



CITY OF LAS VEGAS
1700 N. GRAND AVE. LAS VEGAS, NEW MEXICO 87701
505-454-1401 FAX: 505-425-7335

Mayor Tonita Gurule-Giron

**CITY OF LAS VEGAS
RETREAT AGENDA
March 27, 28th and 29th, 2017
United World College
Highway 65, Montezuma NM**

- I. **CALL TO ORDER**
- II. **ROLL CALL**
- III. **APPROVAL OF AGENDA**
- IV. **WELCOME/INTRODUCTION BY MAYOR TONITA GURULE-GIRON**
- V. **RETREAT OVERVIEW AND OBJECTIVES**

Facilitator: Felix Alderete

Monday March 27, 2017 (8:00 a.m. Anixter Room 120)

- VI. **RETREAT PROGRAM**
 - Team Exercise
 - Working Together – Some things to Consider:
What Does It Take to Achieve Important Work?
 - Recognizing Our Real World and Values
 - Responsibilities to Our Community and Each Other
What Does the City Charter Say?
 - The Open Meetings Act – Review
 - a) The Public Trust
 - b) Public Meetings
 - c) Executive Sessions

- Lunch – Team Exercise:
- Community Strengths, Weaknesses, Opportunities and Threats
Review the 2012 SWOT Analysis and Any New Ideas
- Team Exercise
So what are your common goals?
- The Means to Achieve Your Goals
 - a) Role of the Mayor
 - b) Role of the City Manager
 - c) Role of the City Council
 - d) Role of Community Partners
- Group Exercise
- Communication – How Does the Word Get Around
- Let's Revisit Roles and How to Work Together
- Thoughts, Issues or Concerns Before Closing the Day

Tuesday March 28, 2017 (8:00 a.m. Anixter Room 120)

- **Retreat overview and Objectives**
- 3, 4 or 5 Ps (Principles) to Success
- Group Exercise
- Meeting Expectations
- Should I Tell My Boss I Disagree and How Can I Say It
- Recognizing Our Real World
- Hints for Doing Hard Work
- Review Past Goals and Objectives – How Did You Do?
- Remembering the Santa Fe Railroad Station
- Lunch and Group Exercise
- Team Exercise

- Building a Team and Team Work
- Exercise:
- Communication- Communication
- Review 2012 Objectives: How did you Do?
- Continuous Quality Improvement
Easier Said Than Done
- Demonstration
- Homework
- Exercise
- Thoughts, Issues or Concerns Before Closing the Day

Wednesday March 29, 2017 (8:00 a.m. Hebner Room 121)

- **Retreat overview and Objectives**
Any Issues Needing Attention Today?
- Capital/Bonds Funds Discussion
Paul Cassidy, RBC Fund Management
- Review Goals and Objects
- What is Your Budget and What Will It Look Like Tomorrow
- How Will You Communicate
- Commitments
- Next Step
- Closing: Mayor Tonita Gurule-Giron

VII. EXECUTIVE SESSION

THE COUNCIL MAY CONVENE INTO EXECUTIVE SESSION IF SUBJECT MATTER OF ISSUES ARE EXEMPT FROM THE OPEN

MEETINGS REQUIREMENT UNDER § (H) OF THE OPEN MEETINGS ACT.

- A. Personnel matters, as permitted by Section 10-15-1 (H) (2) of the New Mexico Open Meetings Act, NMSA 1978.**
- B. Matters subject to the attorney client privilege pertaining to threatened or pending litigation in which the City of Las Vegas is or may become a participant, as permitted by Section 10-15-1 (H) (7) of the New Mexico Open Meetings Act, NMSA 1978.**
- C. Matters pertaining to the discussion of the sale and acquisition of real property, as permitted by Section 10-15-1 (H) (8) of the Open Meetings Act, NMSA 1978.**

VIII. ADJOURN

ATTENTION PERSONS WITH DISABILITIES: The meeting room and facilities are accessible to persons with mobility disabilities. If you plan to attend the meeting and will need an auxiliary aid or service, please contact the City Clerk's Office prior to the meeting so that arrangements may be made.

ATTENTION PERSONS ATTENDING COUNCIL MEETING: By entering the City Chambers, you consent to photography, audio recording, video recording and its/their use for inclusion on the City of Las Vegas Web-site, and to be televised on Comcast.

NOTE: A final agenda will be posted 72 hours prior to the meeting. Copies of the Agenda may be obtained from City Hall, Office of the City Clerk, 1700 N. Grand Avenue, Las Vegas, N.M 87701

March 17, 2017

TO: Mayor Tonita Gurule-Giron,
Councilman David Ulibarri,
Councilman Vincent Howell,
Councilwoman Barbara Casey,
Councilman David Romero,
City Manager Richard Trujillo, and
Department Directors

Dear Executive Retreat Participants,

I'm honored to be your facilitator for the upcoming City of Las Vegas Executive Retreat on March 27th, 28th and 29th at the United World College. We are fortunate to have the UWC Castle as our retreat location. Parking however is limited at the Castle and I've requested bus transportation for you from the City Offices to UWC. It's important that we start on time and stay to our schedule as much as possible to end our days on time.

Over the last few weeks, I've worked with Mayor Gurule-Giron and City Manager Richard Trujillo to develop what I believe are meaningful topics for the Retreat. I value your time and participation, and believe the Retreat will be important to you and our community. This is an opportunity to spend time together away from City Offices to work and build on our strengths, talents and aspirations; and oh yes, maybe have a little fun too.

The Executive Retreat is an investment in the leadership of our City Government and it can yield benefits to our community if we come ready to fully participate. I look forward to working and learning with you.

Sincerely,



Felix Alderete

enclosures: Bio-Work History
Agenda

Felix Alderete, Bio-Work History

Felix Alderete is a retired business and healthcare administrator with over 40 years experience in the private, non-profit and government sectors. After honorably serving in the Air Force, he attended Pepperdine University and later went to graduate school at California State University in Los Angeles. He has a life long history of public service rooted in Hispanic communities that include serving on the boards of Los Padrinos, Inc., Plaza de la Raza, Inc., the Viles Foundation, Western Psychiatric State Hospital Association, Governor's Mental Health Planning Council, and Las Vegas City Schools Board of Education as well as others.

Born in Albuquerque and with a four hundred year family history in New Mexico, Felix and his wife, Terry, chose to leave California in 1985 and make Las Vegas home for themselves and their children. He was the first Main Street Manager in Las Vegas and later became the City's Community Development Director in the late 1980s. Felix was an administrator for the Department of Health, Human Services Department and served as Hospital Administrator for the Las Vegas Medical Center. Finishing a 25 year career with state government, he retired in 2007 for three months then worked for Big Brothers Big Sisters of Northern New Mexico until 2009 when his grandchildren drew him away from a professional career to enjoying more time with his family.

If you ask him what his greatest life accomplishments have been, you might think he'd say a rewarding professional career working for Pacific Telephone Company, Southern California Gas Company, Castillo and Ebenhoch CPAs, Santa Monica Business College, Plaza de la Raza Cultural Educational Center, City and State Government. But no, he would tell you that his greatest life accomplishment is his family and seeing his children become healthy, productive and caring people. He would tell you that he values families, education, helping others, healthy communities, fair and just government, and a better future for his grandchildren, and for all children.

If he was asked to state his motto for living it would be, "Try to do good and be kind, live to your full potential and enjoy the adventure".