the loss of full time equivalent bargaining unit positions prior to removing those positions from the table of organization.

**ARTICLE 4. UNION DUES DEDUCTIONS**

**Section 1. Payroll Deduction**

- A. The Employer shall make employee payroll deductions each pay period for:
  - 1. Union membership dues.
- B. All money deducted from wages under this Article shall be remitted to the Union via the Secretary-Treasurer promptly after the pay day covering the pay period deduction.
- C. Payroll deduction authorizations for Union membership dues in the possession of the Employer on the effective date of this Agreement will be honored. The Employer will honor individual payroll deduction authorization forms received after the effective date of the Agreement. The Employer will begin the deduction promptly but in no event, later than one pay period after receipt of the payroll deduction authorization form from the employee or Union.
- D. The duty of the Employer to honor payroll deduction authorizations shall continue until the expiration of this Agreement or until otherwise approved by the Union and notification in writing has been given to the employer by a duly authorized officer.

**Section 2. Dues Termination and Reimbursement**

- A. Dues deductions may be terminated at the written request of the employee to the Employer and the Union. The revocation form shall be submitted only between November 1, and November 30, of each year to the Personnel Department and the Union for processing.
- B. The Employer shall immediately terminate dues deductions when an employee is transferred out of the bargaining unit or is separated from the City. In the event that dues deductions are to be terminated the Employer shall notify the Union in writing the pay period the termination is effective. Notification shall include the names of the employees whose deductions are being terminated, whether they are dues members and the reason for termination.
- C. If in the event a reimbursement is owed to an employee due to a transfer out of the bargaining unit, the employee shall inform the Secretary-Treasurer, in writing, no later than thirty (30) calendar days after the effective date of the transfer, and provide support documentation indicating the pay periods, amount, and reason for the reimbursement.

**Section 3. Dues Amounts**

- A. In accordance with the AFSCME Constitution, per capita tax payments increase every year; therefore dues and fair share deductions are increased accordingly. Beginning the last pay period in December of each calendar year for the duration of this Agreement, the dues/fair share deductions shall increase by an amount to be set forth in writing by the Union to the Employer from a duly authorized officer.

- B. The increase(s) shall take effect the last pay period in December for the following year.
- C. If an employee has insufficient earnings for the pay period, no payroll deductions will be made for that employee for that pay period.
- D. The Union shall indemnify and hold the Employer harmless for any employee claims involving deductions under this article.

**ARTICLE 5. UNION RIGHTS**

- A. The Union has the right to elect and/or appoint its Union staff, officials, and stewards.
  - 1. The Union President must provide the City Management Team a list by July 1<sup>st</sup> of each year and within five (5) days of any changes along with their contact information and scope of authority and only the people on the list will be recognized as union officers, stewards and trustees.
- B. The Union officials and stewards may engage in activities and conduct business regarding the negotiations and administration of this Agreement. Such activities will not interfere with the employee’s work and shall not be performed during employee’s work time except in such circumstances to permit the employee to contact a Union steward or official, time not to exceed ten (10) minutes. Union officers/stewards shall be allowed reasonable access and time at the worksites to update bargaining unit employees on Union issues.
- C. The employer will provide the space, and the Union will provide the bulletin board to be used for Union official business and notices. The bulletin board shall not be used to criticize the Union, its officers, members, elected city officials, management, or other city employees.
- D. City facilities commonly used by other civic organizations will also be available for Union activities subject to the same conditions as the civic organizations.
- E. City bargaining unit employees may be granted vacation or leave without pay for union business, with five (5) days prior notice, subject to staffing requirements.
- F. The City Manager shall budget 100 hours of Labor Management Relation Administrative Leave and the employer shall allow the Union President or Vice President and the Chief steward who are employees (hereinafter referred to as “Employee Officials”) to attend meetings on paid status. Meetings agreed to by both parties.
- G. The Union President or the Vice President may request approval for the use of Labor-Management Relations Administrative Leave to attempt to resolve a labor management relations issue (potential grievance) that is of mutual concern to the Union and the City Manager. This leave shall be made on the City’s regular leave form and is subject to the approval of the City Manager.

**ARTICLE 6. MANAGEMENT RIGHTS**

The Employer’s rights shall include, but are not limited to the following:

- A. To direct and supervise all operations, functions, and the work of the employees;
- B. To hire, layoff, promote, demote, assign, reassign, transfer, discipline, and discharge employees;
- C. To determine what, by whom, and when services will be rendered to the citizens;
- D. To determine staffing requirements, to create or abolish positions, or to eliminate or reorganize work units;
- E. To determine the need for the qualifications of new employees, to determine the qualifications for positions, and to determine qualifications of employees to be considered for transfer or promotion;
- F. To take action as necessary to carry out the mission of the Employer in emergencies; and
- G. The employer retains all rights not specifically limited by this Collective Bargaining Agreement.

**ARTICLE 7. NON-DISCRIMINATION AND SEXUAL HARASSMENT**

The parties agree that they will not practice nor tolerate discrimination because of race, color, religion, sex, ancestry, national origin, age, disability, marital status, union or non-union membership, union activity, or political affiliation. Sexual harassment will also not be tolerated by the parties.

**ARTICLE 8. SENIORITY**

- A. City Seniority  
City Seniority for the purpose of this agreement is defined as length of continuous service from the last date of hire with the City of Las Vegas. Continuous service shall not be considered to have been interrupted by periods of approved leave without pay or an approved leave of absence.
- B. Department Seniority  
Department Seniority is the length of continuous service an employee has in their current department. Department Seniority is broken by voluntary assignment to another department.
- C. Classification Seniority  
Classification Seniority is defined as the length of continuous service employees have in their current classification. Classification Seniority begins as of the date of employment in the current classification. Voluntary reassignment, voluntary transfer, voluntary promotion, resignation or termination breaks Classification Seniority.
- D. It is recognized by the parties that seniority will be applied, as required by law, for returning from military leave.

**ARTICLE 9. DISCIPLINARY ACTION**

- A. Counseling sessions conducted by supervisors are primarily for the purpose of correcting performance or behavior that is below acceptable standards. Counseling discussions are not part of the disciplinary process as defined in C.

- below and such counseling will not be documented in the employee's official Human Resources file unless it becomes part of an official disciplinary action taken by management. The supervisor will retain a dated record of such meeting.
- B. Disciplinary action will be based on just cause. The degree of discipline will be based on the frequency and severity of the infraction, with the exception of any safety related incidents that may cause serious injury/death to self or others.
  - C. Employer may impose any disciplinary action or issue a notice of contemplated action no later than forty-five (45) days after it acquires knowledge of the employee's misconduct for which the disciplinary action is imposed, unless facts and circumstances exist which require a longer period of time. In such cases, the employee will be notified.
  - D. Types of discipline:
    - a. Written Warning
    - b. Letter of Reprimand
    - c. Suspension from work without pay
    - d. Demotions
    - e. Dismissal/Discharge for cause
    - f. Progressive Discipline may be used when management believes such method is appropriate. Written Warning will not be used for progressive discipline after one (1) year. Letter of Reprimand will not be used for progressive discipline after two (2) years. This shall in no way prevent the employer from taking severe disciplinary action including dismissal/discharge on the first offense.
    - g. An employee against whom disciplinary action is contemplated (under Section D subsections c-e as stated above) will be provided with written charges and afforded the opportunity to respond to the charges prior to the implementation of any disciplinary action by management. Written charges will be presented to the employee once management believes it has sufficient information to proceed with charges against the employee.
    - h. Disciplinary action as defined in D subsections c-e above may be appealed by the affected employee through the grievance and appeal process as provided in the Agreement under Article 10.
    - i. If the appeal of the disciplinary action is not satisfactorily resolved at the City Manager level, it may be submitted to final and binding arbitration as per Article 10 of this agreement.
    - j. If no appeal is requested, the disciplinary action shall be final subject to review by the Human Resource Director/Officer and is subject to the approval and signature of the City Manager.

## **ARTICLE 9. COMPLIANCE WITH LAWS**

Written personnel policies and procedures shall be applied to all employees. Accommodations made to persons determined by the Employer to be qualified individuals with a disability shall not serve as precedent for other employees. With the exception of personnel policies and procedures dealing with compliance with the Fair Labor Standards Act (FLSA), the Americans

with Disabilities Act (ADA), the Age Discrimination and Employment Act (ADEA), the Family and Medical Leave Act (FMLA), the Equal Pay Act (EPA), and all other applicable federal and state equal employment opportunity laws and regulations, alleged violations of this article may be grieved in accordance with the Grievance Procedure.

## **ARTICLE 10. GRIEVANCE, APPEAL, AND ARBITRATION PROCEDURE**

- A. Grievance is defined as a written formal complaint alleging a violation, misapplication, or misinterpretation of any of the provisions of this Agreement or City Personnel Rules and Regulations. Appeal of suspension, demotion or discharge only shall also be accomplished through this process.
- B. Grievances/appeals shall be filed by the individual employees or by the exclusive representative on behalf of an individual employee or a group of employees. The grievance/appeal shall be signed by the aggrieved employee or employees.
- C. An individual employee may present a grievance/appeal under the provisions of this Article without the intervention of the Union and have the grievance/appeal adjusted as long as (1) the adjustment is consistent with the terms of this Agreement, and (2) the employee is responsible for all expenses incurred at any hearing or meeting on a grievance/appeal brought by the individual employee. If the employee elects to bring a representative other than the Union to the grievance/appeal, then the City will require a written waiver of representation from the Union in the action. The Union shall be afforded the opportunity to be present and make its views known. In a situation where the employee has elected not to use the Union's services, and is requesting arbitration the employer and the employee shall deposit \$3,000.00 each in an escrow account for the payment of arbitration.
- D. The written grievance/appeal shall include:
  - a. The employee/grievant's name, job, title, department;
  - b. The representative/steward's name, address and telephone number;
  - c. The Article(s) of this Agreement or section of the Personnel Rules and Regulations alleged to have been violated;
  - d. The date the incident or violation occurred;
  - e. The Management employee, if any, against whom the action is filed;
  - f. A description of the alleged violation providing more than just the Article or Section identification.
  - g. If the phrase "to be made whole" is used in the relief requested, the grievant shall specify what specific relief is desired. The relief requested shall include a specific statement describing the grievant's settlement request; and
  - h. The signature and date of the grievant and the Union representative.
- E. The original written grievance/appeal shall be presented to the employee's Department Head with a copy provided to Human Resources within ten (10) working days of the date the employee knew or reasonably should have known of the issue that generated the grievance/appeal. If the grievance/appeal is not

resolved within ten (10) working days of the date the grievance/appeal was filed with the department head, the grievance/appeal may be advanced to the City Manager.

- F. If the issue is not resolved at the Department Head level, the grievance/appeal may be advanced to the City Manager by presenting the written grievance/appeal to the City Manager within fifteen (15) working days of the filing with the Department Head. This means within fifteen (15) working days of the initial filing of the grievance/appeal with the Department Head. The parties will mutually agree on a date, time, and place to meet and attempt to resolve the grievance/appeal. If the issue is not resolved within ten (10) working days of the filing with the City Manager, the grievance/appeal may be advanced to arbitration.
- G. The grievance/appeal is advanced to arbitration by presenting such written notice to the City Manager within fifteen (15) working days of the initial filing at the City Manager level.
- H. Within ten (10) working days of the filing of the written notice of advancement to arbitration, a request for a list of arbitrators for the NM region from the Federal Mediation and Conciliation Service (FMCS) shall be submitted by the Union. Within ten (10) working days of receipt of the arbitrator list, the parties shall meet to select an arbitrator.
- I. The selection of the arbitrator shall be accomplished by the parties alternating striking of names until only one name remains. The remaining name shall be the arbitrator. Who strikes the first name is determined by the flip of a coin.
- J. The Arbitrator shall render a final and binding decision containing findings of fact and conclusions of law within 30 days of the close of the hearing. This decision of the arbitrator is subject to judicial review in accordance with the New Mexico Uniform Arbitration Act. The parties shall share the cost of the arbitrator equally.
- K. The Arbitrator's duties, responsibilities, and limitations are governed by the City's Labor Management Relations Ordinance.
- L. This is the only internal grievance and appeal process available to bargaining unit employees.
- M. Working day is defined as days that the administrative offices of the City are open for business. Any deadline that falls on a day that the administrative offices of the City are not open for regular business shall extend into the next day that the City Administrative Offices are open for business.

## **ARTICLE 11. CALL-IN COMPENSATION**

When an employee is called in and required to work for an emergency prior to the beginning of the employee's normal work day, or is called back after the conclusion of the employee's normal work day, the employee will be guaranteed the greater of:

Two (2) hours straight time rate on scheduled work days, and three (3) hours straight time rate on non-scheduled work days

Or

Time and one-half (1 ½) for the actual time worked if such hours exceed forty (40) hours actually worked for the week.

Scheduled work day shall mean a day the employee is normally scheduled to work beginning at 12:01 AM through midnight.

Additional calls that occur during the minimum two (2) hours compensated time are included in the two (2) hours paid. A total of thirty (30) minutes travel time to and from the employee's home shall be considered time worked. Time will begin when the employee receives the assignment and must leave for the assignment within fifteen (15) minutes of being called.

Management acknowledges that it is their responsibility to ensure that call-in compensation is not abused by the employee. Any abuse will be subject to disciplinary action up to and including termination.

## **ARTICLE 12. ON-CALL ASSIGNMENTS**

Employees assigned to On-Call status for a period of seven (7) consecutive days will be paid six (6) hours at straight time for the on-call assignment. These hours will not be used for computing overtime compensation. Such employees must be ready and available to respond to deliver City services during the non-duty On-Call assignment. Failure to respond will result in loss of on-call pay and disciplinary action.

## **ARTICLE 13. REST PERIOD**

- A. Bargaining unit employees shall not be required to work in excess of sixteen (16) consecutive hours.
- B. If an employee is required to work sixteen (16) consecutive hours, he/she is guaranteed an eight (8) hour unpaid rest period or an employee may request vacation leave.
- C. If the employee feels that he/she cannot report to work on a designated Emergency and safely perform his/her duties, they shall not be penalized.
- D. If an employee is called out to work a designated emergency after scheduled work hours or on holidays, work shall be paid at time and one half the normal rate of pay, even if the employee works less than forty (40) hours that week.
- E. If the employee reports to work and the supervisor or manager deems them unfit to safely perform his/her duties at any time, then said supervisor or manager has the discretion to send them home with approved unpaid leave or the employee may request to use vacation leave.

## **ARTICLE 14. LABOR MANAGEMENT MEETINGS**

- A. The parties will establish a labor management committee. The Committee will meet on an as needed basis, or at least once quarterly to discuss issues of mutual concern that relate to the administration of this agreement. The Union and the

Employer will each appoint two individuals to this committee. The individuals will be identified to the other party in writing for each meeting. The date, time and place of such meeting shall be by mutual agreement of the parties.

- B. This committee has no authority to negotiate any changes to this Agreement.

#### **ARTICLE 15. SAFETY**

Safety is an integral part of the responsibilities of all employees. The employer will continue to provide healthful and safe working conditions. Employees shall comply with such rules, regulations, and practices as may be prescribed for the conduct of employees in order to provide a safe work environment, in acknowledgment with the City's Safety and Health Policy.\* The employee shall notify his/her immediate supervisor immediately of any unsafe or hazardous working conditions or workplace injury or accident. The Employer will take appropriate action to correct unsafe or hazardous working conditions as required by law. The parties will meet to discuss health and safety issues of mutual concern. The time and place for the meetings will be set by mutual agreement of the parties. The Employer, through the Safety Office, will provide safety training on an as needed basis.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

#### **ARTICLE 16. SAFETY AIDS**

The City shall provide Safety Aids needed by employees in the performance of all job related duties. This may include items such as: hard hats, gloves, earplugs, safety glasses, and safety vests.

Rain gear will be provided for employees whose duties are such that they will incur the outdoor elements. Department Directors will determine the type of rain gear needed for their individual department needs, which will be no less than a rain poncho.

A five (5) gallon water container with cold water will be provided to all crews working away from the City facilities.

#### **ARTICLE 17. PERSONNEL RECORDS**

- A. The employees' Official Personnel files will be maintained in the Human Resources Office. Employees, or their designee by written authorization, may review the employees' files by appointment during the regular business hours of the Human Resources Office. Such review shall not interfere with the employees' work time and shall be done on the employees' own time.
- B. Employees may obtain copies of material in their personnel file on an annual basis.
- C. Employees may submit a rebuttal to any material that is placed in the employee's personnel file. Such rebuttal must be submitted within seven (7) calendar days of the effective date of the material in question.

- D. Employees may request in writing that letters of commendation or certificates of completion of training be placed in their file. The Human Resources Officer shall determine if such material is appropriate for placement in the employee's file.
- E. The Human Resource Personnel file is the official employment history of the employee and shall not be purged except by order of an arbitrator or judge of competent jurisdiction.

**ARTICLE 18. VACANCIES**

- A. A vacancy is a vacant budgeted bargaining unit position that the City decides to fill. Such vacancies will be posted within the City organization for a period of five (5) working days. The posting shall contain the title of the position, the qualifications required, and the deadline for individuals to apply. Qualified in-house applicants will be considered before applicants from outside the City organization. All things being equal the in-house applicant will be given preference.
- B. Promotions: Employees shall be considered for promotions on the basis of qualifications, performance, and attendance. All things being equal Department Seniority and then City Seniority shall be given preference.
- C. Employees applying for a transfer will be considered for a transfer in the same manner as employees applying for promotion.

**ARTICLE 19. LEAVES**

- A. Vacation Leave  
Vacation Leave is accrued at the following rates:
 

1. 0 months – 5 years	8 hours per month
5 years – 15 years	10 hours per month
15 years or more	12 hours per month
- B. Upon the death of an employee, from natural or accidental causes, 100% of the employee's accrued annual leave shall be converted to a cash payment to be paid to the employee's beneficiary.
- C. Sick Leave:
  - 1. Sick leave will be accrued at the rate of eight (8) hours per month.
  - 2. Holidays which occur during sick leave will not be charged to sick leave.
  - 3. Family Medical Leave. Family medical leave will be handled in accordance with Family Medical Leave Act (FMLA).
- D. Sick Leave Incentive:
  - 1. Full time employees who use four (4) hours of sick leave or less from January 1, through June 30, will receive eight (8) hours of administrative leave to be used within thirty (30) days.
  - 2. Full-time employees who use four (4) hours of sick leave or less for the period of July 1, through December 31, will receive eight (8) hours administrative leave to be used within thirty (30) days.

- E. Bereavement Leave. Emergency annual leave or leave without pay may be granted to an employee to attend the funeral of a relative not included in the “immediate family” group.
1. Employees will be allowed three (3) work days of bereavement leave, in the event of a death in the employee’s immediate family for each instance where an employee meets the requirements as outlined in this section. Such leave shall be charged to administrative leave.
  2. Additional leave may be granted at the request of the employee. This additional leave shall be charged to sick leave. If the employee does not have any available sick leave, the additional leave shall be charged to annual leave.
  3. Immediate family is defined as parent, legal guardian, grandparent, spouse, father in-law, mother in-law, children (to include step-children), sister, brother, or grandchild of the employee.

**ARTICLE 20. HOLIDAYS**

- A. The City Council shall schedule ninety-two hours of holiday leave per year to be designated annually by administrative regulation.
- B. Each employee shall be granted eight (8) hours per year (personal holiday) to be used as personal leave for any reason. The entire eight (8) hours must be used at one time. Personal leave must be used before the last payroll ending in December of each year. If not used during the calendar year, said leave will not be carried into the next calendar year and will be forfeited. Personal leave applies only to regular status employees who have completed their probationary period. Such time shall be scheduled subject to the agreement of the employee and his/her supervisor.

**ARTICLE 21. LEAVE WITHOUT PAY**

- A. All requests for leave without pay require a recommendation from the department head or his/her designee, and any request for leave without pay requires approval from the City Manager.
- B. Local Union officers and stewards may be allowed leave without pay for legitimate Union business such as Union membership meetings, Union conventions, conferences, seminars, and workshops. Upon approval, the employees shall have the option of utilizing any accumulated vacation in lieu of taking such leave without pay. Such approval shall be considered on a case-by-case basis.
- C. Time taken off as leave without pay, in conjunction with paragraph (B), of this section shall be counted as continuous service for calculating seniority.
- D. AFSCME Local 2851 officers may use up to 160 hours of combined leave without pay per year as needed to administer, educate, and facilitate the needs and responsibilities of the membership. This leave is subject to the staffing requirements of the City.

**ARTICLE 22. FURLOUGH, LAYOFF, AND RECALL**

- A. Upon determination by the Employer that a layoff or furlough of bargaining unit employees is deemed necessary, the Employer shall prepare and submit to the Union a written plan justifying the need for a layoff or furlough.
- B. Prior to any layoff or furlough, the City Manager will meet and confer with the Union to determine if any other cost-cutting measures can be initiated to avoid the layoff or furlough.
- C. Within seven (7) working days of receipt of a furlough plan, the Union shall develop a list of bargaining unit employees who will voluntarily participate.
- D. Notice: If a layoff or furlough is to be implemented, affected employees shall receive two (2) weeks' written notice.
- E. Wages and Benefits: Upon layoff, laid off employees shall have paid in full all due wages, all accrued annual leave and compensatory time.
- F. Employees will be laid off in reverse order of seniority, based on total years of continuous service with the City of Las Vegas. Employees who accept a lower paying classification as a result of a reduction in work force, will have recall rights to the previous classification held prior to the reduction in work force.
- G. Laid off employees have recall priority over employees applying for a promotion on vacancies within the job classification from which they were laid off.
- H. Employees on layoff status will be given notice of recall according to the following procedure. The City will advise the employee to be recalled by certified or registered mail. Failure on the part of the employee to provide and maintain the correct mailing address will result in the forfeiture of recall rights.
- I. An employee, upon receiving notice of recall will, within five (5) days acknowledge receipt by certified or registered mail or personal service to the Human Resource office advising the City of the date he/she will be available for service. Available date will not be later than fifteen (15) days from the date the employee receives the recall notice. Any employee who fails to meet the deadline identified forfeits all recall rights. An employee shall have six (6) months of recall rights from the date of layoff. The Employer has no further obligation to the employee(s) for recall rights following the six (6) months of layoff.

**ARTICLE 23. SCHEDULING WORK AND LUNCH BREAKS**

- A. When the Employer is implementing a long-term change (a change of thirty (30) days or more) in work schedule such change(s) will be posted at the appropriate worksite(s) at least five (5) days prior to the effective date of the change.
- B. The City shall allow two (2) fifteen (15) minute breaks per eight (8) hour shift, which shall be taken on paid time. Break time shall be scheduled by management. Breaks shall be taken at the worksite or the nearest location to the worksite that provides a restroom facility.
- C. The Employer shall give each employee a lunch break of at least thirty (30) minutes, not to exceed an hour, on non-pay status. Lunch breaks will be scheduled by the immediate supervisor.

**ARTICLE 24. OVERTIME/COMPENSATORY TIME**

- A. Overtime: The Employer shall compensate bargaining unit employees at the rate of one and one-half (1½) times the employee's regular hourly rate of pay for hours worked in excess of their normal work week or forty (40) hours (hereinafter referred to as "overtime pay".)
- B. Overtime Scheduling: Each department shall maintain and post a class seniority list. Employees shall be offered overtime work on a rotational basis from that list, the first employee on the list being offered the overtime first. If an employee declines the overtime, the next employee on the list will be offered the overtime, etc., until all the employees on the list have been offered the opportunity to work overtime. If all employees decline overtime work the Employer shall assign overtime on a rotational basis in reverse order of the class seniority list.
- C. Compensatory Time: At the employee's written request, and the Employer's approval, an employee may accrue up to forty (40) hours of compensatory time off (hereinafter referred to as "comp time"), at the rate of one and one-half (1 ½) hours for each hour of time worked. This is in lieu of overtime pay. The date the comp time may be used is to be agreed upon by the supervisor and the employee.

**ARTICLE 25. TRAINING AND EDUCATION**

- A. Conditions for Full City Payment. Training directed and/or required by the City, shall be paid by the City in full and in accordance with State and City travel policies, as defined by administrative regulations.
- B. Conditions for Reimbursement for Job-Related Training. Employees may request City reimbursement toward any training that is not required by the City but is job related. The Department Director may authorize City reimbursement for such training based on how it relates to the employee's job, the availability of funds for the reimbursement, and provided the training does not interfere with the employee's job performance. Reimbursement funds must be requested prior to participating in the training.
- C. Amount of City Reimbursement. If the Department Director authorizes reimbursement, the City shall pay up to 75% of the cost of the training, based upon adequate documentation provided the employee shows satisfactory completion of said training.
- D. Employee Obligation. As a condition of receiving reimbursement from the City the employee must:
  - 1. Provide documentation to the Department Director indicating the training has been completed with a passing grade of C or better.
  - 2. Employee(s) shall sign an agreement that if he/she should relinquish his/her position with the City for any reason within one (1) year of the completion of the training, the City's contribution toward said training for the past year will be deducted from the employee's final paycheck.

**ARTICLE 26. CITYWIDE SAFETY REVIEW COMMITTEE**

- A. The purpose of the Safety Committee is to review safety policies and recommend modifications as necessary to the City Manager. The Committee shall meet bi-annually. Management will schedule a meeting in January and July.
- B. In acknowledgment with the City's Safety and Health Policy\*, the Safety Committee shall include two bargaining union members.
- C. The AFSCME President shall make his/her appointments of the two bargaining members to the Safety Committee.
- D. Union members may attend safety meetings on paid status.

\*Nothing in the City's Safety and Health Policy shall supersede any provisions and protections afforded to the membership of AFSCME Local 2851 in this agreement.

**ARTICLE 27. EMPLOYEE PARKING**

The Employer will continue to provide employee parking.

**ARTICLE 28. MILEAGE AND PER DIEM**

Employees required by management to travel out of town to conduct city business will be paid mileage and per diem as required by law. All per diem must be paid to the employees within two (2) weeks of a written request for these funds, and after completion of travel.

**ARTICLE 29. DWI/DUI - DRUG AND ALCOHOL ISSUES**

- A. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol shall immediately report the incident to his/her Department Director. If the citation is issued on a non-working day, then the incident shall be reported to his/her Department Director on the first workday after the issuance of the citation.
- B. Any employee whose duties and job description require that he/she operate any motorized city-owned vehicle, and who is arrested/cited for Driving While Under the Influence of drugs or alcohol while off-duty, and who does not obtain a limited driver's license pursuant to Section 66-5-35, NMSA 1978 as amended, shall be disciplined as follows:
  - 1. The employee shall be placed on leave without pay on grounds that he/she cannot perform his/her duties as required by the employee's job description until the employee's driver's license has been restored. Restoration of the driver's license must occur within six (6) months from the effective date of the revocation or suspension. Any employee placed on leave without pay pursuant to this section will not receive any City benefits during such absence. Should the employee not have his/her driving privileges restored within six (6) months, the employee shall have provided just cause for termination.

2. If the employee receives a subsequent DWI/DUI citation at any time during employment with the City, the employee shall have provided just cause for termination from employment with the City of Las Vegas.
- C. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a City-owned motor vehicle, shall not operate a City vehicle. That employee shall have provided just cause for termination.
  - D. Any employee who is arrested/cited for Driving While Under the Influence of drugs or alcohol, while operating a personal motor vehicle while on City time (during the employee's work day), the employee shall have provided just cause for termination. An employee shall be deemed to be on "City time" even while away from regular work hours if he/she is on "on-call" status.

### **ARTICLE 30. CLASSIFICATION**

- A. Consistent with the rights, responsibilities, and obligations of management, the employer will continue to prepare and maintain a Classification Plan which provides for groupings of positions within the City structure. Such classifications are based on the duties, scope of responsibilities, and qualifications.
- B. Employees will be provided a copy of any changes that are made to their job description. Nothing shall prevent the employee or the Union from bringing issues related to the employees' job description to the attention of management.
- C. Employees will not be required to perform duties that are not related to the employee's assigned classification as a regular assignment. Employees may be required to perform job related duties as necessary or assigned by their supervisor. Qualified employees assigned by their supervisor to perform duties for a higher classification will be paid within the pay range of the higher classification.

### **ARTICLE 31. STATE CERTIFICATION**

- A. The City will continue the current practice and policy of paying for annual certification and examination fees up to a maximum of two examinations for each certification level. Should such examination take place during the employee's regular work hours, time required for testing and reasonable travel time and vehicle will be given.
- B. Employees required to maintain a state certification as a condition of continued employment will receive mileage and per diem in accordance with the state law when required to travel out of town to take the required training and/or exams.

### **ARTICLE 32. RESIGNATION**

An employee wishing to resign employment with the City of Las Vegas in good standing shall submit his/her resignation fourteen (14) calendar days prior to the effective date of the resignation. Once a resignation is submitted, an employee may request to withdraw his/her

resignation by submitting the request in writing within forty-eight (48) hours. Upon mutual agreement of the parties, the forty-eight (48) hours standard may be waived.

**ARTICLE 33. NEGOTIATING PROCEDURE**

Negotiations and impasse resolution will be conducted in accordance with Chapter 48. Labor Management Relations of the City of Las Vegas Code.

**ARTICLE 34. NEW EMPLOYEE ORIENTATION**

The employer shall provide to the Union a list of all AFSCME eligible employees prior to the completion of the employee's six month probation.

The notification will be sent via email to the Union President or his/her designee.

The Union may then schedule a time to meet with the Union eligible employee on non-work time.

**ARTICLE 35. BENEFITS**

- A. Medical: The City will pay 75% of the premium for those employees who choose to participate and the employee will pay 25% of the premium.
- B. Life Insurance: The City will continue to provide the current coverage.
- C. The City will continue to pay its share of the medical insurance premium as required by the Family Medical Leave Act as it relates to employees on approved leave.

**ARTICLE 36. INCREMENT PAY/LONGEVITY**

The longevity increment pay shall continue for the duration of this agreement. Longevity increment pay will be paid at thirteen (\$0.13) cent increase to the employee's regular hourly rate of pay on the employee's anniversary date.

**ARTICLE 37. COMPENSATION**

Effective the first full pay period after ratification and signature of the Agreement or resolution of impasse, whichever is later. All bargaining unit employees will receive a seventy-five (\$0.75) cent increase to the employee's regular hourly rate of pay.

**ARTICLE 38. CLOTHING ALLOWANCE/REPLACEMENT**

For the period of this Agreement, the clothing replacement shall be administered in accordance with Administrative Regulations. The employer will provide the following every two (2) years:

- Five (5) pants
- Five (5) duty shirts
- One (1) pair of safety footwear which meets or exceeds ASTM F2413-17 standards
- One (1) waterproof winter or summer jacket

The employer will provide one (1) winter or summer coverall as required by the employee's job description every two (2) years.

Uniform items are not intended to be worn outside of work. If the employee can demonstrate to the director that a uniform item was damaged in the line of duty, the employer may replace it. A clothing allowance of \$150.00 will be paid in the off year for replacing damaged and/or worn uniforms.

All employees issued a uniform shall wear the complete uniform during working hours with the exception of the jacket and maintain a professional appearance.

**ARTICLE 39. WHOLE AGREEMENT**

- A. The parties acknowledge that during negotiations which resulted in this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter appropriate for collective bargaining and not removed by law, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.
- B. For the life of this Agreement, each party waives the right and agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered by this Agreement. However, the matters within this Agreement may be amended during the term of this Agreement by mutual written agreement or Memorandum of Understanding (MOU).

**ARTICLE 40. GENERAL SAVINGS CLAUSE**

Should any part of this Agreement or any provision contained herein be declared invalid by the Labor Management Relations Board and/or any court of competent jurisdiction, the validity of the remaining portions shall not be affected and shall remain in full force.

Should this occur, either party, within ten (10) days may request in writing, to meet to negotiate a suitable provision to replace the provision held invalid.

**ARTICLE 41. TERM OF THE AGREEMENT**

This Agreement shall become effective upon ratification and signature of this Agreement or upon resolution of impasse, whichever is later, and shall remain in full force and effect through June 30, 2021. Either party may request the reopening of negotiations. The parties may reopen of negotiations on Article 37, Compensation, and two (2) other articles identified by each party filing written request to open negotiations no later than January 15<sup>th</sup> of each year the

contract is in effect. Negotiations for a successor full collective bargaining agreement will occur upon written request by a party filed no later than January 15, 2021.

Each party will be provided an electronic copy of the Contract in “Word” format.

**ARTICLE 42. AUTHORIZED SIGNATURES AND ATTEST**

IN WITNESS WHEREOF, the parties have executed the amendments to this Agreement on this

\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Tonita Gurulé-Girón, Mayor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Ann Marie Gallegos, Interim City Manager

\_\_\_\_\_  
Date

\_\_\_\_\_  
Abraham Maestas, AFSCME Local 2851 President

\_\_\_\_\_  
Date

**ATTEST:**

\_\_\_\_\_  
Cassandra Fresquez, City Clerk

\_\_\_\_\_  
Date

**Approved as to legal sufficiency only:**

\_\_\_\_\_  
Esther Garduno-Montoya, City Attorney

\_\_\_\_\_  
Date

**Special**

**CITY COUNCIL MEETING AGENDA REQUEST**

**DATE 08/7/2019**

**DEPT: Finance**

**MEETING DATE: 08/14/2019**

**ITEM/TOPIC: Salary increase for all non-bargaining unit employees.**

**ACTION REQUESTED OF COUNCIL:** Approval/Disapproval of a salary increase of seventy five cents (.75) to all non-union bargaining unit employees who have successfully completed a 6 month probationary period to include part-time employees with at least one year of continuous employment with the City of Las Vegas.

**BACKGROUND/RATIONALE:** The proposed increase is commensurate with increases to AFSCME employees.

**STAFF RECOMMENDATION:** Approval.

**COMMITTEE RECOMMENDATION:**

**THIS REQUEST FORM MUST BE SUBMITTED TO THE CITY CLERK'S OFFICE NO LATER THAN 5:00 P.M. ON FRIDAY ONE AND A HALF WEEKS PRIOR TO THE CITY COUNCIL MEETING.**

  
\_\_\_\_\_  
**SUBMITTER'S SIGNATURE**

**REVIEWED AND APPROVED BY:**

  
\_\_\_\_\_  
**TONITA GURULE-GIRON  
MAYOR**

\_\_\_\_\_  
**TANA VEGA, INTERIM  
FINANCE DIRECTOR  
(PROCUREMENT)**

  
\_\_\_\_\_  
**ANN MARIE GALLEGOS,  
INTERIM CITY MANAGER**

\_\_\_\_\_  
**PURCHASING AGENT  
(FOR BID/RFP AWARD)**

\_\_\_\_\_  
**ESTHER GARDUNO MONTOYA,  
CITY ATTORNEY  
(ALL RESOLUTIONS, ORDINANCES  
& CONTRACTS MUST BE  
REVIEWED)**



# City of Las Vegas

1700 N. Grand Avenue | Las Vegas, NM 87701 | T 505.454.1401 | lasvegasnm.gov

## Madam Mayor Tonita Gurulé-Girón

TO: Mayor and Council  
FROM: Interim City Manager, Ann M. Gallegos  
Interim Finance Director, Tana Vega *Tvega*  
RE: Salary increase for all non-bargaining unit employees  
DATE: July 22, 2019

We are submitting a formal request to approve/disapprove a salary increase of seventy-five cents (.75) for all non-bargaining unit employees who have successfully completed a 6 month probationary period. This recommendation includes part-time employees with at least one year of continuous employment with the City of Las Vegas.

There are approximately 160 non-bargaining unit employees in this category. The cost for these employees is approximately \$250,000. This cost will be distributed and shared by General Fund, Enterprise Funds, and Housing.

This salary increase, if approved by Mayor and Council, would be effective the first full pay period thereafter.

Respectfully submitted.